

**General Faculty Meeting**  
**Approved Minutes**  
**Wednesday, 22, September 2004**  
**3:00 Sininger Hall 100**

**Agenda:**

1. **Call to Order:** The meeting was called to order at 3:08pm, a quorum being present.
2. **Minutes from 25 August 2004:** Approved without Amendment.
3. **Collective Bargaining/Faculty Association:** Dr. Hill recognized Dr. Tom Ward, who provided a brief summary of recent union activities. He pointed out that, even without official administration recognition, the association has been working to advance faculty issues, including salaries, promotion, and collective bargaining. He further noted that the status of the local labor board had finally reached the agenda of the state labor board, at the behest of the Association. He provided a brief update on the progress made for collective bargaining, and ended with a request for questions or comments. A brief discussion ensued. After Dr. Ward finished, Dr. Hill provided a summary of the current health insurance situation, and the upcoming switch to the state insurance plan. The current employee insurance plan will expire as of 1 November; next week there will be three sessions at which faculty will sign up for insurance coverage for the coming year. Dr. Sabutis reminded those present that faculty must sign up; otherwise, they will not be covered. He also noted that any changes must be made during July of 2005. A number of faculty members pointed out the utility of having some information available prior to the three sessions, and Dr. Hill promised to request that such information be made public as soon as possible.
4. **Tenure/Promotion Workshops:** Dr. Hill provided information about upcoming workshops for faculty planning to apply for tenure and/or promotion. She noted the intent, which was to prepare faculty members for the process, and communicate the administration's expectations to those seeking advancement. There seemed to be some confusion about whether or not a list of those eligible had been disseminated, or to whom. She also asked for those willing to put forth their dossiers as examples to contact her.
5. **Shared Governance:** Dr. Hill provided a brief background of the issue, noting that in the wake of the imposition of the strategic plan, several committees—known as goals teams—were created, to oversee and perhaps modify the plan. She then invited Dr. Helvenston to expound briefly on the governance goals team. Dr. Helvenston discussed a meeting held with Dr. Manuel Pacheco, and the efforts underway to draft language outlining exactly how shared governance is to work. A number of faculty members asked for information about the current state of the issue. Dr. Jenkins, another

participant in these discussions, provided her perspective. A lively discussion ensued. The conversation then turned to the issue of the Deans' searches. Dr. Hill provided a brief summary of the issue, and noted that it would be discussed at the upcoming Faculty Senate meeting. Dr. Shaw asked about the revival of the other "goals teams," Dr. Chavez noted that the other "goals teams" will be reactivated, perhaps after reconfiguration. Dr. Hill noted that at the most recent meeting of the Management Team, HR Director Any Vasquez presented a framework for increasing participation in the Strategic Plan. Dr. Chavez noted that the process was still in the formative stage, and nothing has been decided yet. Dr. Jenkins moved that the faculty request that the administration reconvene the Strategic Planning committee, to review the work done to date; Dr. Arguello seconded. The motion passed with only one abstention.

6. **Overload Contracts:** Several faculty members noted that overload contracts were still pending, and that it was now too late for the courses in question to be cancelled. Dr. Hill promised to raise the issue again with the administration.
7. **NCA Focus Visit Report:** Dr. Jenkins reported that she had to respond to the report generated by the recent focus visit. It was noted that the NCA committee had already commented, but some differences existed between the various versions of the report. The report is marked confidential, and the opinion that the university community needed to see what was being put forth was expressed. A lively discussion ensued. The provost promised to find out if the deadline was firm, or whether an extension was possible. NCA has apparently changed its guidelines, and it was observed that the university was as yet not prepared for full accreditation visit, were one to occur next year.
8. The meeting was adjourned at 4:23pm.