

**General Faculty Meeting  
Approved Minutes  
August 31, 2005  
3:00pm in Kennedy Lounge**

1. **Meeting called to order:** 3:12pm
2. **Approval of Agenda:** Agenda approved without modification, unanimously.
3. **Approval of Minutes from Meeting of 30 March 2005:** Meeting minutes from last meeting approved unanimously, without modification.
4. **Post-Tenure Review Policy Update:** Dr. Sabutis introduced the issue by briefly reporting on the actions undertaken at the last meeting of the BOR. He noted that there had been no action on the policy. Dr. Ward reported that the issue-as he understood it, at least-was tabled, pending a faculty vote on the union. Once the unionization issue has been resolved, the matter will be taken up again. A lively discussion ensued about the proposed policy and the policies in place at other New Mexico universities, and the policy advanced by the Faculty Senate and general faculty in March of 2000.
5. **Scheduling of Certification Election & Collective Bargaining Update:** Dr. Sabutis introduced the topic, and then turned the floor over to Dr. Ward, the president of the Faculty Association. Dr. Ward outlined the current situation, noting that the Local Labor Board was up and functioning, and that the next meeting of that board is scheduled for 19 September, and that a certification vote may take place within 10 days after that. He noted that outstanding issues remain, including the status of chairs in the bargaining unit, but that the association currently has majority status. A lively discussion ensued about the state of the union movement in New Mexico higher education, and the prospects for a contract for the coming year. There were some faculty who expressed concern about the lack of current contract; Dr. Ward reported that the president's assumption is that all tenured and tenure-track faculty have continuing contracts. Dr. Sabutis reported that the union is planning a number of get-out-the-vote activities for the period prior to the certification vote.
6. **Proposals for Upcoming Speakers at Meetings:** Dr. Sabutis raised the issue of who the general faculty might want to invite. Several suggested that the new VPAA might be a good individual to invite. A lively discussion ensued. Other possible speakers mentioned included: Regent Gonzales, Regent Loehr, and President Aragon. Dr. Linder suggested that the faculty might wish to identify topics of issues to tackle, and from that, invite individuals who might be able to speak authoritatively on those issues. A lively discussion then turned to advisement, early alert and learning communities.
7. **Adjournment:** 4:12pm

**Attachments – 30 March 2005 Minutes**