

**NEW MEXICO HIGHLANDS UNIVERSITY
LOCAL LABOR MANAGEMENT RELATIONS BOARD**

8/6/2012

FOR IMMEDIATE POSTING AND PUBLICATION

RE: NOTICE OF FILING OF PETITION FOR INITIAL CERTIFICATION OF NEW
BARGAINING UNIT

On July 12, 2012, the New Mexico Highlands University Labor Management Relations Board (hereinafter "the Board") received a Petition for Initial Certification of a New Bargaining Unit (hereinafter "the Petition") from the **Highlands University Police & Security Officers Assoc. and Fraternal Order of Police** (hereinafter "the Petitioners"). The Petitioners are currently represented by the Law Firm of Sanchez, Mowrer & Desiderio, P.C., P.O. Box 1966, Albuquerque, NM 87103. The Petitioners seek certification as the exclusive agent for purposes of collective bargaining for New Mexico Highlands University Police and Security Officers excluding the Chief and Sergeant.

Any labor organization seeking to intervene in this matter must submit an Intervenor's Petition within *ten (10) working days* after the posting of this Notice (via U.S. Mail Certified Return Receipt) to C/C Karen Finney, NMHU Labor Relations Board President, 126 Camino Santiago, Unit #1, Santa Fe, NM 87501. Any Intervenor must file its' petition no later than August 20, 2012. Below are the requirements as provided in Rule 2.9 of the New Mexico Highlands Labor/Management Relations Board Rules and Regulations:

2.9 INTERVENTION

A. At any time within ten (10) working days after the employer's posting of the notice of filing of petition, a labor organization other than the petitioner may file with the Board an intervenor's petition seeking to represent some or all of the employees in the petitioned-for unit. The intervenor's petition shall contain the same information set forth in Rule 2.1 (commencement of case) above.

B. The intervenor's petition shall be accompanied by a showing of interest showing that at least thirty (30%) of the employees in the petitioned-for unit wish to be represented by the intervenor for purposes of collective bargaining. The showing of interest shall otherwise meet the requirements set forth in Rule 2.4 (showing of interest), above.

C. An intervenor that has presented a sufficient showing of interest in the unit found to be appropriate shall be placed on the ballot and shall be considered a party to the proceeding.

D. Upon application, an incumbent labor organization shall have automatic intervenor status if it is not the petitioner, pursuant to the provisions of Section 11 (elections) of the Labor Management Relations Resolution.

The next NMHU Labor Management Relations Board Meeting is scheduled for Monday, August 20, 2012 at Rogers Administration Building (location subject to change) at 10:00 a.m.

Sincerely,



Karen Finney

NMHU Labor Management Relations Board President