

New Mexico Highlands University
Special Board of Regents Meeting
New Mexico Higher Education Department
Animas Conference Room
2048 Galisteo, Santa Fe, NM 87505
January 21, 2014 at 9:00 a.m.

1. Call to Order – Chairman Sanchez
2. Roll Call
3. Approval of Agenda for January 21, 2014
4. 2014 NMHED Funding Formula Presentation – Dr. Jose Garcia, Cabinet Secretary
5. President’s Report – Dr. James Fries, President
6. Executive Session – (1) Limited personnel matters related to the hiring, promotion, demotion, dismissal, assignment, resignation, or investigation or consideration of complaints or charges against an employee; (2) bargaining strategy preliminary to collective bargaining; (3) threatened or pending litigation subject to the attorney-client privilege in which the University may become a participant; and (4) real estate acquisition or disposal. Pursuant to provisions of NMSA 1978, §10-15-1(H)(2)(5)(7)&(8).
7. Other
8. Adjournment

**New Mexico Highlands University
Board of Regents Special Meeting
January 21, 2014**

The New Mexico Highlands University Board of Regents held a special meeting on January 21, 2014 in the Animas Conference Room, New Mexico Higher Education Offices, 2048 Galisteo, Santa Fe, New Mexico, 87505. Chairman Sanchez called the meeting to order at 9:20 a.m.

Attendance

Board Members Present: Mr. Leveo V. Sanchez, Ms. Nancy R. Long, and Mr. Frank Marchi

Board Members Absent: Mr. Jesus López, Mr. Michael Martinez

Administrative Personnel Present: Dr. James Fries, President; Mr. Max Baca, Interim Vice President for Finance & Administration, and Dr. Teresita Aguilar, Provost/Vice President for Academic Affairs.

Others Present: Dr. Jose Garcia, Cabinet Secretary of the New Mexico Higher Education Department (NMHED); Mr. Glen Walters, Deputy Cabinet Secretary, NMHED; Mr. Chandler Kahawai, Executive Assistant, NMHED; Mr. John Kennedy, NMHU Legal Counsel with the Cuddy & McCarthy Law Firm; Ms. Thomasinia Ortiz-Gallegos, NMHU-Santa Fe Center Director; Mr. Sean Weaver, University Relations Director; and Ms. Carolina Martínez, Executive Administrative Assistant.

Approval of Meeting Agenda for January 21, 2014

Regent Marchi moved to approve the January 21, 2014 agenda. Regent Long seconded. Voting in favor were: Chairman Sanchez, Regent Long, and Regent Marchi. Motion passed unanimously.

Chairman Sanchez thanked Secretary Garcia for taking the time to present the NMHED funding formula proposal to the NMHU Board.

2014 NMHED Funding Formula Presentation – Dr. Jose Garcia, Cabinet Secretary

Secretary Garcia presented the NMHED Funding Formula proposal (**Attachments A, B & C**). A lengthy discussion followed Secretary Garcia's presentation.

President's Report

President Fries reported the following:

- The Hispano Roundtable Dinner is scheduled for January 22, 2014 in Santa Fe.
- Las Vegas Night at the Legislature is scheduled for January 24, 2014 at the La Fonda in Santa Fe.

- The City of Las Vegas does not yet have specific information regarding the effluent lines.
- Spring 2014 enrollment rates are up slightly; retention rates for first-time/full-time freshman are also up slightly.

- The Santa Fe Community College is breaking ground on the Higher Education Center. The expected date of completion is January 2015.

- During this legislative session Highlands will be lobbying for:
 - An increase in funding for the Nursing Program, other universities received a rather substantial increase for their nursing programs whereas Highlands did not receive an increase.
 - Increased funding for Athletics. The budget was cut by 21% in prior years.
 - Startup money for the oil & gas concentrations approved by the Board during the December 2012 meeting
 - Capital outlay and infrastructure upgrades for fire safety and the electrical grid
 - Motor pool fleet (buses)
 - Lighting for the baseball field

- President Fries reported that he is working with the National Registry for College & University Presidents. The organization, in existence for 20-25 years, identifies people qualified for your job search. The hire contract is signed with the registry not the individual. Typical employment contracts are for 1-2 years.

- An arbitration hearing regarding the (3) dean searches will be held February 12, 2014.

- The Athletic Director search will be launched soon.

Dr. Teresita Aguilar, Provost/VPAA reported on the following:

- People at the university have been very receptive and welcoming
- She is working with key individuals on retention rates and graduation issues
- She met with all the deans and some faculty and will be doing site visits at the centers
- She plans to work with the Registrar's Office and the Office of Institutional Research to examine data to better aid with retention and other issues.

Executive Session – (1) Limited personnel matters related to the hiring, promotion, demotion, dismissal, assignment, resignation, or investigation or consideration of complaints or charges against an employee; and (2) bargaining strategy preliminary to collective bargaining; (3) threatened or pending litigation subject to the attorney-client privilege in which the University may become a participant; and (4) real estate acquisition or disposal. Pursuant to provisions of NMSA 1978, 10-15-1 (H)(2)(5)(7)&(8). Regent Long moved to enter into executive session for the sole purpose of discussing the items listed. Regent Marchi seconded. A roll call was taken and voting in favor were: Chairman Sanchez, Regent Long, and Regent Marchi. Motion carried. The Board went into executive session at 11:30 a.m.

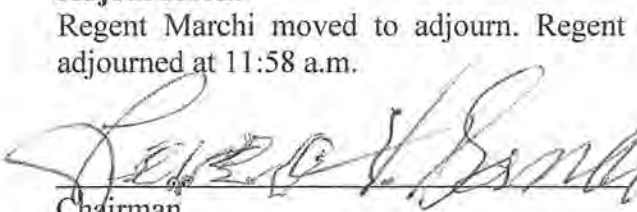
Regent Marchi moved to come out of executive session into open session. Regent Long seconded. Regent Long stated for the record that only those items specified under the executive session item were discussed and no action was taken. Regents present confirmed. A roll call was taken and voting in favor of coming out of executive session into regular session were: Chairman Sanchez, Regent Long, and Regent Marchi. Motion carried unanimously and the meeting was called back to order at 11:57 a.m.

Other

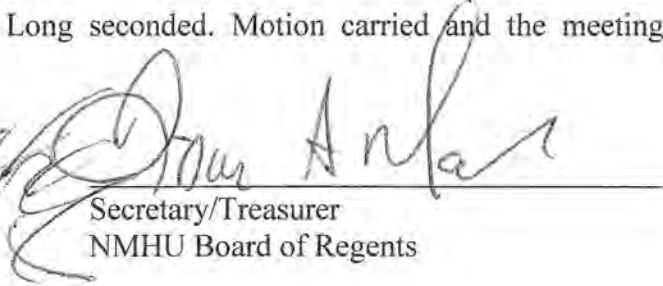
No further items were discussed.

Adjournment

Regent Marchi moved to adjourn. Regent Long seconded. Motion carried and the meeting adjourned at 11:58 a.m.



Chairman
NMHU Board of Regents



Secretary/Treasurer
NMHU Board of Regents