

General Faculty Meeting
February 24, 2016
Approved March 23rd

4:00 p.m.
Sininger Hall 100

- 1. Call to Order:** 4:02 p.m.
Note: quorum obtained (32 voting Faculty attendees and 1 non-voting attendee)
25 needed for a quorum.
- 2. Approval of Agenda:** Motion made and seconded to approve the agenda.
Motion passed unanimously
- 3. Approval of Minutes:** Motion made and seconded to approve the minutes from
January 27th. Motion passed.unanimously.
- 4. Faculty Senate Chair Report**
 - a. Information covered later in the meeting.
- 5. Presentation by President Minner and Tom Ward**
 - a. Max Baca and President Minner talked with our elected officials and others during the legislative session. The proposed budget is subject to the Governor's approval. Budget may be adjusted, depending on gas and oil prices. There is a proposed \$2.61 million statewide reduction, with NMHU having a \$190,000 shortfall this year, \$830,000 reduction next year. State does continue to fund public education fairly well.
 - b. Other sources of revenue are tuition and fees, and total enrollment. The Board of Regents will have to make tuition and fee decisions.
 - c. \$270,000 is needed to provide 1% increase in compensation. Each 1% tuition increase raises \$160,000.
 - d. Bond will be voted on in November for \$430,000 for renovation of Rogers.
 - e. Can no longer rely on state government to fund higher education.
 - f. Will be looking at all expenditures, including personnel, especially next year.
 - g. The Student Union Building costs may not be as much as first thought.
 - h. Wants to look at grad, undergrad, out-of-state and differential tuition rates in an attempt to catch up to other institutions, but also keep it affordable.
 - i. HIPS grant – doesn't know exactly where we stand at raising the \$250,000. March 31st is deadline.
 - j. Fidel Trujillo and Gil Gonzalez have resigned.
 - k. Strategies regarding enrollment management. Bring together all functions of enrollment in 1 location (financial aid, registrar, recruitment) Use better analytical tools to decide how to spend recruitment dollars. Update recruitment material. Hiring a firm to help manage enrollment and we will decide which services we want and can afford. Faculty involvement helps with recruitment.

- l. Website update: will be meeting with university relations regarding the website.
 - m. Faculty thoughts: need to involve faculty in recruiting. Need a formal retention committee. How are we recruiting transfer students? How to tie enrollment to retention.
 - n. Retreat: team building, brainstorming
 - o. Tom Ward reported his discussions with Max Baca and that the Faculty Financial Planning Committee wanted to be involved with any discussions about budget cuts, and will have monthly meetings. Max is to develop a budgeting process. \$800,000 was supposedly set aside for settlement on the SUB. \$2.6 million surplus in IG budget last year. New Dean salaries were substantially increased. Could not find out where the money was coming from to pay additional administrator positions.
 - p. Tuition increases – may lose students. May need to raise tuition substantially to make up the shortfalls, and give raises. Should discuss what the money will go towards.
- 6. Old Business**
- a. Evaluation of administrators procedure and timeline was passed at Senate.
 - b. ACTION ITEM: Final letter to administration. Perhaps revise the letter to tie in with current budget cuts.
 - i. MOTION MADE AND SECONDED to approve sending a revised letter to the administration.
- 7. New Business**
- a. Contingent Faculty Manual will be coming to General Faculty in March.
 - b. Alcohol policy at the Senate was passed with a rider about CBA
- 8. Other**
- 9. Announcements**
- 10. Adjournment at 5:03 p.m.**