Faculty Senate Meeting  
September 28, 2016 Draft Minutes  
Approved October 12th

Sininger Hall, room 100 and via ZOOM, 3:00 p.m.

1. Call to Order: 3:00 p.m.

2. Roll Call:

   Present: Burns, Jim (School of Education); Coggins, Kip (School of Social Work); Ensor, Kevin (School of Education/Counseling & Guidance); Gadsden, Gloria (Sociology, Anthropology & Criminal Justice); Harrington, Edward (Visual & Performing Arts); Jeffries, John (Computer Science & Math); Jenkins, Kathy (Exercise & Sport Sciences); Kempner, Brandon (English & Philosophy); Meron, Angela (Media Arts & Technology); Ortiz, Luis (School of Business); Rodriguez, Elaine (History & Political Science); Romine, Maureen (Biology); Sammeth, David (Chemistry); Vargas, Edgar (Languages & Culture); Williams, Emily (School of Education); Williams, Susan (Nursing); Williams, Susan (Nursing); Williamson, Ian (Psychology); Zebrowski, Cheryl (Library)

   Excused: Meckes, Shirley (School of Education/Teacher Education); Thornton, Laird (Staff Senate)

   Absent: Padilla, Julian (Student Senate)

   Also Present: Linder, Carol (VPAA/Provost); Cespedes, Blanca (Natural Resources); Vargas, Edgar (Languages & Culture)

3. Approval of Agenda: - MOTION MADE AND SECONDED to approve the agenda

4. Approval of Minutes: – MOTION MADE AND SECONDED to approve the Minutes from September 14th

5. Communication from the Administration
   a. Strategic plans have been submitted to Deans. Budgets are due Oct. 18th.
   b. General education core progressing. Academic Affairs will need to be working on rubrics for traits/skills.
   c. Dr. Linder will be attending the webinar on implementing a strategic plan.
   d. 2nd half semester classes will be offered.

6. Communication from the Chair
   a. Discussion regarding Dr. Kempner continuing as chair, since he is also half-time HLC Coordinator.
      i. Some concerns raised included that he would be too connected to the administration, even if his contract states he is faculty. He would have a unique perspective by doing both, and have better communication with the administration. He states that there is currently a 60-70% overlap of senate issues with HLC. Should the HLC position be full-time?
ii. Three possible options were put forth: 1) Immediate replacement. 2) Replacement to start Spring semester 3) Dr. Kempner would complete his term, with normal elections in February and new chair starting next Fall.

iii. **MOTION MADE AND SECONDED** that the executive committee will conduct a Survey Monkey poll. Motion passed unanimously.

b. Faculty Development Week poll results – A two day version won. General Faculty meeting, Association meeting, and the President’s address were deemed most important. The results will be forwarded to the Association as this is deemed a working conditions issue.

c. The poll regarding an internal or external search for the Social Work Dean ends today.

d. Email Max Baca or Dr. Kempner about the budget process.

e. A special legislation session has been called for this Friday to determine budget cuts for this year. More cuts are likely for next year.

f. Kerry Loewen has taken over as chair of the VPAA/Provost search committee.

7. **Communication from Academic Affairs**
   a. Dr. Gadsden reported that the committee discussed the possibility that the graduate council should take over program reviews for graduate programs.
   b. Progress on program reviews: music done, math progressing. They also discussed the process and schedule.

8. **Communication from the Student Senate**
   a. No one present.

9. **Communication from the Staff Senate**
   a. No one present.

10. **Old Business**
    a. DISCUSSION ITEM: Departments without chairs - Tabled
    b. DISCUSSION ITEM: Student Evaluations of Teaching - Tabled
    c. DISCUSISON ITEM: Disruptive student policy. Information should be forwarded to Dean of Students, Kim Blea, for discussion. Language for online disruptive students and center students is also needed.

11. **New Business:**
    a. ACTION ITEM: Faculty Senate Strategic Plan.
       i. It was recommended that information for Strategic Goal 4 be added stating that departments will report community partnerships to the senate
       ii. Should add more specific details for Strategic Goal 1 Actions to state that the senate will update manuals, policies, etc. as needed.
       iii. Add technology compliance for SARA to Strategic Goal 5.
       iv. It should be noted in Strategic Goal 3 that we work with others besides the Dean of Students.
       v. **MOTION MADE AND SECONDED** to approve the plan with the executive committee incorporating suggestions. Motion passed unanimously
b. Dr. Kempner presented the Faculty Senate budget, which would add a ¼ time course release for the chair of the Academic Affairs Committee, and still save $33,273.
   i. **MOTION MADE AND SECONDED** to approve budget. Motion passed unanimously.

c. **ACTION ITEM:** Committee Charges:
   i. **MOTION MADE AND SECONDED** to charge the Graduate Council to make a recommendation regarding the definition of Graduate Faculty, particularly the requirement of teaching 1 graduate course per year. Meets SG1 (academic excellence, integration, and student success) and SG6 (enhanced communication and efficiency). Faculty Senate Chair will inform the Graduate Council. Motion passed unanimously.

d. Pino and Ballen endowments - Tabled

12. Committee Reports and Announcements

13. Meeting adjourned at 3:56 p.m.