

General Faculty Meeting Minutes
December 11, 2019
Approved 01.22.2020

Sininger Hall 130 and via ZOOM, 4:00 to 5:00p.m.

- 1. Call to Order.**
- 2. Approval of Agenda:**
Motion, Seconded, unanimous
- 3. Approval of Minutes: 4/24/19, 9/25/19**
Motion, Second, unanimous 4/24/19 PASSED
Motion, Adding “r” to Bens name. Seconded, unanimous, 9/25/19 PASSED
- 4. Faculty Senate Chair Report**
Since last meeting the Senate charged with connecting chairs and presidents of Student and Staff Senates and Association President. Staff Association President was added. Focused on last BoR meeting Staff, Faculty, and Students were not allowed to present reports and voices were not heard. They crafted a letter to BoR and President jointly voicing concerns that they were silenced and asked to be heard in forthcoming meetings.

Irony as agenda of forthcoming meeting is Executive only with no reports. Hope that start of next semester various Senates can report from the table.

Will be on sabbatical and Dr. Karaba will be acting chair for Spring 2020.

- 5. New Business**
 - 1. Short presentation on strategic plan**
Report by Dr. Moore and Dr. Williamson. Committee is made of faculty, staff, student, community, emeritus faculty, and administration to work on the plan.

They identified 7 focus areas and looking at high level strategies for Highlands.

Survey Monkey instrument is up, will be up until first week or two of January, asks faculty to pass word along to take it.

IW: already had 220 participants on the study. The goal is to narrow it down to 3-5 goals.

Goal is to build up more of a plan that has objectives and measurables within these goals next semesters.

OT: major criticisms last year was tied to issues with reorg the idea was that it is a roadmap for the future.

IW: will be sharing all results as part of the dialog process.

2. Tech Survey

Joe and ITS are moving forward with tech needs. Other needs were addressed and those will be forward to the administration.

3. Free Tuition Policy Discussion

Rob and Orit will be discussing it with the President tomorrow.

Other documents were disseminated.

What do we think about it?

General discussion, about last dollar. Highlands as a low cost option.
Rebranding?

There isn't a lot of information right now, keeping us in the loop.

4. The Golf Course

The BoR will not fund the Golf Course anymore. The President would like input if we have anything to add, what to do with the property.
Housing, Laboratories, Sell it?

Like Housing Development is low cost housing would be nice

WH: Running and Management of old course was incompetent, maintenance does not change regardless of 10 -100 people using, trying to supplement with raising prices. Is academic money from the state. Incorporate classes that would have helped.

Nothing we can really do right now as Regents voted to drop the course.

Hemp/Cropland with the programs being developed institutionally.

Mora extension was interested in that land, having a greenspace would be beneficial.

Further intense discussion.

6. Old Business

7. Adjournment

Motion, Seconded, Approved Unanimously