



NMHU Strategic Plan 2025

Goal 1: Teach and mentor students to integrate a broad range of academic skills, a breadth and depth of curricular knowledge, and an interdisciplinary understanding.

- 1.1 Maintain and build upon a core curriculum to develop a broad liberal arts education and transferable skills.
- 1.2 Teach students to master competencies in their undergraduate and graduate programs of study with theoretical and applied knowledge in their areas of specialization.
- 1.3 Provide educational experiences that promote interdisciplinary understanding.
- 1.4 Recognize and acknowledge efforts of faculty, staff, and students highlighting strong demonstrations of pedagogy, skill development, active learning, advising, mentorship, or content knowledge.

Goal 2: Inspire students to action through environments that foster scholarship and produce graduates equipped to address regional and global issues.

- 2.1 Link course content, curriculum, and co-curricular activities to understanding and addressing significant local, regional, and global issues (i.e., infuse big issues and big ideas into discussion in all areas of campus life).
- 2.2 Develop students into confident graduates with effective communication skills, professionalism, and determination that prepares them to make informed decisions in pursuit of lifelong learning and professional success.
- 2.3 Encourage and support fieldwork, internships, externships, practica, multi-institutional research projects, grant-related engagements, and other related activities that broaden students' horizons outside of the classroom.

Goal 3: Engage with and serve our communities for mutually beneficial exchanges of knowledge, services and resources.

- 3.1 Establish and sustain a service learning, civic engagement, co-curricular, social justice, and community network in collaboration for, by, and with faculty, staff, students, and local, regional, and global partners.
- 3.2 Identify and prioritize strategic opportunities and partnerships for aligning university and community needs and resources for mutual benefit.

- 3.3 Protect and promote rights to higher education for all students in need.

Goal 4: Advance excellence in diversity, equity and inclusion policies and practices.

- 4.1 Embrace our mission as a Hispanic-Serving Institution (HSI) and emerging Native American-Serving Nontribal Institution (NASNTI) to increase the diversity of NMHU's faculty, staff, and administrators to better reflect the demographics of New Mexico and our students.
- 4.2 Develop an active, intentional, and ongoing engagement with intellectual, social, cultural and geographical diversity that leads to personal growth through community engagement and curricular and co-curricular programming.
- 4.3 Advance and promote a welcoming and inclusive university environment that recruits broadly, supports equity, and improves diverse student, faculty, and staff retention and success.
- 4.4 Employ student engagement and success strategies for students from diverse backgrounds to ensure persistence and completion through active and collaborative learning.
- 4.5 Cultivate, promote, sustain, assess, and improve multiculturalism and diversity initiatives throughout the campus community in curricular and co-curricular activities, student support services, civic engagement, and professional development.

Goal 5: Be a comprehensive educational provider for all students including traditional, non-traditional, online, distance, community, and lifelong learners.

- 5.1 Develop guiding principles for becoming a more comprehensive educational provider that promotes equitable student outcomes for all students across NMHU.
- 5.2 Enhance professional development for faculty and staff in effective use of technology to more effectively reach, educate, and support all students across NMHU.
- 5.3 Develop, adopt, and implement a process to research and address the need for new or modified academic degree, professional certificate, and community interest programs.