

Faculty Senate Meeting Agenda
April 27, 2022
Approved August 24, 2022

SUB 320/321 and ZOOM: <https://nmhu.zoom.us/j/95589633634>

3:00 to 4:00 p.m. Faculty Senate

- 1. Call meeting to order.**
- 2. Roll Call.**

<i>ZOOM</i> - https://nmhu.zoom.us/j/95589633634	ATTENDANCE		
	Present	Absent	Excused
Biology; Justine Garcia, At-Large	X		
Business Administration; Ali Arshad	X		
Chemistry; David Sammeth	X		
Computer and Mathematical Sciences; John Jeffries	X		
Education - Counseling and Guidance; Sulema Perales	X		
Education - Curriculum & Instruction; Ann Wolf, At-Large	X		
Education - Educational Leadership; Rod Rock	X		
Education - Special Education; PJ Sedillo	X		
Education - Teacher Education; Melani Buchanan-Farmer			
English and Philosophy; Benjamin Villarreal	X		
Exercise and Sport Sciences; William Hayward, At-Large	X		
Forestry; Blanca Cespedes	X		
History and Political Science; Steven Williams	X		
Languages and Culture; Norma Valenzuela			
Library; April Kent	X		
Media Arts and Technology; Morgan Barnard	X		
Natural Resources Management; Jennifer Lindline, Secretary	X		
Nursing; Sandra Gardner	X		
Psychology; Daniel Chadborn, Vice Chair	X		
Social Work; Beth Massaro, Chair	X		
Sociology, Anthropology, and CJ; Mario Gonzales	X		
Visual and Performing Arts, Edward Harrington	X		
President; Sam Minner	X		
Provost/VPAA; Roxanne Gonzales			
Staff Senate; Inca Crespín/Doris Gallegos/Veronica Black	X		
Undergraduate Student Senate; K. Espinosa	X		
Graduate Student Senate; VACANT			

- 3. Approval of Agenda.** Motion made and seconded to approve the meeting agenda. Motion passed with 16 votes counted.

4. **Approval of Minutes from April 13, 2022 (attachment).** Motion made and seconded to approve the April 13th meeting minutes. Motion passed with 17 votes counted.

5. **Communication from the President (S. Minner).**
 - Extended support to community members impacted by the regional wildfires. Reported opening up of dormitories and facilities to individuals in need. Said that tip of the spear is Denise Montoya.
 - Offered support to brothers in Ukraine. Mentioned speaker on 04/26. Wanting to send a contingent to Hungary to develop an MOU.
 - Congratulated M. Petronis (again!) on his ability to get grants and garner funding.
 - Mentioned new ~\$1 million to ARMAS.
 - Noted work to strengthen salaries relative to regional comprehensive universities.
 - Mentioned the faculty vote of no confidence and his plans in the works (no announcements) for his future.
 - Congratulated Ali Arshad on his new book.
 - Took questions:
 - DS wanted to know if it was determined why certain people did not receive their 3% faculty increase. SM unsure; said best to go directly to the source. Shared that faculty not paid on same schedule as the staff. Apologized to folks who faced the challenge. Said he has had difficulties in his pay, retirement and mentioned difficulties in staffing.

6. **Communication from the Administration (R. Gonzales).** None reported.

7. **Communication from the Chair (B. Massaro).**
 - Reminded of General Faculty meeting at 4:00 and hoped for all to attend.
 - Shared that last Faculty Senate meeting is scheduled for May 11 and invited agenda items.
 - Inclusive Access option.
 - In meeting with President Minner mentioned few endowed positions funded through state School of Education and School of Social Work. Wants input from FS about internal v. external appointments and guidelines. SSW money is \$50 million for entirety of the state.

8. **Communication from Academic Affairs (A. Kent).**

April 13, 2022 meetings of the FS

1. **Subcommittee Reports**

- a. Undergraduate Appeals – 1 appeal being worked on
- b. Graduate Appeals – no appeals
- c. Ballen – two visiting scholars this semester. Call for proposals will go out early in the fall.
- d. Policy Subcommittee
Faculty Senate Charge: Inclement Weather Policy and Compressed Schedule for Late Start Days – meeting today (3/27/22 on this).

2. **Spring 2022 Graduate List – approved.**

3. **Program Review Subcommittee Reports**

- a. Health. Final report.
 - a. Recommendation to better track students after graduation and to work with parent department on cost analysis. Currently there are two tenure lines in the program which is sufficient, but retaining faculty is a challenge. Next step is for the review to go to the provost.
 - b. Education – Special Education. Final report.
 - a. Need for more faculty noted. Student learning outcomes well defined. Need to better track student accomplishments (both current and graduates). Data collection on cost is difficult as students in this program are dual majors. Next step is for the review to go to the provost.
 - c. Ongoing: Teacher Education; Native American Hispano Cultural Studies; Mathematics; Chemistry; Music; Psychology; Biology;
 - d. Postponed to fall semester: Southwest Studies (Anthropology)
- 4. Communication from the Chair**
- a. Summer subcommittee formed to address urgent matters.
- 5. Communication from the Registrar**
- a. May 20, 2022 is the deadlines for department chairs, deans, and others to make information only updates to the catalog.
 - b. Summer 2022 enrollment. Down 4% undergrad; 1% grad; 2% total.
 - c. Fall 2022 enrollment. Down 31% undergrad; 11% grad; 21% total.
 - d. Degree Audit issues in recent weeks have been due to a software upgrade. Registrar’s office staff are working on these problems.
 - e. Intersession has few classes and enrollment is low.
- 6. Communication from the Administration**
- a. Dr. Gonzales reported that program review meetings are closing the loop.
 - b. FNP degree is going up to NMHED. DNP degree will be resubmitted to the statewide graduate dean council.
 - c. Several academic affairs policies will be going before the Board of Regents at their next regular meeting.
- 7. Appeals Reports - discussion item**
- a. Initial report was posted in Brightspace today.
 - b. OIER and Provost will work on an infographic/overview presentation on appeals for the fall.
- 8. Department of Psychology - Revision of Minor, Psychology - discussion/action item – revision approved.**
- 9. Department of Biology - Course revision, Animal Structure & Function (BIOL 3020) - discussion/action item – revision approved.**
- 10. School of Social Work - discussion/action item – new courses approved.**
- New course, Field Preparation (SOWK 5XXX)
 - New course, Telehealth and Social Work Services (SOWK 5XXX)
- 11. Forestry Department - discussion/action item**
- New program, Master of Science in Forest Resources
 - New program, Master of Forestry
 - Continued discussion of program; supplementary information reviewed. More information requested from department.
- 9. Communication from the Undergraduate Student Senate (K. Espinosa).**
- Reported that the ASMNSU elections completed; individuals will be sworn in this week.
 - Stood for questions.
- 10. Communication from the Staff Senate.** None reported.
- 11. Old Business.**
- **AVPAA-Forestry Organizational Structure.**

- EH asked for clarification on position (hybrid faculty/admin?) What is Faculty Senate being asked to decide? BM responded that's the issue, the lack of clarity on position and hand in academic structure.
- DC noted a lot of concerns with how the position fits in overseeing programs, deciding on admissions. Person is teaching courses but not under Dean CAS supervision. People outside of Forestry concerned with power structure if this type of appointment happened to their unit.
- Discussion ensued about blurred lines.
- DS asked for clarification from RG about BK's role in anything about Forestry Department. *Is Forestry completely isolated from everyone else?* Then they are essentially not part of CAS. This position and its authority impacts enrollment, curricular decisions, faculty work environment, etc. Wants clarification from the Provost about how that works.
- RR made a motion to approve the position.
- BC said that proposals in AAC are for those in the votes. We are voting them (Shaney, Falkowski, Klutch). We are also wanting him to teach classes. Forestry has already solved that problem. Also agree that having a description of the role would be transparent for everyone.
- Member noted that the FS should be concerned about this b/c precedent for reorganization. We (the Faculty Senate) has essentially been ignored in all of our concerns re reorganization. FS should weigh in on this item. Seems that with AVPAA-Forestry they essentially have their own college.
- JG noted that, in addition to transparency with the job description, the thing that hasn't been fixed is the potential conflicts (student advisement, teaching assignments) that may or may not be happening that could or could not happen in the future. How does a new curriculum that the AVPAA-Forestry wants that CAS Dean may not approve proceed? Really wants to see, similar to situations with married NMHU colleges in departments, something in writing about how these conflicts will be avoided.
- RR made a motion to invite the people involved to the next meeting.
- DC made a motion re larger question to request the job description and for the FS EC to hear feedback about and develop questions of concerns about how this and potential positions work within the university in which there are conflicts of interest. Motion seconded and passed with 16 in favor; 0 in opposition
- EH suggested to amend DC's motion to also include a diagram that shows the hierarchical structure of NMHU, an Organizational Chart. RR called the question. Motion seconded and approved with 16 votes counted in approval.

12. New Business.

- Research Handbook update (see the two attachments).
 - Motion made and seconded to approve the Research Handbook updates.
 - DS asked if we have the original versus the changed document. There are explanations, but impossible to properly review.
 - JL asked if the FRC committee saw this and had opportunity or feedback. BM reviewed her emails and said that there was "some" FRC review.
 - DS said given conflicting language regarding indirect monies, cannot approve a document that has not been properly vetted.

- BV said document 127 pages. Has not had time to review. Asked to postpone.
- BM called for a vote on the motion as it stands. Motion failed with 0 in support and 13 in opposition.
- Motion made and seconded for the Research Handbook Updates be forwarded to the FRC for review and feedback plus to include the original proposal.
- Motion passed with 15 votes counted; 0 in opposition.

13. Adjournment at 4:00.