

**Faculty Senate Meeting Minutes
August 24, 2022
Approved September 14, 2022**

SUB 321 and ZOOM: <https://nmhu.zoom.us/j/94149997087>

3:00 to 5:00 p.m. Faculty Senate

1. Call meeting to order.

2. Roll Call.

	ATTENDANCE		
	Present	Absent	Excused
Biology; Justine Garcia, At-Large	X		
Business Administration; Ali Arshad	X		
Chemistry; David Sammeth	X		
Computer and Mathematical Sciences; Gil Gallegos	X		
Education - Counseling and Guidance; Sulema Perales	X		
Education - Curriculum & Instruction; Ann Wolf, At-Large	X		
Education - Educational Leadership; Rod Rock	X		
Education - Special Education; PJ Sedillo	X		
Education - Teacher Education; Melani Buchanan-Farmer	X		
English and Philosophy; Lauren Fath	X		
Exercise and Sport Sciences; William Hayward, At-Large	X		
Forestry; Blanca Cespedes	X		
History and Political Science; Steven Williams	X		
Languages and Culture; Norma Valenzuela	X		
Library; April Kent	X		
Media Arts and Technology; Morgan Barnard	X		
Natural Resources Management; Jennifer Lindline, Secretary	X		
Nursing; Sandra Gardner	X		
Psychology; Daniel Chadborn, Chair	X		
Social Work; Rebecca Moore	X		
Sociology, Anthropology, and CJ; Mario Gonzales	X		
Visual and Performing Arts, Edward Harrington	X		
President; Sam Minner	X		
Provost/VPAA; Roxanne Gonzales	X		
Staff Senate; Dolores Gallegos and Veronica Black	X		
Student Senate; Samuel People		X	

3. Approval of Agenda. Motion made and seconded to approve the agenda. Motion passed unanimously with 16 votes counted in favor.

4. **Approval of Minutes from April 27, 2022 (attachment).** Motion made and seconded to approve the April 27th meeting minutes. Motion passed unanimously with 16 counted approved; 0 opposed; 1 abstained.
5. **Communication from the President (S. Minner). Welcomed everyone.**
 1. Water Update.
 - 30-day of potable water supply. NMHU water is City water; no other options. Some parts of the new water treatment system are here, other pieces are in route. The new water treatment system is a temporary solution. Long-term real solution is a new water treatment facility – a very big lift for the community that will cost > \$100 million. NMHU doing a few things:
 - 1) Contracted with a firm to do on-campus testing drinking water so as to assure students, parents, staff, and faculty that our water is OK.
 - 2) Initiated a conservation campaign to develop and put out messaging to conserve water.
 - 3) Procured pallets of bottled water to distribute.
 2. Enrollment update.
 - Numbers up and looking good.
 - Expanded reach outside of traditional recruitment area (CO, Southern NM, International).
 - Expanded dual enrollment opportunities.
 3. Endowed Initiatives update.
 - State Legislature put aside quite a bit of money for endowments.
 4. Comprehensive Campaign
 - Big campaign with outside company.
 - Getting nibbles from outside donors.
 - Need track for athletes.
 5. Items from last year still in the works
 - Lounge Area.
 - Ombudsman.

Stood for questions:

- *Have you heard anything about HLC?* We pushed back b/c of fire, flood, etc. Anticipating later site visit.
- *What is funding formula for dual enrollment?* Responded that sees as a societal mission particularly for students from our community. Reported that Robertson not participating, West LV has several classes being taught at their campus that are dual enrollment. There are 80 students enrolled Fall 2022.
- *Why are some classes available for dual enrollment and others not? How is this decided?* BK responded that DC is complicated. All core courses are “approved”, but local campuses are not inclined to send students to our campus. They are more disposed to host an instructor at their campus.

6. Communication from the Administration (R. Gonzales).

- Welcomed everyone.
- Said aware of faculty burnout and cognizant of issues specific NMHU faculty (fires, floods, ...).
- Shared that DNP being held up in Graduate Council.
- Shared that next Wednesday is our Faculty Excellence Celebration – RSVP and come celebrate your colleagues!
- Announced that need more faculty to serve on Dean SSW search.
- Reported that grant awards have increased by 100% -- booming!
- Reported that the Deans met with Athletic Team to address outstanding issues, including absences. A letter was drafted for students to communicate with their faculty about absences.

7. Communication from the Chair (D. Chadborn).

- Shared that FS EC is conducting a search for an Administrative Assistant; hoping to fill position in next few weeks to help general FS and subcommittees.
- Announced that there are a large number of Committee Membership openings. A number of very last-minute shake-ups. Trying to update that asap. Emails forthcoming to General Faculty, Deans, and Chairs seeking nominations.
- Talked about the proposed Faculty Lounge; has had discussions about use of the private dining room. Would like to put together a small subcommittee to flush out details and prepare a proposal.
- Talked about the Faculty Handbook – updates are sorely needed. A priority for FS EC.
- Reported on last year's items.
 - VPAA hierarchal structure; VPAA Gonzales is working on response.
 - Faculty Research Handbook; filling FRC and working on handbook review.
- Reported that updated number of files, text blocks on Syllabus Resources.

8. Communication from Academic Affairs (A. Kent).

- Asked if another individual would like to serve as AA Liaison (?). No responses.
- Shared report.

AAC/FS Liaison Report to FS on August 24, 2022

August 17, 2022, meeting of the AAC

1. Subcommittee Reports
 - a. Undergraduate Appeals
 - i. David Pan took over as chair.
 - b. Graduate Appeals
 - i. Kathy Jenkins is continuing as chair.
 - c. Policy Subcommittee
 - i. Faculty Senate Charge: Inclement Weather Policy and Compressed Schedule for Late Start Days
 1. Subcommittee has not met recently. Discussion about charge will resume soon.
2. Program Review Subcommittee Reports
 - a. Program reviews continuing from last academic year: Native American Hispano Cultural Studies; Chemistry; Music; Psychology; Biology

- b. New program reviews: Environmental Geology; Conservation Management; Physics
 - c. Program review postponed to fall 2023: Southwest Studies. This is due to low faculty numbers.
3. Communication from the Chair
 - a. Dr. Gloria Gadsden reminded members about deadlines program and course revisions and proposals. These are posted at the end of each agenda.
 4. Communication from the Registrar
 - a. New assistant registrar, Michael Montoya introduced
 - b. Fall to fall enrollment update. Numbers are not final until the census date.
 - c. A committee is being formed to set up the academic calendar for the next five years.
 - d. Fall intersession classes is important especially for freshman for eligibility for lottery and opportunity scholarships. Programs asked to please consider adding a course. Currently most of the intersession courses are from Social Work. Classes should be added for midterms and will run from December 12-December 30. These course count as part of the fall term.
 5. Communication from the Graduate Council
 - a. The council will meet week of August 22, 2022.
 6. Communication from the Administration
 - a. Thank you to faculty who attended convocation.
 - b. Disenrollment for students who had not submitted COVID information was completed. Most students were reenrolled after working with success coaches.
 - c. NMHED is reviewing revised COVID guidelines and will have their guidance out soon.
 - d. Need for discussion about growing in person classes
 - e. Program review process much stay on track. Reasons for delays and extension should be documented.
 - f. Academic Calendar. HR will build the payroll schedule around the academic calendar.
 - g. Faculty Excellence Recognition will be held on Wednesday, August 31 in Kennedy. Three years of honors will be covered.

9. Communication from the Student Senate (S. People). No report.

10. Communication from the Staff Senate (V. Black/D. Gallegos). No new items to report. First Staff Senate meeting is September 8th. All are welcome to attend.

11. New Business.

- a. **CTE Board Opening(s).** CTE Advisory Board has 2 openings from SSW and 1 temporary sabbatical replacement for Corey-Rivas for CAS-Science. Black and Villarreal appreciate feedback. B. Cespedes volunteered to replace Corey-Rivas. 17 votes supported; 0 opposed; 2 abstained.
- b. **Dean of Social Work Search.**
 - Noted that 2021-22 Search failed. Looking to reconstitute search and initiate process.
 - Asked for volunteers on S&S Committee.
 - RG offered that President Minner possibly will provide help with outside consultant.
 - Rod Rock volunteered to serve.
 - DC asked folks to consider and reach out.
- c. **Emeritus Faculty Access Issue.** Question arose about what privileges EF actually have. Request to have @nmhu email in order to access to library, email, MS suite, and more.

- AK offered that likely many of these policies preceded licensures (for example, MS Enterprise Software).
- RG shared that when she was asked about this issue, she discovered that some of this is limited by HR policy related to email when someone leaves the university.
- Registrar Romero shared that Emeritus Status is published in the catalog – stays there.
- Motion made that FS EC works on next steps towards a solution that bridges FH language-Faculty Emeritus needs that include a look at how universities nationally handle this. Motion made and passed unanimously with 21 votes counted in favor.

d. Faculty Handbook Updates. DC noted that there are broad sections that are outdated. Asked for volunteers to examine where language is outdated and/or vague. Motion made and seconded to charge the Faculty Affairs Committee to review handbook and draft changes. Motion passed unanimously with 20 votes counted in favor.

e. Campus Climate. Conversation occurred during PDD that “Campus Climate” be discussed. *How is faculty feeling? What issues are important to individuals? Why high attrition rate from NMHU? Why high attrition rate from higher education?*

- Commentary about discussion and debate needed about on-campus/off-campus faculty.
- Input about assimilating faculty current needs based on dynamic nature of what is going on.
- JG said that this is the offer to have an outside survey to id where faculty is having difficulty.
- DS said that campus climate is off the rails b/c COVID. All are struggling with changes. Need dialogue about the types of programs the university is offering.
- BH mentioned importance of faculty input to conversation, identifying hierarchy of issues.
- RR made a motion that FS organize a climate and culture committee. Motion seconded and 14 voted in approval. Discussion ensued.
- JL commented about high vacancy on existing Faculty Senate Committees.
- EH commented that this committee existed in the past and created a report. Suggested that we pull the report and review it.
- RM commented that a climate survey should include the staff. Having an internal evaluator is valuable.
- MG commented that consistency and multi-year surveys are important. Motion made and seconded that FS would discuss this at next meeting. Motion passed by 1 vote margin.

12. Executive Session. Motion made and seconded to move to Executive Session. Motion passed unanimously with 17 votes counted.

13. Adjournment.