

**Faculty Senate Meeting Minutes**  
**November 30, 2022**  
**Approved January 25, 2023**

**SUB 321 and ZOOM: <https://nmhu.zoom.us/j/94149997087>**  
**3:00 to 5:00 p.m. Faculty Senate**

- 1. Call meeting to order.**
- 2. Roll Call.**

	<b>ATTENDANCE</b>		
	<b>Present</b>	<b>Absent</b>	<b>Excused</b>
Art and Music; Edward Harrington	X		
Biology; <b>Justine Garcia, At-Large</b>	X		
Business Administration; Ali Arshad	X		
Chemistry; David Sammeth			X
Computer and Mathematical Sciences; Gil Gallegos	X		
Education - Counseling and Guidance; Sulema Perales	X		
Education - Curriculum & Instruction; <b>Ann Wolf, At-Large</b>	X		
Education - Educational Leadership; Rod Rock	X		
Education - Special Education; PJ Sedillo	X		
Education - Teacher Education; Melani Buchanan-Farmer	X		
English and Philosophy; <b>Lauren Fath; At-Large</b>	X		
Exercise and Sport Sciences; William Hayward/Kathy Jenkins	X		
Forestry; Blanca Cespedes		X	
History and Political Science; Steven Williams	X		
Languages and Culture; Norma Valenzuela	X		
Library; April Kent	X		
Media Arts and Technology; Morgan Barnard	X		
Natural Resources Management; <b>Jennifer Lindline, Secretary</b>	X		
Nursing; Sandra Gardner	X		
Psychology; <b>Daniel Chadborn, Chair</b>	X		
Social Work; Rebecca Moore	X		
Sociology, Anthropology, and CJ; Mario Gonzales	X		
President; Sam Minner		X	
Provost/VPAA; Roxanne Gonzales		X	
Staff Senate; Doris Gallegos	X		
Student Senate; Samuel People		X	

- 3. Approval of Agenda.** Motion made and seconded to approve the agenda. Motion passed unanimously with 17 votes counted.

4. **Approval of Minutes from November 09, 2022 (attachment).** Motion made and seconded to approve the November 09 minutes. Motion passed unanimously with 17 votes counted.

5. **Communication from the President (S. Minner).**

6. **Communication from the Administration (R. Gonzales).**

7. **Communication from the Chair (D. Chadborn).**

- Reminded Senators about Faculty Meet-Ups:
  - Skillet on Thursday, 12/01, @ 5:00 p.m. for main campus faculty.
  - Tin Can Alley in Santa Fe Brewery Hall on Friday, 12/02, for Santa Fe-Albuquerque faculty.
- Shared that EC signed and approved several proposals from Academic Affairs that had passed by consensus.
- Shared that will circulate a document from Academic Affairs re Inclement Weather Policy.
- Ben Bencomo (Social Work) will fill Bill Hayward's position as Athletic Representation.
- Noted issues with Contingent Faculty for Executive Session.
- Noted a concern among faculty re vacant positions within administration, staff and other facets. People sending emails to defunct contacts. Need better communication.

8. **Communication from Academic Affairs (A. Kent).**

AAC/FS Liaison Report to FS on November 30, 2022

**November 16, 2022, meeting of the AAC**

1. Subcommittee Reports
  - a. Ballen Committee – proposal received.
  - b. Undergraduate Appeals – no appeals.
  - c. Graduate Appeals – no appeals.
  - d. Policy Subcommittee
    - i. Senate Charge: Inclement Weather Policy: Motion to move proposal to the Faculty Senate passed.
2. Program Review Subcommittee Reports
  - a. Memo sent to Provost who is interested in a discussion. Discussion will be an agenda item at the next meeting.
  - b. Ongoing: Native American Hispano Cultural Studies; Music; Psychology, Biology, & Physics.
  - c. Motion to postpone Chemistry to spring 2023 passed.
3. History Comprehensive Exams
  - a. Dr. Steve Williamson reviewed the revisions since the last meeting.
  - b. Motion to approve passed.
4. SACJ 6 Cross-listings
  - a. Dr. Gloria Gadsden presented the 6 cross-listings.
  - b. Question about the listing of the student traits on the syllabi.
  - c. Motion to approve passed.
5. Counseling New Course Proposal
  - a. Dr. Geri Glover presented the new course on mindfulness that has been successfully taught as a special topics class.
  - b. Questions and discussion of demand and name.
6. English Courses Revisions
  - a. Dr. Jess Goldberg presented the revisions.
  - b. Discussion of objectives/traits on syllabi and Indigenous literature course continued inclusion in gender studies program.

- c. Will be on next agenda.
7. SSD Program Revisions
  - a. Mr. Jonathan Lee presented revisions. Should see enrollment boost from CNM's 2 +2 program and at the graduate level based on feedback. Traits will be adjusted on syllabi.
  - b. Questions and discussion about labs, class format, integration, cross listing with Media Arts. Registrar's questions and feedback.
  - c. Will be on next agenda.
8. M.F. Degree Proposal
  - a. Dr. Aalap Dixit presented the proposal and background/context of Forestry Department at NMHU. Proposal revised from last year.
  - b. Questions and discussion about positions, capstone, NMR feedback, and registrar's clarification.
9. Communication from the Registrar
  - a. Dr. Romero reported enrollment for spring 2023, 652 undergrad; 559 graduate. Up 15% from early registration period last year.
  - b. Questions and discussion about back up plans for loading students into Brightspace if there is a problem with banner and intercession enrollment numbers.

**9. Communication from the Student Senate (S. People). None reported.**

**10. Communication from the Staff Senate (D. Gallegos). None reported.**

**11. Old Business.**

**a. Senate Chair for Spring 2023.**

- Reminded folks that R. Rock was nominated last week. Opened floor for further discussion.
- Motion seconded to support R. Rock in position. 16 votes in support; 1 vote in opposition; 1 vote to abstain.

**b. Charges for Faculty Senate Subcommittees.**

- Again, sought input for charges to Faculty Senate Committees, including but not limited to Athletics Committee, Faculty Library Committee, Financial Planning Committee, International Education Committee, Outcomes Assessment Committee, and Technology Committee
- A Senator mentioned that committees do not need a charge to meet and work. All committees have responsibilities outlined in the Faculty Handbook. Acknowledged by two other members. No other Senators brought up issues or recommended charges.

**c. COACHE Presentation (Moore and Rock). Handout circulated at 11/09 meeting.**

- Noted that collected data for long time among similar demographic institutions.
- Acknowledged that expensive, but emphasized that it is a 3-year contract for data gathering comparing, and analyzing. UNM and NMSU are COACH participants.
- Noted that partnership was recommended by President Minner.
- KJ noted that COACHE was voted down by Faculty Senate a few years ago.
- JL noted that NMHU continually pays for surveys for information that they already know/have.
- A Senator noted the importance of an independent medium, given lack of having ear of administration and ear of Board of Regents.

- Senator noted uncomfortableness in past campus climate survey with how questions were generated and lack of anonymity. Often easy to recognize who and what cohort is expressing voice, which impinges many from participation.
- Senator also noted why collect data b/c have done it time and again and seen no change. Doesn't think that collecting data, even from an outside entity, will make the administration stand up and listen.
- R. Moore responded that DEI Council worked hard to administer a survey that had integrity.
- EH mentioned low participation in surveys and skewness in results, depending on survey origin.
- KJ said academics should stop collecting data and start acting. We always think the next great expense will help move campus forward. We know we have a broken campus, bad situation. We need to sit down to identify a project, build trust, and repair relationships. Survey is another attempt to collect data to identify a problem we are already know that we have.
- R. Moore stated that she recognizes problem and existing data, but thought having a better more comprehensive list with data that supports it will be powerful.
- R. Rock made motion to aggregate data to put together and present to administration. Motion seconded.
- DC clarified to aggregate complaints and issues brought forward by faculty in AY 2022-23.
- KJ said yeah, put together, develop a likert scale, disseminate to General Faculty, to have the DATA!
- EH concerned about "what data?"
- MB concerned about no way forward. Going to collect same data, spend time, with no response.
- RM mentioned that COACH model will provide data to support initiatives, such as having a certain amount of faculty lines.
- JL said not excited to take on work of developing survey, but will be quantitative data to support qualitative information re dissatisfaction among faculty and campus climate.
- KJ that everyone wants a way out of the muck; not an easy answer. *How can we get in a better place next year than we are right now?*
- GG talked a little more passionately about concerns with campus climate survey. Was not comfortable with answering that survey. Need to be careful with the types of questions and the comfort level that it generates among the participants. Cautioned to stay open with next steps; doesn't want a survey or outcome to be too specific. Worried about goal changes with such big changes coming among the administrators.
- EH where data, how collected, where stored. DC said will provide a compilation of concerns, issues brought to him regarding campus problems, making more faculty climate manageable.
- KJ wanted clarification. Yes, general data from emails and discussions by Daniel, EC. No, data from DEI Council.
- One Senator noted that there will be a large turnover in administration. Other Noted that there is not a full cleaning of house. Some administration is leaving on staggered

basis so important to have information to present to and deal with the remaining administrators.

- MB data collected could help inform new hires and search processes.
- Motion passed with 14 in favor; 0 in opposition; 6 to abstain.

**d. Presidential Search & Screen Feedback.**

- DC impressed need to be involved and have data to present to administration as JD is developed and committee formed. Thinks going with outside search firm, but still need feedback.
- *What do we want in an incoming president?*
- Discussion ensued about what the process of using an outside firm, involvement of faculty, and responsibilities of BOR (to include or not to include faculty voices).
- Discussion progressed about demanding faculty involvement or persuading such.
- DC had solid start to presenting information item to the BOR.

**12. New Business.**

**a. University Relations Operational Update (D. Lepre). Postponed.**

- Issues raised with lack of responsiveness to emails, lack of follow-through to meeting with individual departments to boost marketing plans.

**b. Strategic Planning Proposal (attachments).**

- Faculty asked to review documents (spreadsheet and .pdfs).
- KJ shared on behalf of Strategic Planning Committee that yearly SP is ridiculous. Proposed an alternate year basis. Documents show a re-write of what Committee does and an alternate year plan. Shared that in past, Faculty Representation was selected by RG, not by FS or General Faculty. Wants it clear that Faculty Senate selects the faculty representative; Staff Senate selects the Staff representative. Student Senate selects the student representative.
- LF commented on SP becomes busy work every time the template changes.
- KJ acknowledged difficulty with working with new templates, but updates were necessary b/c NMHU Strategic Plan changed. Also, proposal gives departments opportunities to move to 1, 3, or 5-year cycle.
- GG agreed with both commenters. Excited about prospect of 5-year cycle.
- Motion to approve documents with change in membership verbiage. "selected by the Faculty Senate." Motion seconded and passed unanimously with 18 votes in approval.

**c. Faculty Research Handbook Update (Pan/Avery).**

- Motion made and seconded to send the draft Faculty Handbook revisions to the Faculty Association review and identify sections that need to be bargained. Discussion ensued about process to bargain articles.
- JG raised concerns about language about Indirect Costs. PIs not involved in decisions about indirect or hiring of support staff (electricians, computer techs, etc.).
- Motion passed unanimously with 17 votes counted in favor to move Faculty Research Handbook to Faculty Association for bargaining.

**13. Executive Session.**

**14. Adjournment @ 4:56 p.m.**