

**Faculty Senate Meeting Agenda**  
**April 26, 2023**  
**Approved August 23, 2023**

**SUB 321 and ZOOM:** <https://nmhu.zoom.us/j/3755944464>

**3:00 to 4:00 p.m.**

- 1. Call meeting to order.**
- 2. Roll Call.**

	<b>ATTENDANCE</b>		
	<b>Present</b>	<b>Absent</b>	<b>Excused</b>
Art and Music; Edward Harrington	1		
Biology; <b>Justine Garcia, At-Large</b>	1		
Business Administration; Ali Arshad	1		
Chemistry; David Sammeth		X	
Computer and Mathematical Sciences; Gil Gallegos		X	
Education - Counseling and Guidance; Sulema Perales	1		
Education - Curriculum & Instruction; <b>Ann Wolf, At-Large</b>	1		
Education - Educational Leadership; <b>Rod Rock, Chair (Spring 2023)</b>	1		
Education - Special Education; PJ Sedillo			X
Education - Teacher Education; Melani Buchanan-Farmer (Mariana Ulibarri-Horan in stead)	1		
English and Philosophy; <b>Lauren Fath; At-Large</b>	1		
Exercise and Sport Sciences; <b>William Hayward, At-Large</b>	1		
Forestry; Blanca Cespedes	1		
History and Political Science; Steven Williams	1		
Languages and Culture; Norma Valenzuela	1		
Library; April Kent		X	
Media Arts and Technology; Morgan Barnard	1		
Natural Resources Management; <b>Jennifer Lindline, Secretary</b>	1		
Nursing; Sandra Gardner	1		
Psychology; <b>Daniel Chadborn, Chair (Fall 2022)</b>	1		
Social Work; Rebecca Moore		X	
Sociology, Anthropology, and CJ; Mario Gonzales	1		
President; Sam Minner			
Provost/VPAA; Roxanne Gonzales			
Staff Senate; Robert Anaya			
Student Senate; Karla Espinoza			

- 3. Approval of Agenda.** Motion made and seconded to approve the agenda. Motion passed unanimously with 16 votes counted.

4. **Approval of Minutes from April 12, 2023 (attachment).** Motion made and seconded to approve the meeting minutes. Motion passed with 16 votes counted in approval.
5. **Communication from the President (S. Minner).** None reported.
6. **Communication from the Administration (R. Gonzales).** None reported.
7. **Communication from the Chair (R. Rock).**
  - Met with President Minner on Friday. Spoke about concerns and shared general updates. President shared that he (NMHU) received a preliminary report from HLC and that a representative group visited with HLC. We have asked several times for a copy of that report and have been told that it would be provided through a firewall. You probably have heard updates. Those were the main points of the conversation.
  - Met with the school of Business, Media & Technology on their vote of no confidence in Dean. Shared the vote with the President, Provost, FS EC, and Faculty Association.
  - Met with Staff Senate. They have raised issues about holiday leave and pay issues. They would like to combine efforts with Faculty Senate.
  - Met with Provost Gonzales. Talked about our concerns and politics at the institution and our thinking about the future, faculty development. That was more of a general conversation. Plan to have a follow up meeting with her hopefully during graduation week.
  - Has been in communication with HLC on a few matters. Will discuss more during GF meeting.
  - Announced that there will be a GF meeting today and (tentatively) 05/03 at 5:00 after the Academic Affairs Committee meeting.
  - Thanked Bill Hayward and Ann Wolf for their service on the Faculty Senate in general as well as leadership on the Executive Team. Stood for questions.
  - JL asked for clarification about the vote that he spoke about earlier. Status? RR said that he shared the results of the vote with the administration. No other movements at this point.
8. **Communication from Academic Affairs (A. Kent) (attachment).** Senators asked to review the materials forwarded by AK and distributed by JL.
  - JL asked about timeline for in-progress Program Reviews. GG said that the AAC and its Subcommittees are working diligently to complete the process, but some may continue into the Fall 2023 term.
9. **Communication from the Student Senate (K. Espinoza).** None reported.
10. **Communication from the Staff Senate (C. Brooks).**
  - Thanked FS for time. Asked for support for additional holidays (9 total). Shared that the SS would like to have the 5 days during Spring Break, Indigenous People's Day, and others. SS considered that work-study students work extra days during Spring Break, so offices would be staffed if holiday days granted. Noted that NMHU wants to meet Native American Institution status and honor our students with time. Military days as well.
  - Shared that SS also wanted to expand the definition of family members for tuition discount consideration.

- Shared that SS is concerned about salary compression, wage compression among our employees. Many started at relatively low salaries and only received state-mandated raises. Not competitive for long-standing employees. Morale is low.
- Stood for questions.
- GG curious about the 5 Spring Break days. Asked about the rationale. CB responded that that is the starting point for discussions. There are a lot of staff who take that week to catch up on work and attempt to get ahead. Staff is busy, but maybe some of them work at home that week for a better work-life balance? Work half-days? These are negotiating points to see what we can get.

## 11. New Business.

### a. Syllabus Statement Recommendations (attachments) (K. Blea and R. Mariampolski).

- Issue was tabled from the last meeting.
- Shared screen proposed document.
- Noted that the proposed syllabus statement recommendations were previously shared with Student Affairs Committee Subcommittee of Faculty Senate.
- JG reminded that an issue that was brought up last week was that Faculty members are mandatory reporters. How to let them know in advance that the information they share is obligated for reporting.
- KB appreciates that Faculty knows they are mandatory reporters and looked to RM, who led discussion about mandatory reporting.
- **Motion made and seconded to approve the student well-being language. Motion passed unanimously with 15 counted in approval.**
- **Motion made and seconded to send the Title IX language back to RM and Dean Blea for further consideration.** EH suggested narrowing down the language re uncomfortable. Should there be an adjective before conduct (“sexual”) to limit what can make a student uncomfortable.
- KB expressed her opinion that the language is strong. Statement is open, not exclusionary. Does hear his concern.
- WH worried about how does the student feel about he/she being investigated? RR moved forward, suggested inviting RM back at a later date.
- EH worried about “any conduct” versus “sexual conduct.”
- **Motion passed with 11 votes in favor, 0 in opposition, and 3 to abstain.**
- DS made a motion to create a singular document that contains all of the required Syllabus Statements. Senators chimed in that the information, in sections and as composite, already exist on the Faculty Senate Resources webpage.

### b. Tenure Track Faculty Search Procedures/Search and Screen Committee Charge Updates (attachments) (R. Rock). **Passed over.**

### c. Spring 2023 CTE Semester Report (B. Villarreal).

- Questions raised about CTE reporting.
- Uncertainty about standing of Villarreal’s interim status.

- Shared that sent out requests for proposals for workshops, talks on Faculty Development Days.
- Shared that conducting next High Impact Practices Institute on Mon-Fri 06/12-06/16. Please join!
- Shared that using some of HIPS money to support Freshmen Experience.
- Shared that planning a reading group for new, incoming faculty in the Fall. Looking at book – The New College Classroom.

**d. Policy Changes for Facilities Rentals (R. Rock) (attachment).**

- Motion made and seconded to approve the Facilities Rentals policy changes. Motion passed unanimously with 16 votes counted in approval.

**e. Annual Evaluation of Administrators (R. Rock).**

**12. Executive Session.**

**13. Adjournment.** Motion made and seconded to adjourn at 4:02. Motion passed unanimously.