

General Faculty Meeting Agenda

April 26, 2023

Approved September 27, 2023

SUB 321 and ZOOM: <https://nmhu.zoom.us/j/3755944464>

4:00-5:00 p.m.

1. **Call to Order** at 4:05. Quorum met (> 25 in attendance).
2. **Approval of Agenda.** Motion made and seconded to approve the meeting agenda. Motion passed unanimously with 27 votes in support counted.
3. **Approval of Minutes from March 22, 2023.** Motion made and seconded to approve the March 22 meeting minutes. Motion passed unanimously with 24 votes in support counted.
4. **Chair Report (R. Rock).**
 - a. **NMHU Faculty Concerns (AVPAA-Forestry, HLC Report, others).**
 - RR gave a summary statement about slow-walking of administration – President in particular – in addressing concerns. No one to date has spoken to FS or taken action on the issues raised in Fall 2022 letter and submitted multiple times.
 - DC noted that President Minner has not attended FS meetings. No communications, no updates, no actions.
 - RR has shared in his communication with Minner Faculty concerns (creation of AVPAA-Forestry position, untimeliness of IPRA requests, not sharing HLC report). Minner has said he will release preliminary HLC report behind fire wall.
 - RR shared that the School of Business, M & Tech recently went through Faculty Handbook procedures to remove Dean. Vote taken and shared with administration and Faculty Administration. Questions about timeline. *How long will it take for Administration to acknowledge or act upon the submitted votes?*
 - DC made a motion that there is a 10 day or other timeline for administration to respond to Faculty Senate processes. For example, the School of XX took this vote, you've had it for XX days, we expect a response. **Motion passed unanimously with 27 votes counted in approval. 0 in opposition; 0 to abstain.**

- KJ reminded the timeline on this specific case (more than a year). Noted the vulnerability of the faculty who participated in the vote and the faculty-students whose accreditation and future are on the line.
- MS stated importance of follow-up.
- ML, MB invited comments on how/why this is happening. AA shared that faculty within the School of Business, M & T working under a hostile environment, police scrutiny. How did we as a faculty get to this? Faculty is frustrated. Tried many things. Nothing is happening.
- KJ in this president's eyes – governance is dead. We are at the point where we have to fight for it. HLC report, AVPAA-Forestry position, IPRA – all frustrating b/c they don't think that they need to talk to us. We're in a fight for governance.
- GG agrees that governance may not be dead but it is definitely sleeping. Example, new payoff of student debt. *Why was faculty not involved in discussion? Where did money come from? How was decision to disburse made?*
- BS shared issues with acquiring correct pay, status.
- Many shared concerns about audit findings, accreditation status, and other issues.
- HS expressed issues about timely paycheck, grant invoicing.
- BS suggested an Open Forum (faculty, students, staff) to discuss what this administration is doing/not doing. Will create pressure, move the conversation forward. Need to amplify voices.
- KJ suggested all in room talk to others about concerns, engage faculty, facilitate inclusion and full voice.
- RR suggested meeting next week (Wed 05/03 at 5:00)
- BH made a motion to speak to colleagues and garner full engagement in next faculty meeting to decide next steps (media engagement, other outlets). **Motion seconded and passed with 30 in support; 0 in opposition; 0 to abstain.**
- GG asked about proxy votes at next General Faculty Meeting. Response was no; votes must be in person.

5. Faculty Handbook Updates on Sabbatical (attachments).

6. Review of Annual Evaluation of Administrators.

7. Other.

8. Adjournment at 5:00.