

Faculty Affairs
November 3rd 2023 Meeting
Minute: Approved Jan 19th 2024

1. Attendance: Dolores, Mario, Jesus, Emmanuel
2. Approval of the last meeting minute: postpone to vote online Voted on Jan19th. 3 in favor 1 abtention
3. Approval of the Agenda: Dolores moved, Mario second, Approved 10:03
4. Proposal for diversification of faculty: Emmanuel moved to send the edited document to FS, Mario seconded, vote unanimous. 10:28 Approved
5. Sabbatical Reports Info
6. Collecting sick leaves before they expire: The idea is to get paid by the not used sick days. Jesus: It has been tired in Bargaining without success. Lively debate ensued. Emmanuel will research some other schools that do that. Emmanuel Moved to table this discussion until we have data from other schools and the state of NM. Mario seconded. Passed unanimously. Emmanuel

Old business

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| 7. Grievance Procedures | Discussion |
| 8. Discussion on HR procedures | Discussion |
| 9. Discussion of Emeritus Faculty | Discussion |