

Faculty Affairs
Jan 19th 2024 Meeting
Minute approved on 5/9/2024 Unanimously

1. Attendance
2. Approval of the last meeting minute Emmanuel moved, Mario Seconded Approved unanimously. 11:09
3. Approval of the Agenda; moved Emmanuel, Dolores Second, Approved unanimously 11:11
4. Review of Last year's sabbatical reports Discussion/Action
The Committee reviewed the reports by Dr. Karaba and Dr. Corey Rivas and had no concerns about the work and performance that they faculty did in their sabbaticals.
Motion: Dolores, Second Emmanuel Mario Abstains in both. Jesus abstains in Sarah's vote.

5. Discussion this year Sabbatical Proposals Discussion/Action

Dr. Cespedes; The committee felt that the Sabbatical was interesting and did valuable work for the community. There was debate regarding if there was duplication in her work since Luna has a center. Some of the members felt that it was not a duplication but her work would add towards the Center in Luna. Another concern was if the Forestry department was going to miss her teaching since it is for the whole year. Motion: Marion, Second Dolores. Three in favor one abstention. 11:25

Dr. Williams: The committee felt that it was a well done proposal. There were concerns about there not being a publisher for his book. But the committee felt that he has shown to be resourceful enough that he would likely find out. There were concerns that he has taking three sabbaticals already and there are other applicants that have never taken on. Does the university can afford all these sabbaticals? Motion; Emmanuel, Second Mario. Approve unanimously 11:38

Dr. Fath: The committee liked the focus of her sabbatical. She has published other books before and the committee felt she would succeed on this one too. Motion Dolores, Second Mario: Unanimously approved 11:43

Dr. Derkas: The committee felt that it was novel work and a solid application. She will be doing research in a complex topic that would result in an interesting publication. There was concern that the sabbatical is a bit ambitious and she might not be able to finish all what she proposed. Some faculty felt that there should have been some references of previous work done. Motion: Mario Second: Dolores second. 3 in favor and 1 abstention. 11:51

Dr. Tucker: The committee felt like a creative proposal. It seems like an odd proposal to present Jesus as a CEO. Faculty felt conflicted with the whole concept. Motion to reject: Dolores, Second Mario. 3 in favor 1 abstention. 11:55

Dr. Arshad: The committee liked the concept of the gig worker and that this was a strong application on a strong topic that would be useful for students. Motion: Mario Second: Dolores Second: 3 in favor 1 abstention.

6. Other (minor) Items

Old business

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| 7. Grievance Procedures | Tabled |
| 8. Discussion on HR procedures | Tabled |
| 9. Discussion of Emeritus Faculty | Tabled |