

Job Title:Financial Analyst-DE

Agency:Pension Benefit Guaranty Corporation

Job Announcement Number:CFRD-2014-0010

SALARY RANGE: \$123,758.00 to \$155,500.00 / Per Year

OPEN PERIOD: Wednesday, December 18, 2013 to Thursday, January 02, 2014

SERIES & GRADE: GS-1160-15

POSITION INFORMATION:Full-Time - Permanent

PROMOTION POTENTIAL:15

DUTY LOCATIONS: 1 vacancy - District of Columbia, DC [View Map](#)

WHO MAY APPLY: All U.S. Citizens and Nationals (residents of American Samoa and Swains Island)

SECURITY CLEARANCE: Public Trust - Background Investigation

SUPERVISORY STATUS: No

JOB SUMMARY:

[About the Agency](#)

Marketing Statement:

Your dream job awaits you at the Pension Benefit Guaranty Corporation!

PBGC is one of the top 10 small agencies in the federal government and is full of great and rewarding opportunities with a dynamic workforce dedicated and committed to its mission. Take advantage of this rare opportunity to be the Financial Analyst for a career like no other career choice you have explored. This position will allow you to work with a talented team of other financial analysts who promote the defined benefit pension system by working directly with plan sponsors and plan participants.

So dream no more, the Financial Analyst position could be yours! PBGC is eager to employ more talented employees to protect the retirement incomes of nearly 44 million hardworking Americans. Your career at PBGC will be challenging, compelling and important, and will also include great benefits (see federal benefits highlighted below).

Don't delay; apply today!

For more information or to apply, go to: <https://www.usajobs.gov/GetJob/ViewDetails/357692800>

KEY REQUIREMENTS

- You may undergo a personnel security background investigation.
- Must serve 1 year applicable probationary period unless previously served
- Travel: 10-20%
- Applicants selected for employment will be required to complete an OF-306
- You must be a U.S. citizen.

DUTIES:

The Financial Analyst serves as the Corporate Finance & Restructuring Advisor (CFRA) in the Corporate Finance and Restructuring Department (CFRD). CFRD's mission is to monitor the corporate events and transactions of insured defined-benefit pension plan sponsors and to provide financial analysis, actuarial analysis, and negotiations support that will enable PBGC to mitigate the risk exposure to the defined-benefit insurance program, the participants, and the PBGC. PBGC financial analysts evaluate whether or not pension plans need to be terminated to protect the interest of the participants. If a plan does need to be taken in by PBGC, our financial analysts work with the plan sponsor to obtain the maximum recovery for PBGC.

The Financial Analyst you will:

Provide expert advice and support to CFRD managers and other PBGC stakeholders about large and complex transactions, industry trends and volatile financial markets and the risk posed to the Pension Insurance Program. Prepare reports, analyses, white papers, and other written materials for use by PBGC's executive managers. May represent CFRD in discussions with plan sponsors to negotiate for plan protection or recovery in bankruptcy.

QUALIFICATIONS REQUIRED:

You may start at \$123,758.00 if you possess the following by the closing date of the announcement.

SPECIALIZED EXPERIENCE: In order to qualify for this position based on experience, applicants must have one year of specialized experience at or equivalent to the GS-14 grade level in the Federal service representing creditor interests in corporate reorganizations, mergers, or other transactions; formulating negotiation strategies, and performing in-depth analysis of company financials. In addition, applicants must demonstrate experience leading a team to a successful outcome. Examples may include preparing credit risk analyses, affordability analyses, assessing pension plan issues, preparing accurate and comprehensive presentations, providing expert witness reports and testimony, negotiating successful outcomes or agreements in a work environment, etc. Examples may not include reviewing equity or bonds for personal financial investments or performing corporate or government budget-related functions for an organization.

HOW YOU WILL BE EVALUATED:

Category Rating is being used for this position. You will respond to a series of questions designed to assess your possession of the Knowledge, Skills, and Abilities (KSAs) below. Be sure that your resume contains accurate and sufficient information that clearly supports your responses to all of the questions. Your responses to the questions must be substantiated by your resume and/or supporting documentation. If you exaggerate or falsify your experience, education and/or your responses to questions, your ratings will be changed and you may be removed from employment consideration.

The KSAs for the position are:

1. Skill in leading financial analysts in the collection and review of financial data used to understand financial viability and forecast future financial results.
2. Skill in analyzing disclosure statements and Plan of Reorganization (POR) documents to evaluate business plans for distressed companies.
3. Skill in formulating negotiation strategies, conducting negotiations and participating in bankruptcies from the creditors' perspective.

You will be placed in one of the following categories based on your vacancy question responses- 1) Gold; 2) Silver; 3) Bronze.

The Category Rating Method does not add veterans' preference points or apply the "rule of three," but protects the rights of veterans by placing them ahead of non-preference eligibles within each category. Preference eligibles who meet minimum qualification requirements and who have a compensable service-connected disability of at least 10 percent are listed in the highest quality category, except when the position being filled is scientific or professional at the GS-9 grade level or higher. A selecting official may make selections from the highest quality category (Gold) provided no preference eligible in that category is passed over to select a non-preference eligible in that category unless the requirements of 5 U.S.C 3317(b) or 3318(b) are satisfied.

To preview questions please [click here](#).

AGENCY CONTACT INFO:

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