NEW MEXICO HIGHLANDS UNIVERSITY
SEEKS AN
ASSISTANT/ASSOCIATE PROFESSOR OF NURSING

Highlands is an open admissions university with over 70% Hispanic, Native American, or African American students and nearly 40% studying at the master’s degree level. The university is committed to student success and improved retention and graduation rates. NMHU serves approximately 2,500 undergraduate and graduate students at the main campus in Las Vegas, NM (one hour east of Santa Fe) and another 1,300 students at centers in Rio Rancho, Albuquerque, Santa Fe, Espanola, Farmington, and Raton. The university enrolls students from 42 states, 19 tribes, and 35 foreign countries. For more information about the university, visit the website at www.nmhu.edu.

Applications are invited for a nine month, tenure-track faculty position with a contract starting August 2015.

The Nursing Department offers an RN-BSN completion program only. This program is an online program with theory courses conducted online and practicums are completed in the students’ local community. The student population is composed of new associate degree graduates, to nurses who have been in the field for 5-10- years. This adult learner population learns from each other as well as the faculty.

The individual this position will be responsible for developing, teaching and the coordination of selected nursing courses. The individual will need to be able to work with faculty, students and outside clinical agencies to arrange for student experiences.

JOB DUTIES: Participate in review and revision of courses and curriculum for nursing as needed; develop new teaching strategies and materials for ongoing courses; develop knowledge and expertise with the learning system platform to create and enhance nursing department web courses; develop knowledge and experience with Distance Education technology (i.e. Lecture Capture) for web conferencing and lecturing in nursing courses; teach courses directed toward the adult learner RN-BSN student; work with the Director for required course maintenance and evaluation for the department’s accreditation; assist with the development of reports and other documents needed for nursing accreditation, grants and internal reports; assist the Director and Recruiter/Advisor with advising current students to aid in the retention effort; engage in research or scholarly activity related to the field of nursing practice; be an active participant in assigned University committees and activities

MINIMUM QUALIFICATIONS: Master’s Degree in Nursing. Five (5) years nursing experience.

PREFERRED QUALIFICATIONS: A Doctorate in Nursing or closely related field is preferred. Demonstrated experience in the area of teaching, curriculum development and teaching adult students. Demonstrated experience in clinical experience of community health nursing and leadership.

EMPLOYMENT REQUIREMENTS: Must hold and maintain current RN licensure issued by the state of New Mexico or place of residence.

While no deadline has been established, review of applications will begin on November 30, 2014.

Minimum Salary: $65,000

APPLICATION PROCEDURE: A complete application must include 1) a letter of interest, 2) curriculum vita, 3) unofficial copies of advanced degree transcripts, 4) names/address/phone numbers of 3 professional references.

Required application materials can be sent to: jobs@nmhu.edu or via USPS to:
New Mexico Highlands University
Human Resources Department
Assistant/Associate Professor of Nursing
Box 9000
Las Vegas, NM 87701

References will be contacted in conjunction with on-campus interview and official transcripts should be requested upon acceptance of the on-campus interview. For more detailed information regarding the position you may contact Susan Williams at sdwilliams@nmhu.edu.

For disabled access or services call 505-454-3242 or TDD 505-454-3003.
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