NEW MEXICO HIGHLANDS UNIVERSITY
SEEKS AN ASSISTANT PROFESSOR OF SPANISH LINGUISTICS/DIRECTOR OF LANGUAGE LEARNING CENTER

Highlands is an open admissions university with over 70% Hispanic, Native American, or African American students and nearly 40% studying at the master’s degree level. The university is committed to student success and improved retention and graduation rates. NMHU serves approximately 2,500 undergraduate and graduate students at the main campus in Las Vegas, NM (one hour east of Santa Fe) and another 1,300 students at centers in Rio Rancho, Albuquerque, Santa Fe, Espanola, Farmington, and Raton. The university enrolls students from 42 states, 19 tribes, and 35 foreign countries. For more information about the university, visit the website at www.nmhu.edu.

The Department of Languages & Culture has its central focus on Spanish, including Heritage Spanish and Spanish culture in all its aspects. We also have a strong Sign Language component. Other languages are occasionally taught (French, Italian, German, Navajo). We are currently in a rebuilding phase, as the department seeks to replace several individuals who have retired or otherwise left the university.

Applications are invited for a nine month, tenure-track faculty position with a contract starting August 2016.

JOB DUTIES: Demonstrate commitment to excellence in teaching; teach two Spanish courses per semester; advise Spanish majors/minors; direct the Language Learning Center (LLC); research and implement the latest technologies for language instruction; hire, schedule and supervise tutors; inventory equipment; ensure that all equipment is in working order; assess the LLC’s performance and maintain records of students served and also generate an annual report; participate in periodic meetings with the Spanish discipline and related activities; maintain an active research agenda; and perform other related duties as required.

The selected candidate will direct the Language Learning Center as well as teach six credits per semester in Spanish, including Heritage Spanish. We welcome innovation and creativity in teaching methods and educational philosophy. Typical introductory classes are currently capped at 18 students; more advanced classes have less.

MINIMUM QUALIFICATIONS:

Education:  Ph. D. in Spanish, with a concentration in Spanish Linguistics

Experience:  Training in Heritage Spanish/Second Language Acquisition. Minimum of two years’ experience in technology-based instruction at the college level. Demonstrated planning, communication, and organizational skills. Demonstrated ability to work effectively with diverse groups of people. Ability to be sensitive to and respond to needs/concerns of students, faculty, college staff and the public.

While no deadline has been established, review of applications will begin Friday, March 16, 2016.

Minimum Salary:  $48,000

APPLICATION PROCEDURE:  A complete application must include 1) a letter of interest, 2) curriculum vitae, 3) statement of teaching philosophy, 4) unofficial copies of advanced degree transcripts, 5) 3 letters of recommendation, 6) names/addresses (including email)/phone numbers of 3 professional references.

Required application materials should be sent to: hr@nmhu.edu.

References will be contacted in conjunction with on-campus interview and official transcripts will be requested upon acceptance of the on-campus interview. For more detailed information regarding the position you may contact the search committee co-chairs Dr. Carmen Vidal-Liebeman (clieberman@nmhu.edu) or Dr. Peter Linder (linderpeter@nmhu.edu).

For disabled access or services call 505-454-3242 or email hr@nmhu.edu
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