NEW MEXICO HIGHLANDS UNIVERSITY
SEEKS TWO

ASSISTANT/ASSOCIATE PROFESSORS OF SOCIAL WORK (Las Vegas Campus)

Highlands is an open admissions university with over 70% Hispanic, Native American, or African American students and nearly 40% studying at the master’s degree level. The university is committed to student success and improved retention and graduation rates. NMHU serves approximately 2,500 undergraduate and graduate students at the main campus in Las Vegas, NM (one hour east of Santa Fe) and another 1,300 students at centers in Rio Rancho, Albuquerque, Santa Fe, Farmington, and a site in Roswell. The university enrolls students from 42 states, 19 tribes, and 35 foreign countries. For more information about the university, visit the website at www.nmhu.edu.

New Mexico Highlands University School of Social Work is the oldest school of social work in New Mexico, dating back to 1974. It is also one of the oldest schools in the Southwest accredited by the Council on Social Work Education (CSWE). The School is located at the Highlands main campus in Las Vegas, New Mexico, and also offered at four off-campus programs located throughout the state in Albuquerque/Rio Rancho, Roswell, Farmington and Santa Fe. Each social work program is situated in close proximity to one or more of the 19 Native American pueblos or among three tribes, Navajo, Jicarilla Apache and Mescalero Apache, that are rich in cultural traditions. Our program locations allow students the opportunity to experience and practice social work among Hispanic and Native American cultures, in either rural or urban settings. These two predominate cultures have maintained their language and cultural traditions for more than 500 years. The School offers both BSW and MSW degree programs at its main campus and Albuquerque centers. The School prepares students to practice social work sensitively and competently with the diverse multicultural populations of New Mexico and the Southwest. The School has a primary commitment to Hispanic and Native American peoples. The curriculum grounds students in social work skills, values, ethical principles, and awareness of and respect for, cultural, language and gender differences. The School prepares undergraduate and graduate student for generalist and advanced generalist practice through the integration of classroom knowledge and field practicum instruction.

Applications are invited for two nine-month, tenure-track faculty positions with a contract starting August 2016. Both positions will be primarily based at the Las Vegas campus, with the possibility of some work at the Santa Fe site.

JOB DUTIES: Teaching responsibilities include instruction of 12 credits or their equivalent per semester in social work field as well as in any of the additional six curriculum areas: clinical social work practice, HBSE, policy, research, community organizing, field education and/or social work practice. In addition to teaching, the selected candidate will be expected to advise undergraduate and/or graduate students; assist with program development and maintenance, including the development of curricula addressing Hispanic and/or Native American/American Indian issues in New Mexico. Duties also include service to the university, including attendance at departmental meetings and curriculum work, together with university-wide committees; participation in area community activities; and continued professional growth as evidenced by research, publication, involvement in professional associations and continuing education.

MINIMUM REQUIREMENTS: Doctorate or DSW from an accredited institution in social work or a related discipline AND an earned MSW or MSSW from an accredited Social Work program. Minimum of two years post-masters social work practice experience. Valid New Mexico social work licensure or eligibility for social work licensure during the term of the teaching appointment is required. Experience in teaching a minimum of 3 different courses at a post-secondary institution as indicated on the curriculum vitae. Experience in teaching courses with significant curricular content relevant to Hispanic and/or Native American/American Indian issues, with a particular emphasis on communities of New Mexico and the Southwest.

DESIRABLE QUALIFICATIONS: Demonstrable participation in community partnership and curriculum/program development, with a particular emphasis on Hispanics and/or the Native American/American Indians of New Mexico and the Southwest; Familiarity with the generalist, person-in-environment and diversity models of social
work practice; Demonstrable flexibility and ability to teach in field education and in as many as possible of the curriculum areas previously mentioned; A record of significant accomplishment in the area of a) research, b) scholarly, peer-reviewed publication, c) community organizing and d) clinical social work practice, together with the ability to demonstrate specialized knowledge of, and social work practice with, Native American/American Indian communities of New Mexico and the Southwest.

While no deadline has been established, review of applications will begin **Monday, April 18, 2016**.

**MINIMUM SALARY:** Assistant: $48,000  Associate: $53,452  
Rank and salary are to be determined by experience.

**APPLICATION PROCEDURE:** A complete application must include 1) a letter of application, 2) curriculum vita, 3) unofficial copies of advanced degree transcripts, and 4) names/address/phone numbers of 3 professional references.

Required application materials should be sent to: [jobs@nmhu.edu](mailto:jobs@nmhu.edu)

References will be contacted in conjunction with on-campus interview and official transcripts should be requested upon acceptance of the on-campus interview.

For more detailed information regarding the position you may contact Dr. Jane Gorman, New Mexico Highlands University School of Social Work, Lora Shields Bldg., Las Vegas, NM 87701. E-mail: [jgorman@nmhu.edu](mailto:jgorman@nmhu.edu).

For disabled access or services call (505)454-3242 or email [hr@nmhu.edu](mailto:hr@nmhu.edu).

NEW MEXICO HIGHLANDS UNIVERSITY IS AN EQUAL OPPORTUNITY EMPLOYER