

Federal Career Intern Program (FCIP)

Reclamation will be present at the 24th annual Hispanic Association of Colleges and Universities (HACU) Event at the Hilton San Diego Bayfront hotel in San Diego, California, September 18-20, 2010.

On-site applications will be accepted from walk-ins on Saturday, September 18th from 5:30-7:00 p.m. and on Sunday, September 19th from 10-2:00 p.m. at the Reclamation Job Fair booths 205 and 207.

Applications received through this announcement will be considered, in conjunction with resumes received at the HACU event. Please apply either by submitting your application materials on-line via this vacancy announcement or submitting them at the HACU event, but there is no need to apply to both. Equal consideration will be given regardless of which method you use to apply.

Opportunities for interviews on-site or via telephone may be offered for these positions. You may or may not be contacted for an interview.

Announcement	Open	Close	Position	Duty Station
DO-HACU (FCIP/PROF2)	08/02/2010	08/18/2010	(1) Accountant, GS-510-5/7/9	Denver, Colorado
			(1) Accountant, GS-510-5/7/9	Salt Lake City, Utah
			(1) Hydrologist, GS-1315-5/7/9	Yuma, Arizona

Positions will be filled only at the GS grade levels identified above.

Entry Level Salary Information:

Denver, Colorado	GS-5 - \$33,608 annually; \$16.10 per hour	GS-7 - \$41,631 annually; \$19.95 per hour	GS-9 - \$50,923 annually; \$24.40 ph
Rest of the U.S. - Salt Lake City, Utah and Yuma, Arizona	GS-5 - \$31,315 annually; \$15.00 per hour	GS-7 - \$38,790 annually; \$18.59 per hour	GS-9 - \$47,448 annually; \$22.74 ph

Program Description: The FCIP is a comprehensive, entry-level employment and career development program designed to recruit and nurture the next generation of Federal employees. The program may offer the opportunity for a permanent, full-time position. As a Reclamation intern, you will participate in an intensive two-year program that will “jump start” your career with us and develop your potential for future advancement within the organization. Individuals are appointed to a 2-year internship. Upon successful completion of the internships, the interns may be eligible for permanent placement within Reclamation.

Brief Description of Duties: For each position identified above, those hired on a FCIP appointment work on developmental assignments associated with the occupational disciplines as described below:

Accounting: Accountants perform professional accounting work that requires application of accounting theories, concepts, principles, and standards to the financial activities of governmental, quasi-governmental, or private sector organizations.

Hydrology: Hydrologists perform basic and applied research on water and water resources; the collection, measurement, analysis, and interpretation of information on water resources; the forecast of water supply and water flows; and the development of new, improved or more economical methods, techniques, and instruments.

Qualification Requirements: For more specific information in regard to individual occupational qualifications of the positions being advertised, access the full vacancy announcement by clicking on the link identified in the "How to Apply" section below.

How to Apply: You must apply online in order to be considered under this vacancy announcement. You may review and apply for these positions, by accessing the following link:

<http://jobsearch.usajobs.gov/ftva.asp?OPMControl=1987368&caller=ftva.asp>

- (1) Apply online by accessing the link above and include your resume and answers to the assessment questions.
- (2) If you are using education to meet the qualification requirements, include a copy of your School Transcripts.
- (3) If you are claiming veterans' preference, submit a copy of your DD-214, Certificate of Release or Discharge from Active Duty, listing the type of discharge (member 4 copy). In addition to submitting a DD-214, if you are a disabled veteran, submit SF-15, Application for 10-point Veterans' Preference, with the documentation required on this form.

YOU WILL NOT BE CONSIDERED FOR THESE POSITIONS IF YOU DO NOT SUBMIT THE REQUIRED DOCUMENTS AS IDENTIFIED ABOVE (if applicable), BY THE CLOSING DATE OF THE VACANCY ANNOUNCEMENT.

About the Bureau of Reclamation: Reclamation is a contemporary water management agency. Reclamation is best known for Hoover Dam on the Colorado River, Grand Coulee Dam on the Columbia River and Folsom Dam on the American River. Today we are the largest wholesaler of water in the country and the second largest producer of hydroelectric power in the western United States.

View our DVD titled "Traditions, Talent, and Teamwork" at: <A HREF="<http://www.usbr.gov/pmts/hr/video/>">

Benefits of Federal Employment: Working for the Bureau of Reclamation offers a comprehensive benefits package that includes, in part, paid vacation, sick leave and holidays, life and health insurance benefits, and participation in the Federal Employees Retirement System (FERS) and the Federal 401k Thrift Savings Plan (TSP). Access www.opm.gov/insure for more information on available Federal benefits.

Agency Contact Information: Andre Shepet at (303) 445-2670 or ashepet@usbr.gov.

The Federal Government is an Equal Opportunity Employer. Applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, sex, national origin, marital status, and sexual orientation except where specifically authorized by law, age, policies or disability which do not related to successful job performance. Otherwise qualified applicants with disabilities who need reasonable accommodation may notify the agency contact of their need.