



**Walmart Career Opportunities
Retail Management
New Mexico Highlands University
March 2011**

As the world's largest private employer with 2.1 million Associates, over 8,800 retail units and sales of over \$405 billion in fiscal year 2010, Walmart can offer recent and soon-to-be college graduates with career opportunities in retail management which will provide you with challenging work and recognize and reward your hard work and commitment.

Over 200 million times a week, we help our customers "Save Money. Live Better." And this is your opportunity to join Walmart's retail management team in Northern New Mexico.

Assistant Manager Training Program

We are currently recruiting recent and soon-to-be college graduates to enter our 6 week Assistant Manager Training Program. After successfully completing this program, as an Assistant Manager you will:

- Drive sales by ensuring effective merchandise presentation, accurate and competitive pricing, proper signing, in-stock and inventory levels, budgeting and forecasting sales, and assessing economic trends and community needs
- Model, enforce, and provide direction and guidance to hourly Associates on Customer service and ensure Customer needs, complaints, and issues are successfully resolved
- Ensure compliance with Company policies and procedures over the areas of hourly Associate accountability, asset protection and safety, quality assurance, operational and financial reviews, Company programs and strategic initiatives
- Provide supervision and development opportunities for hourly Associates thru hiring, training, mentoring, evaluating performance, recognition, and diversity awareness
- Drive the financial performance of your assigned area by ensuring that sales and profit goals are achieved and implement plans to correct any deficiencies
- Participate in and encourage hourly Associates to support community outreach efforts
- Meet with hourly Associates regarding issues and concerns, review Company policies and procedures, and provide resolution to problems.

(Please See Reverse Side for More Information)



Health & Wellness and Financial Benefits

- **Comprehensive Medical Coverage with no lifetime maximum**
 - 80% coverage for eligible services
 - Preventive care - annual checkups and immunizations for children up to age 18
 - Pharmacy benefits coverage includes \$4 generics, brand name and specialty drugs
- **Dental Insurance**
- **Associate Eyewear Program**
- **Resources For Living® - a free confidential counseling and health information service**
- **Company-paid life insurance and Business Travel Accident insurance**
- **Optional life and dependent life insurance and Accidental Death & Dismemberment (AD&D)**
- **Critical illness and accident insurance**
- **Short- and long-term disability coverage**
- **Illness Protection (sick time)**
- **Associate Stock Purchase Plan with 15% company match on first \$1,800 each Plan year**
- **Walmart Profit 401(k) Matching Plan**
- **Associate Discounts on 250 goods & services i.e. movie tickets, sports entertainment, etc...**
- **Paid Holidays, Vacation Time and Personal Time**
- **Bereavement and Jury Duty Time-off**
- **Associate Discount Card - 10% discount on regular priced general merchandise & fresh produce**

Walmart Locations in Northern New Mexico

Santa Fe (2)	Farmington (2)	Las Vegas
Española	Gallup	
Taos	Grants	

For more Information or to apply please visit www.walmartstores.com/careers

or e-mail your resume to randy.maez@wal-mart.com

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