



# OUTREACH

## Bitterroot Interagency Hotshot Crew Squad Leader GS-0462-6/7

### NORTHERN REGION BITTERROOT NATIONAL FOREST

[fs.usda.gov/bitterroot](http://fs.usda.gov/bitterroot)

**Submit outreach response by:** December 30, 2011

**Job Title:** Lead Forestry Technician (Hotshot / Hand crew)

**Duty Location:** Darby, MT

**Position Information:** Full time - Permanent Seasonal 13/13

**Series and Grade:** GS-0462-06/07

**Minimum NWCG Qualifications:**

Firefighter Type 1 (FFT1) and Incident Commander Type 5 (ICT5)

1 or 2 positions may be filled



## **Duties**

The Hotshot Squad Leader serves as a highly trained and skilled fire suppression team leader on an Interagency Hotshot crew of firefighters in wildland fire suppression situations. Incumbent will resolve a full range of irregular or problem situations encountered when performing a wide variety of either highly interrelated tasks or nonstandard fire suppression assignments. Position will anticipate fire behavior, determine strategy and tactics, direct on-line activities, and take action to accomplish incident objectives. Squad Leader will locate line, direct and participate in line construction, backfire and burnout, hazard tree falling, saw lines, pump and hose lays, patrol, mop-up operations, etc. as well as direct and coordinate all types of related aircraft, fire line personnel and equipment. Position will also collect and apply fire data such as fuel loading, tree stand density, fuel moisture, and weather.

This position may serve as Assistant Hotshot Superintendent as needed. During this time, has responsibility for numerous technical decisions concerning Hotshot Crew readiness and deployment without technical advice and assistance. Commonly resolves technical problems in situations where quick action is needed and where no technically qualified advisor is available.

This position will lead a crew of up to ten personnel on prescribed fire implementation projects; using prescribed fire tools and. The Squad Leader is responsible for coordinating with project leaders; obtaining briefings, weather forecasts; reviewing and preparing job hazard analysis; previewing burn units, project objectives, and burn plans.

The Squad Leader will present wildland fire and safety training and crew proficiency checks and drills, safety sessions, and fire critiques.

Under the direction of the Assistant Superintendent, this position will assign work to subordinates; observe, correct, and evaluate crew skills, explain fire behavior characteristics, safety regulations, and work procedures.

## **Minimum Federal Qualification Requirements:**

Qualifying experience for the GS-7 level includes one year of specialized experience equivalent to GS-6. Qualifying experience for the GS-6 level includes one year of specialized experience equivalent to GS-5. Specialized experience is experience which is in or directly related to the line of work of the position to be filled and which has equipped the applicant with the particular knowledge, skills, and abilities to successfully perform the duties of the position.

## **Additional Qualification Requirements:**

Applicants must have 90 days on-the-line wildland firefighting experience gained through containment, control, suppression or use of wildland fire. This experience must be documented with specific dates in the Work Experience, Additional Information portion of the application or Resume.

This position is subject to the Interagency Fire Program Management (IFPM) Standard and Guide selective placement factors for an IHC Squad Leader (IHCSQL). The selective placement factors for an IHCSQL are:

### **Primary NWCG Core Requirements: Firefighter Type 1 (FFT1) AND Secondary NWCG Core Requirement: Incident Commander Type 5 (ICT5)**

Applicants are required to submit a copy of their Incident Qualification and Certification System (IQCS) Master Record (or equivalent training record) which contains documented proof of the certification or attainment of the above IFPM Selective Placement Factors in order to be considered eligible.

## **How to Apply**

Interested applicants must submit the attached outreach response form to [jdwood@fs.fed.us](mailto:jdwood@fs.fed.us) by close of business December 30, 2011. Those who respond to this outreach will be contacted with the

announcement number when it becomes available. Please direct any questions to Bitterroot Hotshot Superintendent, Jay Wood by E-mail or by calling 406-821-4253.

## Community Information

The Bitterroot Valley is a river basin about 65 miles long from north to south and as much as 10 miles wide, bordered to the west by the dramatically carved Bitterroot Mountains and to the east by the gentler Sapphire Mountains. The valley is considered the banana belt of Montana. Summer temperatures are warm (normally in the low 90s) and winter temperatures mild with only occasional below zero readings.



Centrally positioned along the Bitterroot River, the town of Hamilton is a full service community of over 4,000, and the surrounding immediate area of over 12,000. Hamilton is located 45 miles south of the larger college community in Missoula. Ample community and real estate information is available on the web. A good place to start is the Bitterroot Valley Chamber of Commerce website <http://www.bitterrootvalleychamber.com/> General housing is available from Stevensville to Conner. Housing prices range from \$130,000 to \$250,000+

for 3 bedroom/2 bath homes and rentals of that size home are from \$700 to \$1,000+. Apartment rentals are from \$300 to \$500 month for 1 bedroom and \$500 to \$600+ per month for 2 bedrooms. There is limited government housing available.

Hamilton and the surrounding communities provide several excellent dining and nightlife opportunities ranging from two popular local breweries, steakhouses, pizzerias, a sushi restaurant, sports bars and western saloon-style bars. During the summer months, there are several popular restaurants specializing in locally grown produce and meat. The towns in the Bitterroot Valley also host a variety of outdoor events, such as the Hamilton Farmer's Market, the Darby Logger Days, and the Western Heritage Days in Stevensville (just to name a few). Missoula, located only 45 miles north on Highway 93, also offers a multitude of diverse restaurants, bars, and activities.



The southern half of the Bitterroot Valley is home to the communities of Darby, Conner and Sula. For more information on the valley schools, visit <http://montana.schooltree.org/Ravalli-County-Schools.html> or <http://www.trulia.com/school-district/MT-Ravalli-County/Hamilton-School-District-3/> These small, western communities provide spectacular scenery, excellent recreation access and an enjoyable country lifestyle. The Bitterroot Valley contains 7 school districts which represent the 7 communities in the valley. The Bitterroot College Program (BCP), located in Hamilton, offers [University of Montana College of Technology \(UM-COT\)](http://www.umc.edu/) courses and UM general education courses.

## RECREATION:

The Bitterroot Valley provides ample outdoor recreation opportunities for every outdoor enthusiast. World-class hiking trails are located only minutes from town, providing access to several choice destinations



extending into the Selway-Bitterroot and Anaconda-Pintler Wilderness Areas. There are over 20 well-maintained developed campgrounds within close proximity to the Valley available for family camping and picnics. Several lakes, which are accessible by vehicle, provide a variety of motorized and non-motorized recreation opportunities. The Bitterroot River and its tributaries provide excellent opportunities for floating and fishing all summer long.



Big game hunting and wildlife viewing are popular activities throughout the Valley due to our abundant populations of bighorn sheep, elk, mule deer, moose and mountain goats. Winter provides ample opportunities to cross-country ski, snowshoe, snowmobile and downhill ski at the local ski resort, Lost Trail Powder Mountain.

The forest hosts several annual recreation events, such as the Lake Como Triathlon, the Tour of the Bitterroot Mountain Bike Ride, dog sledding, and snowmobile Fun Run.

The towns of Hamilton, Darby, Stevensville, and Corvallis have several city parks and trail systems along the Bitterroot River. There are 2 golf courses (one near Hamilton and one near Stevensville).

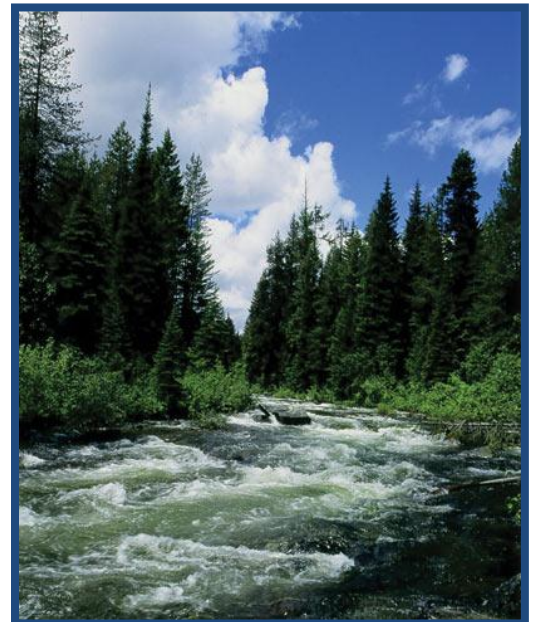
Indoor recreation activities in Hamilton include a bowling alley, movie theater, play house, Performing Arts Series, a few shopping centers, and several fitness centers (one with a pool).

#### **FOREST OVERVIEW:**

The Bitterroot National Forest, its four Ranger Districts (Stevensville RD, Darby RD, Sula RD, and West Fork RD), and Trapper Creek Job Corps cover 1.6 million acres in west central Montana and Idaho. Approximately 1,500 miles of wilderness and non-wilderness trails provide experiences for hikers, horseback riders, mountain bikers, motorcyclists and ATVs.

Approximately 50% of the Forest is designated wilderness - including portions of the Selway-Bitterroot, Frank Church River of No Return, & the Anaconda Pintler – and another 25% of the Forest is inventoried roadless. Neighboring national forests include the Nez Perce, Clearwater, Lolo, and Beaverhead-Deerlodge in Region 1 and the Salmon-Challis and Payette in Region 4. The Forest lies in 3 counties, Ravalli and Missoula in Montana and Idaho County, Idaho.

The Forest has been a leader in wilderness fires for over 30 years and more than 600,000 acres of the Forest have burned since 2000. This presents a challenging mission to provide quality public access on fire-affected trails, especially in wilderness settings.



Reply by:  
**December 30, 2011**

## BITTERROOT NATIONAL FOREST OUTREACH RESPONSE FORM

To complete form, use tab key to move between fields (gray blocks), or left click on any field. Entries in check box fields are made by a single click to select or unselect. Type entries in other fields.

### Position Identification

Position Title:	Squad Leader
Series/Grade:	0462-6/7
Location:	Darby, MT

### Applicant Information

Name:	E-Mail Address:
Current Title, Series, Grade	
Current Organization/Location:	
Work Phone:	Alternate Phone:
Current Appointment: <input type="checkbox"/> Permanent <input type="checkbox"/> Temporary <input type="checkbox"/> Term <input type="checkbox"/> Not Current Employee	

If you are NOT a current permanent (career or career conditional) employee, are you eligible to be hired under any of the following authorities:

- |   |   |
|---|---|
| <input type="checkbox"/> Reinstatement                                    | <input type="checkbox"/> Person with Disabilities     |
| <input type="checkbox"/> Disabled Veteran with 30% Compensable Disability | <input type="checkbox"/> Former Peace Corps Volunteer |
| <input type="checkbox"/> Veteran's Employment Opportunities Act of 1998   | <input type="checkbox"/> Demonstration Project        |
| <input type="checkbox"/> Other  | (external recruitment from the general public)        |

### Position Interest

I would like to be considered for this position in the series identified.

<input type="checkbox"/>	Series currently identified and classified
<input type="checkbox"/>	Other appropriate series for which I am qualified
<input type="checkbox"/>	Target grade level currently identified
<input type="checkbox"/>	Other grade level for which I am qualified (below target grade)

Applicants May Use This Space to Identify Special Qualifications, Interests, and Needs or Provide Other Information:

**How to apply:** Applicants will be contacted with the Announcement number and further instruction via the email address supplied above.

**Questions:** Please contact Jay Wood, Hotshot Superintendent, at 406-821-4253 for any questions about the position. Please email this completed form to [jdwood@fs.fed.us](mailto:jdwood@fs.fed.us)

Thank you for your interest in our vacancy.