



FEDERAL LAW ENFORCEMENT MEDICAL CAREERS USP Atwater, CALIFORNIA

AN AGENCY OF THE U.S. DEPARTMENT OF JUSTICE

The Federal Bureau of Prisons (BOP) is a diverse, well-trained, and career-oriented team with the finest corrections professionals in the country. The BOP has 37,000 highly-motivated individuals working in 117 facilities throughout the United States, including Hawaii and Puerto Rico. We encourage you to explore our website at www.bop.gov and consider a career in corrections with the Federal BOP.



The United States Penitentiary (USP) and Satellite Prison Camp located in Atwater, California, house approximately 1550 male offenders. USP Atwater is located in Atwater, California, near Merced. Merced is the home of UC Merced, the tenth campus in the University of California system. Merced is located 81 miles from Yosemite National Park.

Vacation, Sick Leave, and Holidays:

Annual or vacation leave is earned on the basis of years of federal service, including creditable military service. Full-time employees with 15 years or more of creditable military service accrue 26 days of annual leave per year; those with more than 3 but less than 15 years earn 20 days; and those with less than 3 years earn 13 days. All full-time employees earn 13 sick days per year. There are ten paid federal government holidays during the calendar year.

Life and Health Insurance: A variety of health insurance plans are available to federal employees, with the government paying about 60 to 72 percent of the cost and the employee paying 28 to 40 percent, depending on the health plan. Basic life insurance is automatic and effective on the first workday the employee is in pay and duty status. The government pays one-third of the cost for basic life insurance. Basic life insurance is the employee's salary,

rounded to the next higher \$1,000, plus \$2,000. The employee pays 15 cents per \$1,000. Optional life insurance is available for purchase.

Retirement: An employee who has completed 20 years of service in a position covered by "hazardous duty" law enforcement retirement provisions (this includes any full-time job working within a prison) is eligible to retire at age 50. Employees with 25 years of law enforcement service may retire under the Federal Employees Retirement System (FERS) at any age.

Thrift Savings Plan (TSP): TSP is a retirement savings and investment plan for federal employees. The purpose of TSP is to provide retirement income. TSP offers federal civilian employees the same type of savings and tax benefits that many private corporations offer their employees under the "401(K)" plans.

Age Requirement: There is no age limit for Physician Assistant, Medical Officer, Dental Officer, Registered Nurse, and Nurse Practitioner. Psychologists may be waived up to the date immediately preceding their 40th birthday.

At time of appointment, applicants must not have reached their 37th birthday. Qualified preference eligibles (Veterans) may apply and be considered for vacancies regardless of whether they exceed the maximum age requirements.

Background Investigation: Employment with the BOP is subject to the satisfactory completion of a background investigation to determine suitability for employment as a law enforcement official. Its scope includes law enforcement and criminal record checks, credit checks, and inquiries with previous employers and personal references. Suitability determinations are based upon an individual's character or conduct that may affect how the agency accomplishes its duties or responsibilities.

Training: The Staff Training Academy (STA) is located at the Federal Law Enforcement Training Center (FLETC), in Glynco, Georgia. The BOP is one of more than 75 federal law enforcement agencies currently offering training at FLETC. The STA offers a three-week in-residence course of instruction called "Introduction to Correctional Techniques" (ICT). Attendance at this course is required for all new institution employees within 60 days of joining the BOP.

The Department of Justice provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the hiring/servicing personnel office. The decision of granting a reasonable accommodation will be on a case-by-case basis. Selection will be made without discrimination for any non-merit reason such as race, color, religion, national origin, age, physical disability, marital and/or parental status, membership in an employee organization, sex, or sexual orientation.

The Bureau of Prisons is an Equal Opportunity Employer.

A 17% recruitment bonus may be paid to selectees at USP Atwater. Upon completion of the recruitment service agreement, retention incentives will be initiated. Basic pay does not include shift work, holiday pay, Sunday premium pay, night differential pay or overtime pay.

USP Atwater staff commuting from outlying areas can receive transit subsidy benefits. Van pools and ride sharing are currently originating from Modesto, Madera, and Fresno.



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**USP ATWATER IS CURRENTLY HIRING
THE FOLLOWING MEDICAL POSITIONS:**

[Registered Nurse – GL-0610-09/10.](#) Registered Nurses (RN) provide a full range of nursing services to inmates in federal prisons, including assessing, diagnosing, planning, implementing, and evaluating the medical condition of inmate patients. RNs provide information to health care team members and contribute to the maintenance or restoration of health status. Salary could range from \$49,029 to \$69,673.

We encourage you to consider a career in corrections with the Federal Bureau of Prisons. Explore our web pages at:

<http://www.bop.gov/> or the official job site at USAJOBS.gov

You can apply today at www.usajobs.gov

Contact Information: –

Email:

ATW/Recruitment~@bop.gov

Address:

USP Atwater
Human Resources
P. O. Box 019001
One Federal Way
Atwater, California 95301

Telephone:

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[www.bop.gov/locations/maps/
WXR.jsp](http://www.bop.gov/locations/maps/WXR.jsp)

