



Job Title: CUSTOMS AND BORDER PROTECTION OFFICER
Department: Department Of Homeland Security
Agency: Customs and Border Protection
Job Announcement Number: CBPO 14-2

SALARY RANGE: \$31,628.00 to \$39,179.00 / Per Year
OPEN PERIOD: July 23, 2014 to August 6, 2014
SERIES & GRADE: GS-1895-05/07
POSITION INFORMATION: Full Time - Permanent
PROMOTION POTENTIAL: 12

DUTY LOCATIONS: Many vacancies in the following location(s): Honolulu, HI; CBP - Alaska, United States; CBP - Central East Coast, United States; CBP - East Texas, United States; CBP - Florida and Caribbean, United States; CBP - Midwest US, United States; CBP - Northeast US, United States; CBP - Northwest US, United States; CBP - Pacific, United States; CBP - Southeast US, United States; CBP - Southwest US, United States; CBP - West Coast, United States
WHO MAY APPLY: United States Citizens
SECURITY CLEARANCE: Public Trust - Background Investigation

CBP: Securing America's Borders

Whether on the frontlines or serving behind the scenes supporting our mission, the men and women of CBP are dedicated to keeping America safe. CBP counts on them. Our Nation counts on them. Can we count on you?

CBP Mission Statement:

The Department of Homeland Security (DHS) components work collectively to prevent terrorism, secure borders, enforce and administer immigration laws, safeguard cyberspace and ensure resilience to disasters. The vitality and magnitude of this mission is achieved by a diverse workforce spanning hundreds of occupations.

Discover a challenging and rewarding career in the U.S. Customs and Border Protection (CBP), the sole organization responsible for securing the nation's borders. CBP employees protect our Nation's borders from terrorism, human and drug smuggling, illegal migration, and agricultural pests while simultaneously facilitating the flow of legitimate travel and trade.

For more information or to apply, go to: <https://www.usajobs.gov/GetJob/ViewDetails/372309100>

As a CBP Officer you will interact with individuals from many countries, therefore, CBP encourages applicants who are proficient in foreign languages to apply. During the application process you will be given an opportunity to indicate your proficiency in languages used around the world.

If you are currently in the hiring process or have recently applied to an entry level CBP Officer announcement; reapplying to this announcement will override your current application.

The video: Securing America's Ports of Entry emphasizes the importance of CBP Field Operations' frontline role in helping CBP accomplish its mission. For more information on CBP's mission, activities, and careers, please visit our website at www.cbp.gov.

CBP encourages women, minorities, and veterans to apply for an exciting career with Customs and Border Protection.

Female CBP Officers are in high demand for the processing female travelers that are detained, interrogated and/or deported. Therefore, the U.S. Office of Personnel Management has granted CBP an exception to Title 5 of the Code of

Federal Regulations, Part 332, Section 332.407 which authorizes the **targeted recruitment of female officers** in locations experiencing a critical need.

We recommend opening any links in this job announcement in a new tab or browser or you may be taken away from this announcement and USA Jobs.

TRAVEL REQUIRED

- Not Required

RELOCATION AUTHORIZED

- No

KEY REQUIREMENTS

- U.S. Citizenship Required
- Age Requirement: Referral Prior to 37th Birthday (waiver for Veterans)
- Residency in U.S. for the Last 3 Years
- Background Investigation and Polygraph Exam Required
- No Convictions of Misdemeanor Crime of Domestic Violence
- Required to Qualify and Carry a Firearm. Valid Driver's License Required
- Requires Regular and Recurring Shift Work
- Previous CBP Officer Entrance Exam Scores prior to June 2014 are NOT Valid

DUTIES:

Customs and Border Protection Officer's primary responsibilities include:

- Enforcing customs, immigration, and agriculture laws and regulations;
- Detecting and preventing terrorists and weapons of mass destruction from entering the United States;
- Facilitating the flow of legitimate trade and travel;
- Conducting inspections of individuals and conveyances;
- Determining the admissibility of individuals for entry into the United States; and
- Preventing the illegal entry of individuals and prohibited goods and smuggling of illegal drugs and other contraband.

QUALIFICATIONS REQUIRED:

Experience Requirements for GS-5 level: You must have at least three (3) complete years of general experience that requires the ability to meet and deal with people and the ability to learn and apply a body of facts. Examples of such duties include explaining administrative requirements and procedures to others and screening forms to ensure that they are completed properly in accordance with requirements. Positions involving lead and supervisory duties or operating a business should also have provided the required knowledge, skills, and abilities. The performance of predominately typing, filing, copying, messenger duties, or other purely mechanical tasks is not creditable as general experience, nor is experience in trades, crafts, or equipment operator work.

Experience Requirements for GS-7 level: You must have one (1) complete year of specialized experience that entails performance of substantive duties in inspections work at borders, seaports, airports or other ports of entry and/or work involving preliminary screening of persons for entry and immigration status, or compliance/regulatory work. Inspections experience must have demonstrated the ability to apply specialized knowledge of the laws, regulations, and procedures for importing and exporting merchandise to and from the United States and/or law enforcement work at the local, State and Federal levels, which included dealing with persons suspected of entering the United States illegally.

Compliance/regulatory work experience must have demonstrated the ability to collect, develop, and evaluate facts, evidence, and pertinent data in assessing compliance with or violations of laws, rules or regulations. Specialized experience is generally gained in the performance of the duties of the following kinds of positions in the private/public

sectors: Inspector, Auditor, Analyst, Examiner, Administrator, and Investigator as well as some Technicians and Assistants.

Substitution of Education: If you do not have the work experience described above, four (4) academic years above high school leading to a bachelor's degree or a bachelor's degree from an accredited college or university can be substituted and is fully qualifying for the GS-5 grade level. For the GS-7 grade level, one (1) full year of graduate education in law or in fields related to law enforcement (e.g. criminal justice, police science, etc.) is qualifying. You may substitute superior academic achievement for the experience required at the GS-7 level. You must have completed the requirements for a bachelor's degree from an accredited college or university with a grade point average of 3.0 or higher on a 4.0 scale; class standing in the upper third of a graduating class or major subdivision; or membership in a national scholastic honor society.

Combining qualifying experience and education: If you do not qualify based on experience or education alone, you may be able to qualify based on a combination of your experience and education.

Firearm Proficiency: Firearm proficiency is required for all CBP Officers and is part of the training provided at the academy.

Current Federal Employees: Current federal employees who apply to this announcement will be required to serve a probationary period in accordance with 5 CFR 315 and may be required to accept a change to lower grade which may reduce their salary based on Federal pay regulations. Note: If you are a current GS-12 step 1 your salary will be reduced to a GS-7 step 10 which equates to an approximate \$20,000 salary reduction (based on locality). Re-promotion is not guaranteed. Timeframes and grade level re-promotion is at the discretion of the agency and will be subject to a probationary period.

Probationary Period: All employees new to the federal government must serve a one year probationary period during the first year of his/her initial permanent federal appointment to determine fitness for continued employment.

Formal Training: New CBP Officers will complete a paid pre-academy orientation for approximately 30 days at their home port prior to attending the Federal Law Enforcement Training Center (FLETC) for approximately 17-19 weeks at Brunswick, GA. Candidates selected for duty locations where they are required to be proficient in reading, writing, and speaking Spanish will be required to either pass a Spanish language proficiency examination or attend a 6-week long Spanish immersion class at FLETC. For more information on training at FLETC please visit the website at: www.FLETC.gov/

Uniform: This position requires wearing an officially approved uniform while in a duty status. CBP Officers receive a uniform allowance to offset the cost of purchasing the required CBP Officer uniform.

Shift Work: This position requires regular and recurring shift work. You must be willing and available to work rotating shifts. You may also be rotated between assignments and duty locations.

AGENCY CONTACT INFO:

CBP Officer MHC OFO DEU

Phone: (952)857-2927x2

Email: CBPHIRINGDEUCBPO@CBP.DHS.GOV

Agency Information:

CBP Entry Level OFO OBP

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