

## Registered Nurse (RN) Las Vegas, NM

### Why Join the Fresenius Team?

Passion. Dedication. Knowledge. Motivation. Experience. These are the impressive qualities you'll find in the Fresenius Leadership Team. Our strength in the North American market and extensive global network provide our employees with the best of both worlds—the friendliness of a local organization and the stability of a worldwide organization—for diverse experiences and challenging career opportunities. When you join the Fresenius Medical Care team, you'll be welcomed into a company that is built on the philosophy that our employees are our most important asset. Our career advantages include the following:

- Fresenius Medical Care is the nation's largest provider of renal care, meeting the needs of more than 135,000 patients at 1,800 clinics throughout the country.
- Our well-established, trusted organization fosters a spirit of camaraderie, emphasizing friendly collaboration, professional support, and career development.
- Superior training, UltraCare® quality control, and certification procedures ensure your potential to succeed and advance as a professional.
- Competitive compensation and exceptional benefits.
- Outstanding tuition reimbursement program.
- Recognized among Fortune's "World's Most Admired Companies" in 2011.
- National Safety Award from CNA insurance companies for 11 consecutive years.

### PURPOSE AND SCOPE:

Functions as part of the hemodialysis health care team as a Staff Registered Nurse to ensure provision of quality patient care on a daily basis in accordance with FMS policies, procedures, and training. Supports the FMCNA's mission, vision, values, and customer service philosophy. Supports the FMCNA commitment to the Quality Enhancement Program (QEP) and CQI Activities, including those related to patient satisfaction and actively participates in process improvement activities that enhance the likelihood that patients will achieve the FMCNA Quality Enhancement Goals (QEP). Adheres to all requirements of the FMCNA Compliance Program, and FMS patient care and administrative policies.

### STAFF RELATED RESPONSIBILITIES:

- Directs Patient Care Technician's provision of safe and effective delivery of chronic hemodialysis therapy to patients in compliance with standards outlined in the facility policy procedure manuals, as well as regulations set forth by the corporation, state, and federal agencies.
- Delegates tasks to all direct patient care staff including but not limited to LVN/LPNs, Patient Care Technicians, and Dialysis Assistants.
- Assesses daily patient care needs and develops appropriate patient care assignments.
- Routinely monitors patient care staff for appropriate techniques and adherence to facility policy and procedures.
- Participates in staff training and orientation of new staff as assigned
- Participates in all required staff meetings as scheduled.

### PATIENT RELATED RESPONSIBILITIES:

#### Dialysis Treatment:

- Provides safe and effective delivery of care to patients with ESRD.
- Accurately implements treatment prescriptions including Sodium (Na) modeling prescription, and Ultrafiltration modeling (where appropriate) to ensure stable treatment therapy as indicated.
- Assesses patients' response to hemodialysis treatment therapy, making appropriate adjustments and modifications to the treatment plan as indicated by the prescribing physician. Communicates problems or concerns to the Team Leader or physician.
- Identifies and communicates patient related issues to Team Leader or physician.

- Initiates Initial and Annual Nursing Assessment, and ongoing evaluation and documentation of patient care needs according to FMC Policies and Procedures.
- Actively participates in the pre evaluation, initiation, monitoring, termination, access homeostasis, and post evaluation of patients receiving hemodialysis treatment therapy according to established FMC procedures.
- Takes appropriate intervention for changes in patient adequacy status and troubleshooting access flow issues as identified by OLC/AMP yellow lights.
- Provides, supervises (if applicable), and monitors hemodialysis access care according to established procedures.
- Implements, administers, monitors, and documents patient's response to prescribed interdialytic transfusions, including appropriate notification of adverse reactions to physician and appropriate blood supplier.
- Ensures accurate and complete documentation by Patient Care Technician on the Hemodialysis Treatment Sheet.

**EDUCATION:**

- Graduate of an accredited School of Nursing.
- Current appropriate state licensure.
- Must meet the practice requirements in the state in which he or she is employed.

**EXPERIENCE AND REQUIRED SKILLS:**

- Minimum of one-year medical-surgical nursing experience preferred.
- Hemodialysis experience preferred.
- ICU experience preferred.
- Successfully complete a training course in the theory and practice of hemodialysis.
- Successfully complete CPR Certification.
- Employees have to meet the necessary requirements of Ishihara's Color Blindness test as a condition of employment.
  - Provide coverage at any or all area facilities as required by management.
  - Icd-9 coding Training.
  - Nurses Technical Training.
  - Must meet appropriate state requirements (if any).

***EO/AA Employer: Minorities/Females/Veterans/Disabled***

For the complete job description, please click on the following:

[http://jobs.fmcna.com/us/united-states/rn/jobid6119500-registered-nurse-\(rn\)-las-vegas-nm?apstr=%2526src%253DJB-10071](http://jobs.fmcna.com/us/united-states/rn/jobid6119500-registered-nurse-(rn)-las-vegas-nm?apstr=%2526src%253DJB-10071)

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Fresenius Medical Services

<http://jobs.fmcna.com>