

New Mexico Highlands University, Facundo Valdez School of Social Work
MSW (Leadership & Administration) – MBA (Human Resources Management Dual Degree)
Full-Time Course Sequencing (2025-26)

	Fall	Spring	Summer															
MSW First Year Required Courses	5380 Substance Use & Social Work (3) 5410 Social Policy & Services (3) 5650 Social Work Practice 1 (3) 5850 Human Behavior & the Social Environment 1 (3) 5320 Field Practicum 1 (3) 5510 Field Seminar (1) <p style="text-align: right;">Total: 16</p>	5300 Evaluative Research (3) 5460 Understanding Difference (3) 5650 Social Work Practice 2 (3) 5850 Human Behavior & the Social Environment 2 (3) 5340 Field Practicum 2 (3) <p style="text-align: right;">Total: 15</p>	<p>Pre-requisite for the MBA program: BUS 5000 Principles of Business (3) Administration * <i>(Substitutes for MSW elective credit)</i></p> <p style="text-align: right;">Total: 3</p> <p>NOTE re BUS 5000:</p> <ul style="list-style-type: none"> If you have a BBA, this requirement can be waived by the School of Business upon review of your transcript. Without a BBA, BUS 5000 must be taken prior to beginning the 6000-level MBA coursework. However, it need not be taken this summer - it can be taken ANY semester during your MSW program. 															
MSW Second Year Required Courses	6090 Political Economy (3) 6300 Advanced Agency Research (3) <i>(Substitutes for MGMT 6010)</i> 6640 Organizational Theory (3) <i>(Substitutes for MGMT 6640)</i> 6320 Field Practicum 3 (3) 2 SW Elective Courses* (4) <p>Total:16</p>	6510 Leadership & Supervision (3) 6250 Non-Profit Management (3) 6420 Advanced Social Policy (3) 6340 Field Practicum IV (3) 2 SW Elective Courses * (4) <p>Total: 16</p>	<p>You are encouraged to begin MBA course work after finishing your 2nd MSW year. Please meet with your MBA advisor to help you plan your course sequencing. Please see next page for an overview of the program of study for the MBA.</p>															
Third Year MBA Required Courses	<p>Required courses for the MBA with Human Resources Concentration: (most are offered multiple semesters):</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%;">Core MBA coursework</td> <td colspan="2">For the HR Concentration:</td> </tr> <tr> <td>MGMT 6210 Business & Society** (3)</td> <td>BLAW 6390 Law & Ethics in Business (3)</td> <td>MGMT 6870 H.R. Management (3)</td> </tr> <tr> <td>ACCT 6050 Financial Accounting (3)</td> <td>MKTG 6840 Marketing Management (3)</td> <td>MGMT 6650 Personnel Practices & the Law (3)</td> </tr> <tr> <td>ECON 6080 Managerial Econ (3)</td> <td>MGMT 6890 Business Strategy*** (3)</td> <td>Elective (3) <i>(substitute either SOWK 6090, 6250, or 6420)</i></td> </tr> <tr> <td>BFIN 6070 Financial Management (3)</td> <td></td> <td></td> </tr> </table> <p>** Must be taken in first MBA semester *** Must be taken in last MBA semester</p>			Core MBA coursework	For the HR Concentration:		MGMT 6210 Business & Society** (3)	BLAW 6390 Law & Ethics in Business (3)	MGMT 6870 H.R. Management (3)	ACCT 6050 Financial Accounting (3)	MKTG 6840 Marketing Management (3)	MGMT 6650 Personnel Practices & the Law (3)	ECON 6080 Managerial Econ (3)	MGMT 6890 Business Strategy*** (3)	Elective (3) <i>(substitute either SOWK 6090, 6250, or 6420)</i>	BFIN 6070 Financial Management (3)		
Core MBA coursework	For the HR Concentration:																	
MGMT 6210 Business & Society** (3)	BLAW 6390 Law & Ethics in Business (3)	MGMT 6870 H.R. Management (3)																
ACCT 6050 Financial Accounting (3)	MKTG 6840 Marketing Management (3)	MGMT 6650 Personnel Practices & the Law (3)																
ECON 6080 Managerial Econ (3)	MGMT 6890 Business Strategy*** (3)	Elective (3) <i>(substitute either SOWK 6090, 6250, or 6420)</i>																
BFIN 6070 Financial Management (3)																		

***NOTES on SW electives:**

- 8 credit units of SW electives are required to complete the MSW. Please refer to your faculty advisor to consult on the choice of your electives. MSW students may only register for 5000-level and 6000-level electives. It is recommended that MSW students take at least half of their electives at the 6000-level.
- BUS 5000 can be substituted for 3 of your SW elective credits. BUS 5000 and SW electives can be taken during ANY semester. The above schedule is only a recommendation.
- Only MSW students who have completed 5000-level coursework are eligible to take 6000-level electives. With that qualification, you may take your electives during the semesters of your choice.**
- Core courses from other MSW concentrations may be taken as SW elective credit. Check with your MSW program faculty advisor for recommendations.

MSW Practicums: Practicums can be taken Spring & Summer or Summer block, in consultation with the Practicum Coordinator. Also, 6000-level practicum placement must be in the student's MSW concentration (Leadership & Administration).

Note on MSW courses that substitute for MBA requirements:

- SOWK 6300 Advanced Agency Research substitutes for MGMT 6010 Quantitative Methods.
- SOWK 6640 Organizational Theory substitutes for MGMT 6640 Organizational Theory.
- One additional MSW course (SOWK 6090, 6250, or 6420) substitutes for MBA Human Resources Concentration elective.

New Mexico Highlands University
MSW/MBA Dual Degree: Master of Business Administration
MBA Human Resource Management Concentration Program of Study

Student ID	Date
Name	Phone
Address	
Email	

Course	Title	Cr	Semester	Gr	Substitution
MBA Core					
BUS 5000*	Principles of Business Administration	(3)			
MGMT 6010 or SOWK 6300	Quantitative Methods or Advanced Agency Research	3			
ACCT 6050	Financial Accounting	3			
ECON 6080	Managerial Economics	3			
BFIN 6070	Financial Management	3			
BLAW 6390	Law & Ethics in Business	3			
MKTG 6840	Marketing Management	3			
MGMT 6210	Business and Society	3			
MGMT 6640 or SOWK 6640	Organizational Theory or Organizational Theory	3			
MGMT 6890	Business Strategy	3			
Subtotal MBA Core		27 (30)			
HR Management Concentration					
MGMT 6650	Personnel Practices & the Law	3			
MGMT 6870	Human Resource Management	3			
An approved 5000- or 6000- MBA Elective in consultation with Advisor, or one of the following: SOWK 6090 Political Economy, SOWK 6250 Non-Profit Management, or SOWK 6420 Advanced Social Policy		3			
Subtotal HR Management Credits		9			
TOTAL MBA/HR Management Concentration		36 (39)			

*Business 5000 is required for students with limited coursework in business. MSW will also be granted 3 social work elective credits for completing this course.

Courses which earn credit in both the MSW and the MBA program are highlighted in yellow.

Students must have 30 hours of MBA 6000-level courses.

Signatures	Date
Student	
Graduate Coordinator	
Chair, Dep't of Business Administration	
Office of Graduate Studies	