

Meeting Notes
Strategic Planning Steering Committee (SPSC)
01/23/09

In attendance:

1. Evonne Roybal-Tafoya (EOS; Centers)
2. Linda La Grange (AVPAA; Committee Chair)
3. Bill Taylor (Administration; VPFA)
4. Maureen Romine (Chair, Faculty Senate; Biology)
5. Margaret Young (School of Business)
6. Jill Baker (School of Social Work)
7. Roland Salas (Student Support Services)

We reviewed the Vision, Mission, and Goals and made a few changes to the goals, which will be reflected below. Our primary task was to list the ways in which the goals could be achieved in a way that would be measureable. Under each of the goals listed below will be a bulleted list of possible assessment measures for the specific goals.

At our next meeting on 01/27/01 at 1:00, we will likely consider the inclusion of technology as a separate goal. We will also consider collapsing goals 2 & 6.

Draft Vision Statement:

New Mexico Highlands University, northern New Mexico's university, serves as a catalyst for education, empowerment, transformation, and global understanding.

Draft Mission Statement:

New Mexico Highlands University is a diverse comprehensive university that serves the global community by integrating education, research, public service, technology, and economic development. We achieve this through a university-wide commitment that fosters a multicultural learning environment, promotes community and individual worth, and advances knowledge.

Draft Goals:

1. **To create a work and learning environment that fosters integrity, respect, tolerance, fairness, quality, and accountability.**
 - a. **Campus climate measures**
 - b. **Copies of handbooks that indicate appropriate procedures to ensure integrity, fairness, and accountability.**
 - c. **Personnel policies as evidence of tolerance.**
 - d. **Audits, evaluations, assessments to measure demonstrate accountability.**
2. **To build upon a regional, national, and international reputation for effectiveness in education through rigorous academic programs and effective student support services.**
 - a. **Completion rates**
 - b. **Enrollment; enrollment inquiries**

- c. Alumni surveys
 - d. Efficacy of support services
 - e. Availability of tutors
 - f. Regional, national, and international student and faculty presentations and publications
 - g. Learning outcomes
3. To advance knowledge and promote economic growth in northern New Mexico.
 - a. Examples – Forestry Institute
 - b. University involvement in water rights issues
 - c. Collaborations with Mainstreet and the Las Vegas EDC
 - d. Interns at local businesses
 - e. Media arts training – film industry – technology
 - i. Creates a cadre of qualified employees here in Las Vegas
 4. To enhance New Mexico Highlands University’s rich multicultural cultural environment in part, through stronger ties with the distinctive Hispanic and Native American traditions of this region.
 - a. Heritage Spanish Program
 - b. Study abroad opportunities
 - c. Social Work Bilingual Program
 - d. Education Bilingual Program
 - e. Navajo language courses
 - f. International Business program
 - g. International Students Club activities
 - h. Research funding for STEM opportunities for Hispanics
 - i. Hispanic Medical Association
 - j. Local high school concurrent enrollment
 - k. Ballen Endowment
 - l. Distance Education with the Dine colleges
 5. To provide the necessary resources to meet program needs and expand enrollment.
 - a. Improved classroom technology
 - b. ITS activity
 - c. EOS expansion
 - d. Attention to recruitment and retention
 - e. Adequate classroom space
 - f. New residence halls
 - g. Planned student center
 6. To promote NMHU’s reputation and external support.

At our next meeting we will consider collapsing goals 2 & 8.

The next scheduled meeting is 01/27/09 at 1:00 pm.