

Meeting Notes  
Strategic Planning Steering Committee (SPSC)  
01/27/09

In attendance:

1. Linda La Grange (AVPAA; Committee Chair)
2. Maureen Romine (Chair, Faculty Senate; Biology)
3. Ed Manzanares (Athletic Director)
4. Sheri Nsamenang (Graduate Students)
5. Eddie Tafoya (College of Humanities and Fine Arts; English)
6. Camea Gagliardi-Blea (College of Science and Mathematics; Psychology)
7. Tom Ward (Administration; Dean College of Science and Mathematics)

We dealt with the Goals, their wording, structure, and order. Below are the revisions as decided upon today. We have added a new Goal #1 and collapsed the previously numbered 2 & 6 goals into Goal #3.

Draft Vision Statement:

**New Mexico Highlands University, northern New Mexico's university, serves as a catalyst for education, empowerment, transformation, and global understanding.**

Draft Mission Statement:

**New Mexico Highlands University is a diverse comprehensive university that serves the global community by integrating education, research, public service, technology, and economic development. We achieve this through a university-wide commitment that capitalizes on our distinctive Northern New Mexico cultures, fosters a multicultural learning environment, promotes community and individual worth, and advances knowledge.**

Draft Goals:

1. **To advance knowledge in the liberal arts, sciences, and professions.**
  - a. **Academic assessment**
  - b. **Program reviews**
  - c. **Numbers of graduate students**
  - d. **Licensure**
  - e. **Accreditation for individual programs**
  - f. **STEM initiatives**
  - g. **Pino endowment**
  - h. **LANL endowment**
  - i. **Academic persistence rates**
2. **To create a safe work and learning environment that fosters integrity, respect, tolerance, fairness, quality, and accountability.**
  - a. **Campus climate measures**
    1. **New campus safety procedures**
  - b. **Copies of handbooks that indicate appropriate procedures to ensure integrity, fairness, and accountability.**

- c. Personnel policies as evidence of tolerance.
  - d. Diversity training
  - e. Audits, evaluations, assessments to measure demonstrate accountability.
3. To build upon a regional, national, and international reputation for effectiveness in education through rigorous academic programs, effective student support services, and external support.
    - a. Completion rates
    - b. Enrollment; enrollment inquiries
    - c. Alumni surveys
    - d. Efficacy of support services
    - e. Availability of tutors
    - f. Regional, national, and international student and faculty presentations and publications
    - g. Learning outcomes
    - h. RPSPs
    - i. Grant applications and funding
    - j. PI release time
  4. To promote economic growth in Northern New Mexico.
    - a. Examples – Forestry Institute
    - b. University involvement in water rights issues
    - c. Collaborations with Mainstreet and the Las Vegas EDC
    - d. Interns at local businesses
    - e. Media arts training – film industry – technology
      1. Creates a cadre of qualified employees here in Las Vegas
  5. To enhance the multicultural cultural environment at NMHU through its strong ties with the distinctive Hispanic and Native American traditions of this region and its diverse international student body.
    - a. Heritage Spanish Program
    - b. Study abroad opportunities
    - c. Social Work Bilingual Program
    - d. Education Bilingual Program
    - e. Navajo language courses
    - f. International campus and community involvement
    - g. International Students Club activities
    - h. Research funding for STEM opportunities for Hispanics
    - i. Hispanic Medical Association
    - j. Local high school concurrent enrollment
    - k. Ballen Endowment
    - l. Distance Education with the Dine colleges
  6. To provide the necessary resources and technology to meet program needs and expand enrollment while providing an accessible education to underserved populations.
    - a. Improved classroom technology
    - b. ITS activity
    - c. EOS expansion
    - d. Attention to recruitment and retention
    - e. Adequate classroom space
    - f. New residence halls

- g. Planned student center**
- h. Open enrollment**
- i. College prep courses**
- j. affordability**

The next scheduled meeting is 01/28/09 at 10:00 am.