

Meeting Notes
Strategic Planning Steering Committee (SPSC)
01/28/09

In attendance:

1. Linda La Grange (AVPAA; Committee Chair)
2. Tom Ward (Administration; Dean College of Science and Mathematics)
3. Roland Salas (Student Support Services)
4. Germaine Alarcon (Administrative Assistant)
5. Evonne Roybal-Tafoya (EOS; Centers)
6. Gavino Archuleta (Sports Information Director; Athletics)
7. Margaret Young (School of Business)

We updated the attendees not at yesterday's meeting on the changes made to the Plan. A global email was sent out this morning to all faculty, staff, and students that announced the intended process for creating the plan and asked for feedback on the Plan.

Draft Vision Statement:

New Mexico Highlands University, northern New Mexico's university, serves as a catalyst for education, empowerment, transformation, and global understanding.

Draft Mission Statement:

New Mexico Highlands University is a diverse comprehensive university that serves the global community by integrating education, research, public service, technology, and economic development. We achieve this through a university-wide commitment that capitalizes on our distinctive Northern New Mexico cultures, through fostering a multicultural learning environment, promoting community and individual worth, and advancing knowledge.

Draft Goals:

1. **To advance knowledge in the liberal arts, sciences, and professions.**
 - a. **Academic assessment**
 - b. **Program reviews**
 - c. **Numbers of graduate students**
 - d. **Licensure**
 - e. **Accreditation for individual programs**
 - f. **STEM initiatives**
 - g. **Pino endowment**
 - h. **LANL endowment**
 - i. **Academic persistence rates**
 - j. **University Studies degree**

2. **To promote research activity in conjunction with educational opportunities.**
 - a. **State-funded RPSPs**
 - b. **Grant applications and funding**

- c. PI release time
 - d. Grant writing release time
 - e. Grant writing workshops
 - f. The Faculty Research Fund
 - g. The sigma Xi student research fund
3. To create a safe work and learning environment that fosters integrity, respect, tolerance, fairness, quality, and accountability. **(We need to consider how we are using technology to provide safety and security – will discuss at the next meeting).**
- a. Campus climate measures
 - 1. New campus safety procedures
 - b. Copies of handbooks that indicate appropriate procedures to ensure integrity, fairness, and accountability.
 - c. Personnel policies as evidence of tolerance.
 - d. Diversity training
 - e. Audits, evaluations, assessments to measure demonstrate accountability.
4. To build upon a regional, national, and international reputation for effectiveness in education through rigorous academic programs, effective student and faculty support services, and external support.
- a. Completion rates; retention rates
 - b. Enrollment; enrollment inquiries
 - c. Alumni surveys
 - d. Efficacy of support services
 - e. Availability of tutors
 - f. Regional, national, and international student and faculty presentations and publications
 - g. Learning outcomes
 - h. IT help desk
 - i. EOS help desk
 - j. Build a Bridge Workshops
5. To promote economic growth in collaboration with public and private agencies in Northern New Mexico.
- a. Forestry Institute
 - b. University involvement in water rights issues
 - c. Collaborations with Mainstreet and the Las Vegas EDC
 - d. Interns at local businesses
 - e. Media arts training – film industry – technology
 - 1. Creates a cadre of qualified employees here in Las Vegas
 - f. Community music and theatre events
 - g. Cooperation with local school districts
 - h. Business plans for local businesses
 - i. Athletics – using local non-chain hotels and restaurants
 - j. Assessments and social services

6. To enhance the multicultural cultural environment at NMHU through its strong ties with the distinctive Hispanic and Native American traditions of this region and its diverse international student body.
 - a. Heritage Spanish Program
 - b. Study abroad opportunities
 - c. Social Work Bilingual Program
 - d. Education Bilingual Program
 - e. Navajo language courses
 - f. International campus and community involvement
 - g. International Students Club activities
 - h. Research funding for STEM opportunities for Hispanics
 - i. Hispanic Medical Association
 - j. Pre-college dual credit and concurrent enrollment
 - k. Ballen Endowment
 - l. Distance Education with the Dine colleges as well as 6 other Native American tribes/agencies

7. To provide the necessary resources and technology to meet program needs and expand enrollment while providing an accessible education to underserved populations.
 - a. Improved classroom technology
 - b. ITS activity
 - c. EOS expansion
 - d. Attention to recruitment and retention
 - e. Adequate classroom space
 - f. New residence halls
 - g. Planned student center
 - h. Open enrollment
 - i. College prep courses
 - j. Affordability
 - k. First generation students
 - l. Dual credit students
 - m. Gear Up
 - n. Upward Bound

The next scheduled meeting is 01/30/09 at 9:00 am.