

GENERAL FACULTY MEETING - MINUTES (DRAFT)

Wednesday April 25, 2007

1. **Call to Order:** Meeting was called to order at 3:05 pm. A quorum was present.
2. **Approval of Agenda:** Agenda was approved unanimously.
3. **Approval of Minutes, General Faculty Meeting of March 28, 2006** - approved unanimously with a couple of typo corrections.
4. **Dr. Fries - Recommended Changes to the Faculty Handbook - an action item**

Dr. Fries thanked the willingness of the Executive Committee and the Bargaining team to meet with him to consider changes to the Handbook that may lead to NMHU's removal from the AAUP censure list during Summer 2007. Dr. Fries proceeded to briefly explain the proposed changes (a draft of the proposed changes was circulated via e-mail to all faculty).

The proposed changes are:

Section VII Evaluation Procedures

J. Grounds for Appeal of Tenure Denial or Revocation of Tenure

Decisions not to reappoint tenured faculty or to deny reappointment or not to award tenure to a tenure track faculty member (leading to termination) may be appealed based on allegations of a violation of academic freedom or a violation of procedural guidelines or impermissible discrimination.

K. Termination for Cause

Refer to Regent's "Procedures for Dismissal of a Tenured Faculty Member or Dismissal of Other Full-time Faculty During Their Appointment Term"

The above proposed changes would allow a faculty member to appeal an unfavorable administrative decision to the Board of Regents (the current policy requires a Board hearing). These proposed changes also provide procedural safeguards to non-tenured full-time NMHU may wish to remove during their appointment term.

- The vote in favor of the proposed changes was unanimous.

