New Mexico Highlands University Board of Regents Meeting Margaret J. Kennedy Alumni Hall NMHU Main Campus Las Vegas, NM 87701 April 28, 2010 at 9:00 a.m.

- 1. Call to Order Chairman Leveo V. Sanchez
- 2. Roll Call
- 3. Approval of Agenda for April 28, 2010
- 4. Approval of the Minutes from March 31, 2010
- 5. Rodeo and Wrestling Programs (Tabled March 31, 2010) Action Item
- 6. Consent Calendar Action Items
 - a. FY10 Budget Adjustment Request (BAR)
 - b. Surplus Property Disposal
 - c. Donation of Surplus Property to Anton Chico Library
- Academic & Student Affairs Committee Report Regent Gregory Rael

 Informational Items
- 8. Finance and Administration Committee Report Regent Jesus López
 - a. FY11 Budget Proposal Action Item
 - b. ARRA Monies & Regulations Action Item
 - c. Construction Contract Approvals for Lora Shields and Student Union Action Item
 - d. Staff Policies Approval Action Item
 - e. Informational Items
- 9. Faculty Senate Report Dr. Maureen Romine
- 10. Staff Advisory Senate Report Ms. Maxine Salas
- 11. Student Senate Report Mr. Wade Lopez
- 12. Graduate Student Senate Report Mr. Simon Cao
- 13. Persons Wishing to Address the Board
- 14. Executive Session (1) Limited personnel matters related to the hiring, promotion, demotion, dismissal, assignment, resignation, or investigation or consideration of complaints or charges against an employee; (2) bargaining strategy preliminary to collective bargaining; (3) threatened or pending litigation subject to the attorney-client privileges in which the University may become a participant; and(4) real estate acquisition or disposal. Pursuant to provisions of NMSA 1978, §10-15-1(H)(2)(5)(7)&(8)
- 15. President's Report Dr. James Fries
 - a. FY11 Faculty Salaries Action Item
 - b. Naming Policy Action Item
 - c. Graphics Standards Policy Action Item
 - d. License Plates
 - e. Informational Items
- 16. Adjournment

New Mexico Highlands University Board of Regents Meeting April 28, 2010

The New Mexico Highlands University Board of Regents met on April 28, 2010 at the Margaret J. Kennedy Alumni Hall, on the New Mexico Highlands University main campus in Las Vegas, New Mexico. Chairman Sanchez called the meeting to order at 9:10 a.m.

Attendance

Board Members Present: Mr. Leveo V. Sanchez, Mr. Pete Aguilar, Ms. Nancy R. Long, Mr. Jesus L. López, and Mr. Gregory A. Rael

Administrative Personnel Present: Dr. James Fries, President; Dr. Gilbert Rivera, Vice President for Academic Affairs, Dr. William Taylor, Vice President for Finance & Administration, and Ms. Judy Cordova-Romero, Vice President for Student Affairs.

Others Present: Dr. Maureen Romine, Faculty Senate Chair; Ms. Maxine Salas, Staff Advisory President; Mr. Wade López, ASNMHU President; Mr. Simon Cao, AGS President; and Ms. Carolina Garduño, Executive Administrative Assistant; and numerous other individuals in the audience, including faculty, staff, students, community representatives, and media. The Board meeting was broadcast live via instructional television video to the NMHU Farmington, Rio Rancho, Santa Fe, and Raton Centers, and over the KEDP Radio Station.

Chairman Sanchez introduced Senator Phil Griego and informed the Board that the Senator assisted NMHU to secure \$100,000 for the NMHU Rodeo Program.

Senator Griego informed the Board that he worked with Governor Richardson to find funding for the Rodeo program. The Governor provided funding for the NMHU Rodeo Program through the Governor's Rodeo Initiative Program funds. Senator Griego informed the Board the he would lobby for legislative funding for the Rodeo Program and conveyed that the NMHU Rodeo Program would have to fundraise to keep the program going.

Regent López thanked Senator Griego for his dedication to NMHU, the NMHU Rodeo Program and the NMHU Wrestling Team and thanked the Senator and Governor Richardson for securing \$100,000 so that the NMHU Rodeo Program could continue another year.

Regent López also thanked President Fries and the administration for making budget adjustments to allocate funding to keep the NMHU Wrestling Program going another year.

Regent Long, on behalf of the Board and administration thanked Senator Griego for his dedication to NMHU and to education throughout the State.

Regent Aguilar commented that in these times of financial uncertainties, he feels that it is great to have Senator Griego advocating and supporting northern New Mexico.

Regent Rael thanked the Senator for supporting NMHU and the NMHU athletic programs.

President Fries thanked Senator Griego for advocating so strongly on behalf of NMHU and the Rodeo and Wrestling Programs. President Fries also thanked the Governor for providing funding for the NMHU Rodeo Program.

Approval of Meeting Agenda for April 28, 2010

Regent Long moved to approve the April 28, 2010 agenda as presented. Regent López seconded the motion. Voting in favor were: Chairman Sanchez, Regent Aguilar, Regent Long, Regent López, and Regent Rael. Motion passed unanimously.

Approval of the Minutes from March 31, 2010

Regent López moved to approve the minutes from March 31, 2010 as presented. Regent Rael seconded. Voting in favor of the motion were: Chairman Sanchez, Regent Aguilar, Regent Long, Regent López, and Regent Rael. Motion passed unanimously.

Rodeo and Wrestling Programs (Tables March 31, 2010) - Action Item

President Fries stated that the Rodeo Program received \$100,000 funding from Governor's Rodeo Initiative and that Mr. Jon Peek, NMHU Rodeo Coach had been working with the local rodeo community seeking donations. To date they have received several donations.

President Fries informed the Board that the university was able to provide \$100,000 of one-time non-I&G carryover funding to fund the Wrestling Team for one more year.

President Fries pointed out that in both cases, funding is one-time funding and that the programs need to work diligently to secure funding through other resources to maintain the programs.

Chairman Sanchez communicated that both programs need to work to secure funding to ensure that the programs are not in danger of elimination again next year. No action was taken.

Consent Calendar – Action Item

FY10 Budget Adjustment Request (BAR) (Attachment A) Surplus Property Disposal (Attachment B) Donation of Surplus Property to Anton Chico Library (Attachment C)

Regent Long moved to approve the consent calendar as presented. Regent López seconded the motion. Voting in favor were: Chairman Sanchez, Regent Aguilar, Regent Long, Regent López, and Regent Rael. Motion passed unanimously.

Academic & Student Affairs Committee Report – Regent Nancy Long

Vice President Gilbert Rivera and Vice President Judy Cordova-Romero presented their written reports (Attachment D & E).

Finance and Administration Committee Report – Regent Jesus López FY11 Budget Proposal – Action Item

Regent López moved to approve the FY11 Budget Proposal as presented (Attachment F). Regent Aguilar seconded the motion. Voting in favor were: Chairman Sanchez, Regent Aguilar, Regent Long, Regent López, and Regent Rael. Motion passed unanimously.

ARRA Monies & Regulations – Action Item

Regent Rael moved to approve the ARRA Monies & Regulations as presented (Attachment G). Regent Long seconded the motion. Voting in favor were: Chairman Sanchez, Regent Aguilar, Regent Long, Regent López, and Regent Rael. Motion passed unanimously.

Construction Contract Approvals for Lora Shields and Student Union - Action Item

Regent Long moved for the approval to hold two special meetings one on May 8, 2010 to take action on the Student Union Building contract award and the second special meeting scheduled for May 25, 2010 to take action on the Lora Shields contract award. Regent Rael seconded the motion. Voting in favor were: Chairman Sanchez, Regent Aguilar, Regent Long, Regent López, and Regent Rael. Motion passed unanimously.

Staff Policies Approval – Action Item

Vice President Taylor informed the Board that the Staff Advisory Senate supports the staff policy changes (**Attachment H**).

Regent López moved to approve the Staff Policies changes as presented. Regent Aguilar seconded the motion. Voting in favor were: Chairman Sanchez, Regent Aguilar, Regent Long, Regent López, and Regent Rael. Motion passed unanimously.

Faculty Senate Report – Dr. Maureen Romine

Dr. Romine read her written report (Attachment I).

Staff Advisory Senate – Ms. Maxine Salas

Ms. Salas summarized her written report (Attachment J).

Student Senate Report – Wade López

Mr. Wade López, ASNMHU President reported on the following:

- Members of the ASNMHU members traveled to Washington for the National HACU conference
- The ASNMHU is working on constitution revisions, the constitution has not be revised in over ten years
- The ASNMHU along with the Graduate Student Senate will sponsor a Luau for students tomorrow, April 29, 2010.
- President López invited the Board to the ASNMHU Gala scheduled for May 5, 2010

President López stated that he was addressing the Board for the last time as ASNMHU President and he thanked the Board for their support and guidance.

Graduate Student Senate Report – Mr. Simon Cao

Mr. Cao, AGS President thanked the Board for their support and informed the Board that this was also his final address as AGS President.

President Cao reported that the AGS was working on the following:

- Start a Coffee Program set-up coffee station throughout campus especially during midterms and finals weeks
- Establishing a Graduate Student of the Year Award
- Developing a scholarly journal to publish graduate students' papers

Regent Rael commended President López and President Cao for taking on the responsibility of representing the students and student government.

Persons Wishing to Address the Board

Chairman Sanchez asked if anyone wanted to address the Board, no one came forward.

Executive Session – (1) Limited personnel matters related to the hiring, promotion, demotion, dismissal, assignment, resignation, or investigation or consideration of complaints or charges against an employee; (2) bargaining strategy preliminary to collective bargaining; (3) threatened or pending litigation subject to attorney-client privileges in which the University may become a participant; and (4) real estate acquisition or disposal. Pursuant to provisions of NMSA 1978, 10-15-1 (H)(2)(5)(7)&(8). Regent López moved to enter into executive session for the sole purpose of discussing the items listed. Regent Long seconded. A roll call was taken and voting in favor were: Chairman Sanchez, Regent Aguilar, Regent Long, Regent López, and Regent Rael. Motion carried and the Board went into executive session at 12:15 p.m.

Regent Long moved to come out of executive session into open session and stated that only those items specified under the executive session item were discussed and that no action was taken. Regents present confirmed. Regent López seconded the motion. A roll call was taken and voting in favor of coming out of executive session into regular session were: Chairman Sanchez, Regent Aguilar, Regent Long, Regent López, and Regent Rael. Motion carried unanimously and the meeting was called back to order at 1:20 p.m.

President's Report

FY11 Faculty Salaries – Action Item

President Fries reported that Collective Bargaining with the Faculty is progressing well. He informed the Board that language in Article #25 of the Collective Bargaining Agreement indicates that there will be no salary increase for FY11 due to the economic realities of state funding. The Faculty Association voted and approved of Article #25. The Administration is recommending that the Board approve Article #25, Faculty Salaries, as presented.

Regent Aguilar moved to approve the FY11 Faculty Salaries as presented by President Fries. Regent López seconded the motion. Voting in favor were: Chairman Sanchez, Regent Aguilar, Regent Long, Regent López, and Regent Rael. Motion passed unanimously.

Naming Policy – Action Item

Regent López moved to approve the Naming Policy (**Attachment K**) as presented. Regent Rael seconded the motion. Voting in favor were: Chairman Sanchez, Regent Aguilar, Regent Long, Regent López, and Regent Rael. Motion passed unanimously.

Regents López and Long exited the meeting.

Graphics Standards Policy – Action Item

President Fries called on Mr. Sean Weaver, University Relations Director to provide and overview of the Graphics Standards Policy (Attachment L).

Regent Rael moved to approve the Graphics Standards Policy as presented. Regent Aguilar seconded the motion. Voting in favor were: Chairman Sanchez, Regent Aguilar, and Regent Rael. Motion passed unanimously.

License Plates

President Fries informed the Board that the first 100 license plates were available for purchase through the Foundation Office.

Informational Items

President Fries reported the following:

- Blue Cross/Blue Shield Insurance raised their rates by 22% but NMHU is under a different plan through Risk Management and did not raise the insurance rates for employees
- President Fries invited the Regents to the NMHU commencement ceremonies. NMHU-Rio Rancho's commencement is scheduled for May 6th, NMHU-Farmington's commencement is scheduled for May 7th, and the NMHU main campus commencement is scheduled for May 8th.
- NMHU's commencement ceremony includes: 53% undergraduates; 47% graduate students; 70% females; with 60% enrolled on the main campus.
- The 2010 Commencement Speaker will be Edward Lujan an Albuquerque businessman
- NMHU received FCC Licensing approval for radio stations in Raton and Clayton
- The Foundation Office was approved for and FCC License in Romeroville, NM

President Fries thanked Mr. Weaver and the University Relations staff for their work on the Graphics Standards Policy and Ms. Donna Castro and Ms. Salas for their work on the NMHU Staff Policies.

Adjournment

Regent Rael moved to adjourn. Regent Aguilar seconded the motion. Motion carried and the meeting adjourned at 2:15 p.m.

znd. Chairman

Chairinan NMHU Board of Regents

Secretary/ reasurer

NMHU Board of Regents