**Mission** *New Mexico Highlands University is a public comprehensive university serving our local and global communities. Our mission is to provide opportunities for undergraduate and graduate students to attain an exceptional education by fostering creativity, critical thinking and research in the liberal arts, sciences, and professions within a diverse community.*

**Vision** *Our vision is to be a premier comprehensive university transforming lives and communities now and for generations to come.*

*Department/Program:*

***Main Contact:*** *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* ***Email:*** *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* ***Phone:*** *\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

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| **Strategic Goals for 2020**  **Planning for FY18-FY21** | **Unit Goals** | **Unit Actions/Strategies** | **Measurable Outcome(s)/** | **Person(s) Responsible** | **Indicators and Time Frame for Assessment** | **Date(s) for Review** |
| 1. ***Highlands University will achieve academic excellence, academic integration and student success.*** |  |  |  |  | 12.3 |  |
| 1. ***Highlands University will achieve strategic enrollment management.*** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** |
| **3. *Highlands University will achieve a vibrant campus life.*** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** |
| ***4. Highlands University will be a community partner.*** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** |
| ***5. Highlands University will achieve technological advancement and innovation*.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** |
| ***6. Highlands University will achieve enhanced communication and efficiency.*** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** | **1.**  **2.**  **3.** |