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Overview : nmhu.edu for FY 2005 - 2006

The Annual NMHU Factbook is a publication of the Institutional Research unit in the Office of the Vice President for Finance and Administrative Services. Institutional Research is the official source of University statistics that are provided to the State of New Mexico—Higher Education Department, IPEDS, faculty, staff, students, and countless other constituencies who require such data.

This statistical information is utilized for, and supports, decision making processes within all academic and administrative units of the University, Faculty Senate and various committees within the Institution, the Board of Regents, state and federal agencies, and professional and private organizations.

Institutional Research coordinates the collection of data, preparation of reports, and the submission of files. It also publishes research reports that reflect information gathered from current or archived files.

Every effort has been made to ensure that the data contained in this document is accurate. For further information about this and other reports contact our office at 505 454-3026, (FAX) 505 454-0026.

Location-Main Campus:	Las Vegas, NM
University Presidents:	
Fiscal Year 2005 - 2006	Manny Aragon
Fiscal Year 2006 - 2007	Dr. James Fries
Board of Regents President:	Javier Gonzales
Homepage Address:	www.nmhu.edu
Office of Admissions Phone Number:	1-800-338-6648
University Accreditation:	The Higher Learning Commission of the North Central Association of Colleges and Schools
New Mexico Highlands	UNIVERSITY 800.459.5910 www.nmhu.edu

Quickfacts : nmhu.edu

Organizational Structure		2005-2006 Degrees Awarded	
Centers	4	Bachelor's	324
Colleges	1	Master's	307
Schools	3		
Academic Departments	6	Total Living Alumni	14,496

Fall 2005 Headcount Enrollment		Fall 2005 Employee Headcount	
Undergraduate	1858	Faculty	84
Graduate	1,626	Full-time Staff	345

Academic Year 2005-2006 Tuition & Fees		2005-2006 Revenues	\$57,404,238
Undergraduate Resident	\$2,280	Tuition & Fees	11%
Undergraduate Nonresident	\$3420	State Appropriations	47%
Graduate Resident (9 hrs.)	\$1,818	Grants & Contracts	25%
Graduate Nonresident (9 hrs.)	\$2,727	Sales & Services	5%
		Private Gifts	4%
		Other	8%
Academic Year 2005-2006 - Room & Board			\$3,992

Strategic Plan Exe Summary : nmhu.edu

New Mexico Highlands University recognizes it has the responsibility to take a major, visionary leadership role in forging a more efficient and effective method for delivering desperately needed higher education to a far greater number of Northern New Mexicans and for assisting public schools, where it is appropriate, to improve the quality of education in grades K-12. To accomplish this goal, the University will move aggressively to conceptually create a regional quality university system through partnership arrangements with educational institutions and public- and private-sector entities, optimize the use of technology in teaching and learning, provide region-relevant programs, and provide for the required resources to insure and reward quality faculty and staff and insure quality facilities. Such partnerships will be essential in the face of limited state resources and historically underserved and changing needs in the region.

The Strategic Plan recognizes that the University can adjust to changing needs brought about by technological advances and societal demands, take its robust record of service in a region plagued by economic distress and catapult itself into an era of unprecedented opportunities and challenges, mindful of its role to work with a population that includes those whose economic standing historically has not permitted successfully attaining a degree in higher education.

The vision of New Mexico Highlands University is to become the premier Hispanic Serving Institution in the country, providing an unrivaled quality education in a welcoming, multicultural-oriented setting. The University will achieve this lofty objective by concentrating on ways in which Hispanics, Native Americans, other minority students and majority culture students contribute to each other's mutual benefit, and by concentrating on how the multi-cultural and diverse faculty and staff which represents each of these groups can harmoniously and productively work together to provide the programs and resources dictated by this plan in an unprecedented laboratory of human experiment and resulting accomplishments, while emphasizing Spanish language learning in all disciplines.

At the core of the University's work is the recognition that America's long-term goal of equal opportunity for all still yearns to be fulfilled. Education - the potential "great equalizer" - holds the best promise for such fulfillment. But conditions surrounding the lives of many Hispanics, Native Americans and other minorities for too long have served as obstacles to educational attainment. New Mexico Highlands University will be recognized as the flagship University that engages Americans - including faculty, students, and staff - from all walks of life.

The University will be renowned for its vision that fosters integrity, respect, tolerance, trust, openness, fairness, quality performance, equity and accountability. It will promote programs that recognize and develop inherent strengths of the region and the students it serves, identify and resolve current and future social and economic development needs in Northern New Mexico, enhance academic programs that place special emphasis on already strong programs and develop new ones that are historically or geographically relevant.

The University will heavily recruit students from Northern New Mexico, attract students from other parts of the state, the country and internationally, and take unprecedented initiatives to retain them to graduation. Emphasis will be placed on first-generation "college-go-ing "students. The University's goal is to ensure that limited household finances do not deprive students of this economically stressed region from enrolling and staying in school.

The University will link efforts with regional and state public and private agencies for mutual economic benefit, move to full partnership with other post-secondary institutions, local communities and the public schools in order to maximize benefits from limited resources. Consideration will be given to shared authority and responsibility for all post-secondary education in Northern New Mexico through partnering arrangements for shared faculties, facilities, degrees, mergers, 2+2 programs, inverted degree programs, strategically located graduate centers. Prominent in these partnerships that Highlands University will pursue will be Luna Community College, San Juan College, Santa Fe Community College, and Northern New Mexico Community College all of whom continue to provide invaluable educational services in Northern New Mexico.

New Mexico Highlands University will prepare for and mount an aggressive capital campaign to insure the necessary resources for the programs offered, competitive salaries for faculty and staff, and to provide the physical plant necessary for student-friendly, community-oriented Main Campus and Centers. Additionally, the University will also effectively use state-of-the-art technology to significantly improve learning, research, teaching, administration and communication.

The Mission of New Mexico Highlands University is to serve the global community by integrating education, research, public service, and economic development while celebrating the distinctive Northern New Mexico cultures and traditions. This will be achieved through a University-wide commitment to quality student-centered education, recognition of the growing importance of the Spanish language to our nation's interests, and acknowledging the many responsibilities of the University to residents of Northern New Mexico as the principal higher education institution in the region.

Highlands University will maintain an emphasis on developing broadly literate citizens and leaders, educated in analytical and critical thought, and in the appreciation of the arts and sciences. The University will turn to collaborative arrangements with other institutions, research agencies, and the corporate world to develop and deliver new models for baccalaureate and graduate programs in areas such as engineering, forestry management, watershed management, and bilingual programs in the professional schools. Relying on well-developed, diverse academic programs that meet the needs of our changing world, Highlands seeks to empower the region's ethnic populations, and all students, to achieve full involvement in the activities of society.

Vision:

New Mexico Highlands University is the premier Hispanic Serving Institution in the country, while emphasizing all forms of diversity, providing an unrivaled quality education, and nourishing hearts and minds in an innovative, technologically advanced, multicultural learning centered community.





Mission:

New Mexico Highlands University is a diverse comprehensive University serving the global community by integrating education, research, public service, and economic development, while celebrating our distinctive Northern New Mexico cultures and traditions. We achieve this through a University-wide commitment to quality studentcentered education, recognition of the growing importance of the Spanish language to our nation's interests, and an acknowledgement of our many responsibilities to residents of Northern New Mexico as the principal educational institution in the region.

Board of Regents 2005-2006 : nmhu.edu

Javier M. Gonzales, Chairman

Javier Gonzales is an Associate Partner in the Accenture Government Practice. His primary responsibility is to serve as the National Business Development Director for local government. Prior to joining Accenture, Javier served eight years as a Santa Fe County Commissioner. During his term as County Commissioner, Javier was elected as the Presi-



dent of the National Association of Counties (NACo) and was the first Hispanic to serve as President in the organizations 66 year history, as well as the youngest. Javier is a co-owner in his family business KSWV AM81 Radio Que Suave. It is Northern New Mexico's largest privately owned radio station.



Walter G. Adams, Secretary/Treasurer

Walter G. Adams, a native of Las Vegas, New Mexico, attended the West Las Vegas Schools and New Mexico Highlands University. He has been a member of the West Las Vegas School Board since 1992 and has served as their Board Chairman for the past five years. Adams recently retired from the New



Mexico Department of Transportation, where he was District 4 Area Maintenance Superintendent in charge of maintenance operations. He is a recipient of the Department's Best Special Crew Award.

Adams has been involved with the Las Vegas schools and community for many years. He has served on many boards, including Foster Grandparent Senior Companions Advisory Board, New Mexico Highlands University Stu Clark Invitational Basketball Committee and the City of Las Vegas Recreational Committee. He has also served as West Las Vegas Booster Club President, MESA parent advisor, member of the Parent Teacher Organization and has coached several team sports.

Walter and his wife, Romie, have two children.

Board of Regents 2005-2006 : nmhu.edu

Ricky Serna, Member

Ricky Serna is a native of Española, New Mexico and a graduate of Española Valley High School. He received his Bachelor of Arts in Elementary Education in the fall of 2004 and is currently pursuing a Master of Arts in Educational Leadership. He was appointed to the Board of Regents of New Mexico Highlands University by Governor Bill



Richardson in January 2005, and was appointed to Chair the Student Affairs Committee of the Board of Regents. Mr. Serna received several student recognitions including: nomination for Outstanding Student Teacher, three Academic Leadership Awards, Deans List, and was a recipient of the Collaborative for Excellence in Teacher Preparation Scholarship.

Mr. Serna served as a Resident Assistant, Resident Director, President of the Activities Board, ASNMHU Student Senator - 2004-2005, a voting member of the Associated Students of New Mexico, and was appointed ASNMHU Attorney General for the 2005 - 06 Academic Year. His aspirations are to continue a career in public education. He is the son of Edna Serna.

John Loehr, Member

John G. Loehr, a native New Yorker, is a graduate of Farmington High School and an alumnus of Highlands (BA '64). He began his career with the West Las Vegas Public Schools, moving on to the Westinghouse Learning Corporation and Massey Ferguson in Toronto, Canada, He spent the early 1970's in California as Vice President of an educational technology and publishing firm, operating private day schools. Upon returning to New Mexico, he became the founding Superintendent of Education of the Alamo Navajo Reservation School. He began a business management consulting business in 1981 and worked in London. Paris and Geneva, heading up a firm of consultants to British Airways, the London Underground and European telecommunications and IT companies. In 1992 he sold his business interests and returned to New Mexico. He is an avid bicyclist, an experienced private pilot, a venture capitalist, and a partner in a small California winery. A widower, Loehr is the father of four grown children and grandfather to twelve

Loehr, who has homes in Corrales and Montezuma New Mexico, was first appointed to the Highlands Board of Regents in 1998 by then Governor Gary Johnson. Loehr left the Regents when he was appointed by Governor Bill Richardson to the Commission on Higher Education. He has also served

Board of Regents 2005-2006 : nmhu.edu

on several of Governor Richardson's transition teams and as a trustee of the United World College in Montezuma. He is a board member of Big Brothers/Big Sisters of Santa Fe and served on the Highlands University Foundation Board. Upon appointing Loehr to the Board of Regents Governor Richardson said, "John Loehr is a tough-minded, insightful, and highly effective educator and leader. He knows well both the educational and financial worlds, having been successful in both. I've asked him to help at Highlands and to strengthen our team there."

Rosanna C. Vazquez, Member

Rosanna C. Vazquez' familial roots stem from the beautiful state of Jalisco, Mexico. Her parents migrated from Jalisco to Santa Barbara, where they raised five children, and proudly passed on their strong sense of tradition, culture, hard work, and the Spanish language. Rosanna attended the University of California at Davis, and gradu-

ated with a degree in International Relations in 1987. She graduated from the University of New Mexico School of Law in 1995. She was admitted to the New Mexico Bar in May 1996. Her practice has been focused on land use and subdi-



vision entitlement, water and land use policies and general real estate matters. As an Attorney for Santa Fe County she was primarily responsible for representing the Land Use Department. She represented the County in enforcement actions, interpreted ordinances, and drafted zoning ordinances. She represented the Board of County Commissioners and the Extra-Territorial Zoning Authority on all manners of governmental issues. While serving as the Sandoval County Attorney, she oversaw all land use issues, the creation of an improvement district, and the issuance of improvement district bonds.

She began her private practice retained by property owners in the Community College District, a planning area in Santa Fe, New Mexico to assist in the Master Planning of a 17,000 acre community. Along with working on the plan for the area, she and Karl Sommer, drafted the initial draft of the Community College District Zoning Ordinance, and worked closely with the County on editing changes, and presentation of such Ordinance to the EZA and BCC for final approval. Road standards were redesigned to accommodate the new urbanism theology and affordable housing requirements were drafted and implemented to require affordable housing. As a representative of land owners, she has worked closely with Santa Fe County staff on many policy issues, the drafting of the County's water allocation policy, Affordable Housing Ordinance, and the new County Land Use Code.

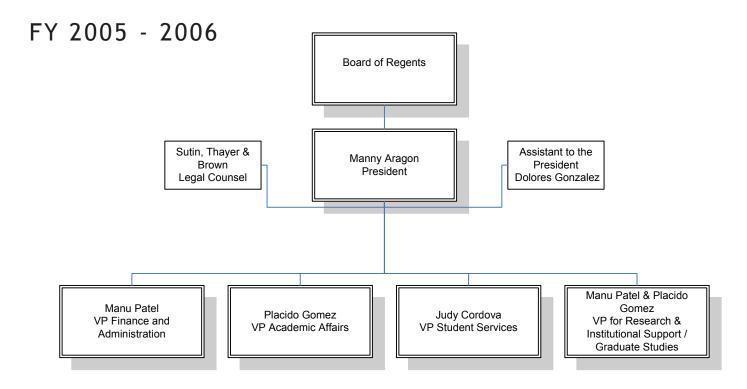
As a member of her community she sits on the City of Santa Fe's Board of Adjustment where variances and special exceptions to code requirements reheard. She recently joined as a Board of Director for Hands Across Cultures, a group of dedicated public servants whose goal is to educate and provide opportunity to the youth of Northern Santa Fe and Rio Arriba County.

Her proudest achievement is her connection to her own and her extended family. As Hillary Clinton, said "It takes a Village," and her three children, Alejandra age 11, Carlos age 9, and Francisco age 6, are being raised by their parents and grandparents. They are learning and living their Mexican heritage, knowing their extended family, understanding their



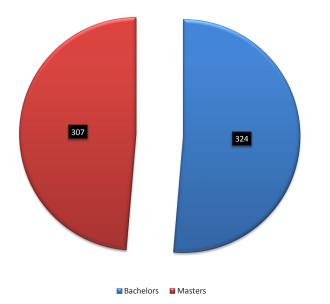
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Organization Structure : nmhu.edu



Degrees : nmhu.edu

New Mexico Highlands University Bachelors vs Masters Degrees Fall 2005 Spring 2006 Summer 2006





Undergraduate Programs of Study : nmhu.edu

College of Arts and Sciences

Department of Behavioral Sciences

Anthropology/Sociology (BA, BS) With concentrations in: American Indian Studies; Anthropology; Criminology; Sociology Criminal Justice Studies (BA) Psychology (BA, BS) Anthropology (Minor) Sociology (Minor) Department of Communication and Fine Arts Art (BA) With concentrations in: Liberal Arts; K-12 Education Art; Pre-Professional (BFA) Music (BA) With concentrations in: Music Performance; Music Education Art History (Minor) Media Arts (BA, BFA or Minor) Department of Computer and Mathematical Sciences Computer Science (BA, BS or Minor) With concentrations in: Software/Hardware Systems (BS, Minor); Information Systems (BA, Minor); Individualized Program (BA, BS) Engineering (BSE) Mathematics (BS, BA) Math and Computer Science for Secondary School Teachers (BA)

Math and Computer Science for Elementary School Teachers (BA) Computer and Mathematical Modeling (BS) Physics (Minor) Cognitive Science (Minor) Combined Science (Minor) **Department of Humanities** English (BA) History (BA) Social Studies (BA) With concentrations in: Secondary Teaching (Minor) Political Science (BA) With concentrations in: Law Emphasis; Liberal Arts Spanish (BA) Indo Hispano (Minor) Philosophy (Minor) Religion Studies (Minor) Department of Natural Sciences Biology (BS) With concentrations in: Teaching; Medical Technology Biology for Teachers (Minor) Chemistry (BA or BS) Environmental Geology (BS) With concentrations in: Geology; Watershed Management Environmental Science and Management (Minor) New Mexico Highlands University | 800.459.5910 | www.nmhu.edu

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Undergraduate Programs of Study : nmhu.edu

Geology (Minor) Forestry (BS) With concentrations in: Forestry; Wildland Fire

Interdepartmental

Cognitive Science (Minor) Combined Science (Minor) General Science (Minor) General Science for Secondary School Teachers (BA) With concentrations in: Biology; Geology; Chemistry; and Physics

School of Business (ACBSP accredited)

Business Administration (BBA)

With concentration in:

Accounting

Finance

International Business

Management

Management Information Systems

Marketing

School of Education (NCATE accredited)

Bilingual Education (Minor) English as a Second Language (Minor) Early Childhood Multicultural Education (BA) Elementary Education (AA, BA) Secondary Education (Minor, Licensure) Special Education (BA) Department of Exercise and Sports Science Coaching (Minor) Health (BA) With concentrations in: Health Education; Health Promotion and Wellness; Pre-Professional Human Performance and Sport (BA) With concentrations in: Athletic Training; Exercise Science; Leisure Services; Teaching

School of Social Work (CSWE accredited) Social Work (BSW)



Graduate Programs of Study : nmhu.edu

College of Arts and Sciences

Department of Behavioral Sciences
Psychology (MS)
With concentrations in: General Psychology;
Clinical Psychology
Public Affairs (MA)
With concentrations in: Applied Sociology
Southwest Studies (MA)
With concentrations in: Anthropology
Department of Communication and Fine Arts
Media Arts and Computer Science (MA)
With concentrations in: Media Arts
Department of Computer and Mathematical Sciences
Media Arts and Computer Science (MA, MS)
With concentrations in: Computer Science

Department of Natural Sciences Applied Chemistry (MS) Life Science (MS) With concentration in: Biology; Natural Resource Management

Department of Humanities English (MA) With concentration in: Literature, Language, Rhetoric, and Composition; Creative Writing Public Affairs (MA)
With concentrations in: Political and Governmental Processes; Historical and Cross-Cultural Perspectives
Southwest Studies (MA)
With concentrations in: History/Political Science; Hispanic Language and Literature; Anthropology

School of Business (ACBSP accredited) Business Administration (MBA) With concentrations in: General Management; Human Resource Management; International Business; Non-Profit Financial Management

School of Education (NCATE accredited) Education (MA) Counseling and Guidance With emphasis in: School Counseling; Professional Counseling; Rehabilitation Counseling Educational Leadership Special Education Curriculum and Instruction With emphasis in a variety of areas such as: English; Math; History; Bilingual Education

Graduate Programs of Study : nmhu.edu

Department of Exercise and Sports Science Human Performance and Sport (MA) With concentrations in: Sports Administration; Teacher Education

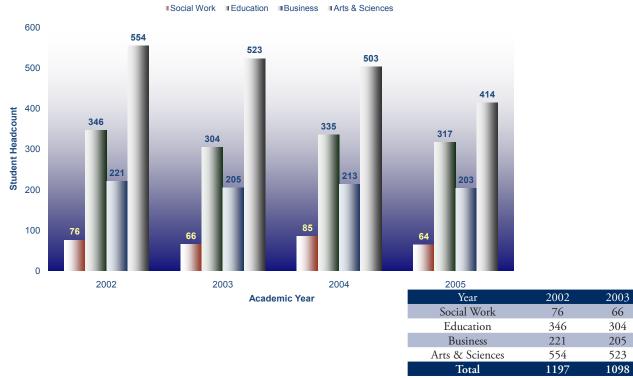
School of Social Work (CSWE accredited) Social Work (MSW) Clinical Practice Community Organization Bilingual/Bicultural Social Work Practice





Enrollment Main - Campus - Undergraduate : nmhu.edu

Four-Year Enrollment Main Campus - Undergraduate



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Enrollment Main - Campus - Graduate : nmhu.edu

Four Year Main Campus Graduate

■Social Work ■Education ■Business ■Arts & Sciences Student Headcount Academic Year Year Social Work Education Business Arts & Sciences

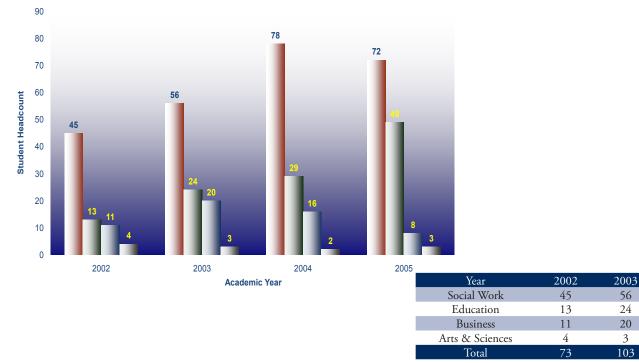
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Total

Enrollment Rio Rancho - Center - Undergraduate : nmhu.edu

Four-Year Enrollment Rio Rancho - Undergraduate

Social Work Education Business Arts & Sciences

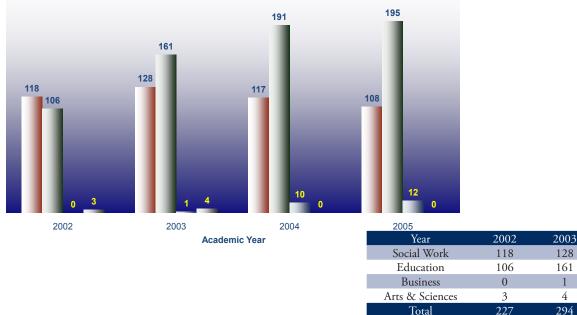


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Enrollment Rio Rancho - Center - Graduate : nmhu.edu

Four-Year Enrollment Rio Rancho - Graduate



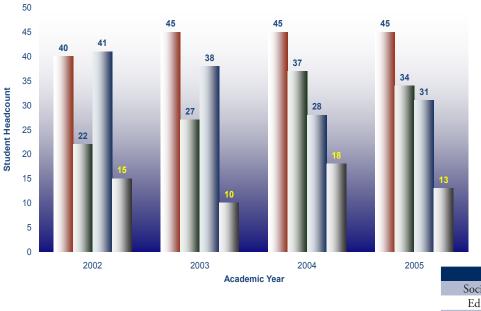


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Student Headcount

Enrollment Farmington - Center - Undergraduate : nmhu.edu

Four-Year Enrollment Farmington - Undergraduate

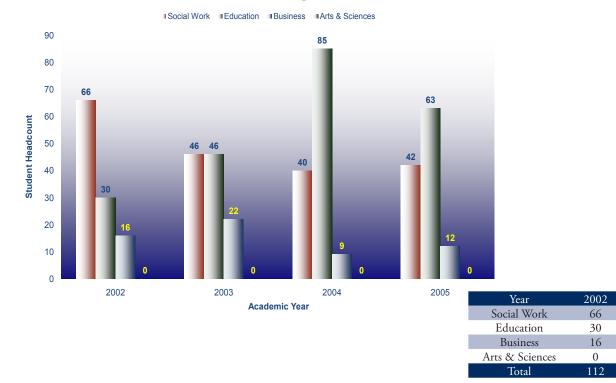


Social Work Education Business Arts & Sciences

Year	2002	2003	2004	2005
Social Work	40	45	45	45
Education	22	27	37	34
Business	41	38	28	31
Arts & Sciences	15	10	18	13
Total	118	120	128	123

Enrollment Farmington - Center - Graduate : nmhu.edu

Four-Year Enrollment Farmington - Graduate

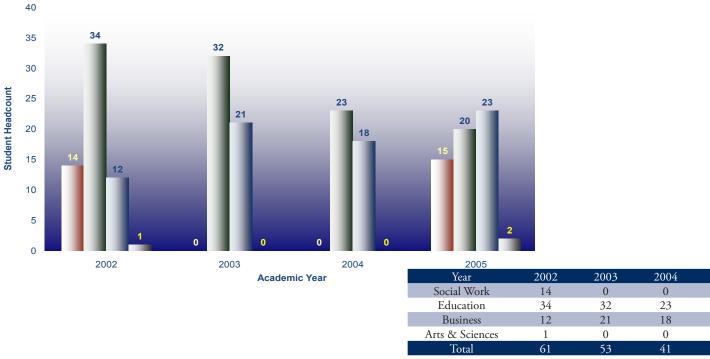


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Enrollment Santa Fe - Center - Undergraduate : nmhu.edu

Four-Year Enrollment Santa Fe - Undergraduate

■Social Work ■Education ■Business ■Arts & Sciences



New Mexico Highlands University | 800.459.5910 | www.nmhu.edu

2005

15

20

23

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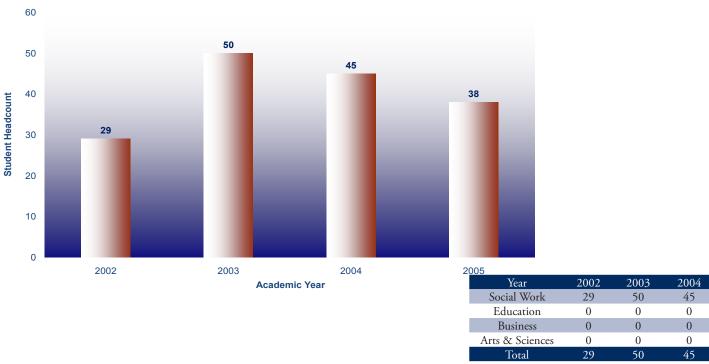
Enrollment Santa Fe - Center - Graduate : nmhu.edu

Four-Year Enrollment Santa Fe - Graduate ■Social Work ■Education ■Business ■Arts & Sciences Student Headcount Academic Year Year Social Work Education **Business** Arts & Sciences Total

Enrollment Roswell - Center - Undergraduate : nmhu.edu



Social Work



New Mexico Highlands University | 800.459.5910 | www.nmhu.edu

2005

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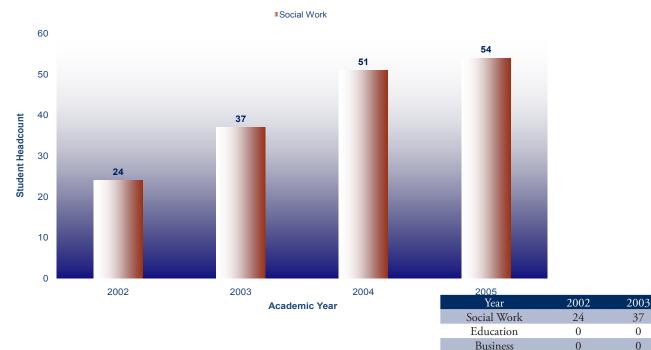
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Enrollment Roswell - Center - Graduate : nmhu.edu

Four-Year Enrollment Roswell - Graduate



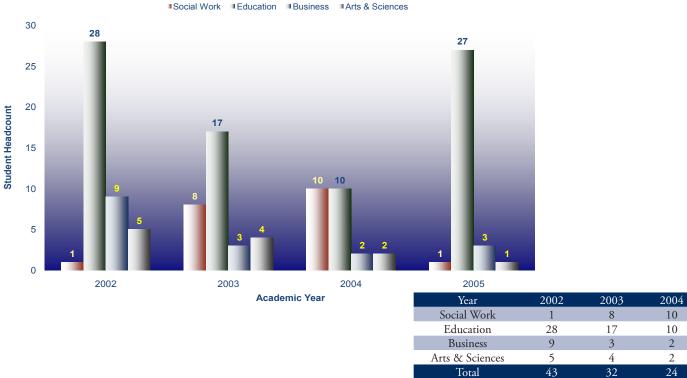
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Arts & Sciences

Total

Enrollment Distance Ed - Off-Campus - Undergraduate : nmhu.edu

Four-Year Enrollment DE/Off Campus - Undergraduate



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2005

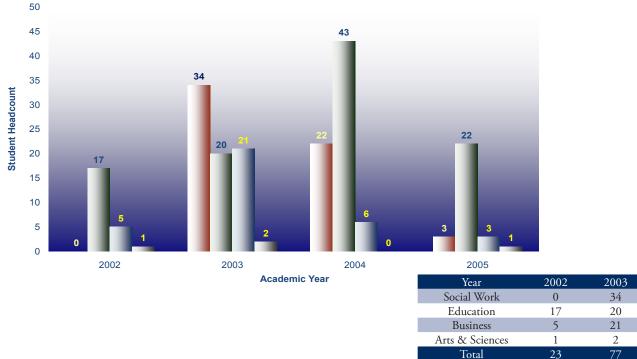
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3

Enrollment Distance Ed - Off Campus - Graduate : nmhu.edu

Four-Year Enrollment DE/Off Campus - Graduate

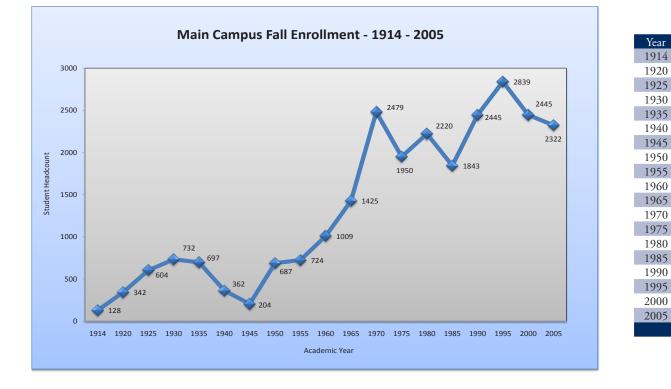
Social Work Education Business Arts & Sciences



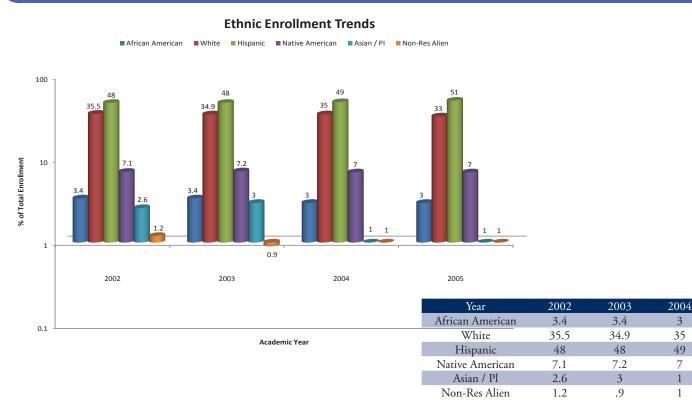
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Enrollment Trend Main Campus - 1914 - 2005 : nmhu.edu

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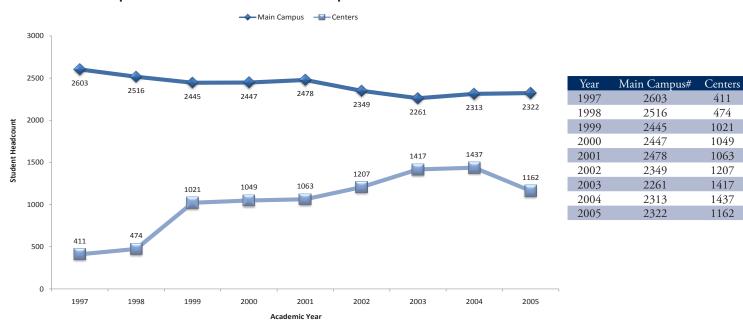


Ethic Enrollment Trends : nmhu.edu



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Comparative Enrollments for Main Campus and Centers : nmhu.edu



Comparative Enrollments for Main Campus and Centers 1997 - 2005

Enrollment Trends : nmhu.edu



Enrollment Trends

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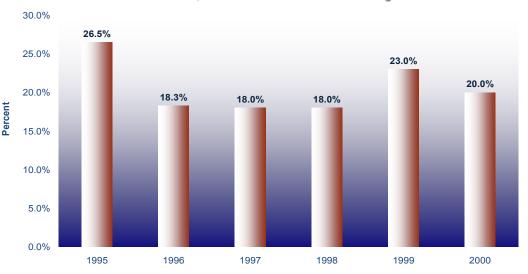
Graduate Main Campus

Fall 2003

Fall 2004

Fall 2005

First-Time, Full-Time Freshmen Graduating within Six Years : nmhu.edu



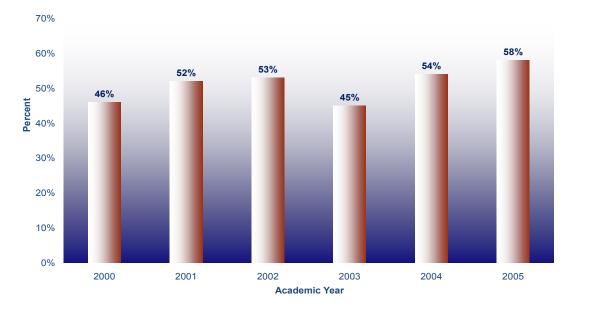
Percent of Full-Time, First-Time Freshmen Graduating within Six Years

First Enrolled Academic Year

Year	1995	1996	1997	1998	1999	2000
Percent (%)	26.5	18.3	18	18	23	20

First-Time, Full-Time Freshmen Retained to 2nd Fall Semester : nmhu.edu

Percent of Full-Time, First-Time Freshmen Retained to Second Fall Semester



Year	2000	2001	2002	2003	2004	2005
Percent (%)	46	52	53	45	54	58

High School GPA for First Time Freshmen : nmhu.edu

Year	2002	2003	2004	2005
4.0 - 4.99	3.9%	3.8%	4.0%	3.2%
3.5 - 3.9	13.8%	15.5%	17.4%	19.5%
3.0 - 3.49	28.1%	21.6%	29%	27.3%
2.5 - 2.99	26.3%	28.3%	26%	25.9%
2.25 - 2.49	15.8%	18.3%	12%	12.3%
2.0 - 2.24	8.2%	6.7%	7.3%	7.7%
< 1.9	3.9%	5.7%	4.3%	4.1%
Total Reporting	231	212	230	220
Overall GPA Mean	2.92	2.78	2.99	2.97

First-time, Degree-seeking Freshman Cohort - Full-time and Part-time Students Enrolled in Developmental Courses

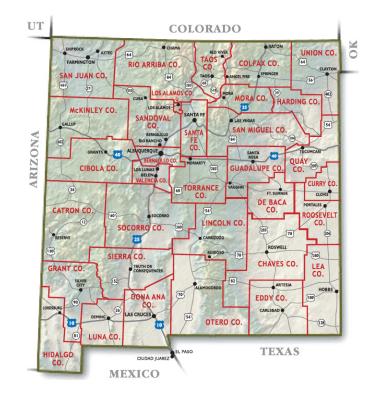
Course Type	Fal	1 2003	Fa	ll 2004	Fa	ll 2005
	#	%	#	%	#	%
English	181	69.0%	141	51.7%	117	49.4%
Math	173	66.0%	160	58.6%	163	68.8%
Reading	124	47.3%	117	42.9%	83	35%
	Classes off	ered by NMHU	Classes of	fered by NMHU	Classes	offered by LCC
Unduplicated count of students enrolled in only one developmental course	Classes off 43	ered by NMHU 16.4%	Classes of 75	fered by NMHU 27.4%	Classes	offered by LCC 29.1%
Unduplicated count of students enrolled in only one developmental course Unduplicated count of students enrolled in two or more developmental courses		, 		,		,
Unduplicated count of students enrolled in two or more developmental	43	16.4%	75	27.4%	69	29.1%

High School Ranking for First-Time Freshmen : nmhu.edu

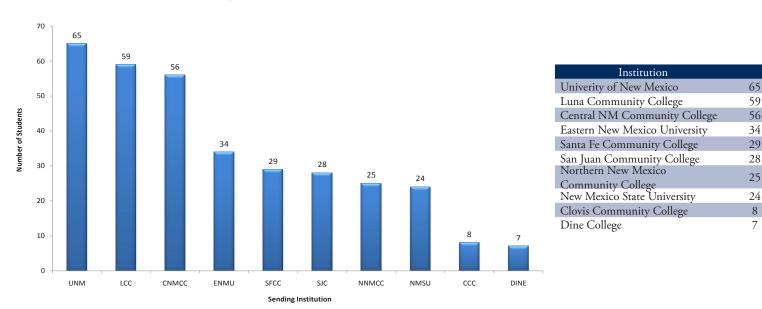
Year	2002	2003	2004	2005
> = 90	11.8%	9%	12.9%	6.3%
70 - 89	20.6%	18.1%	25.9%	26.8%
50 - 69	28%	24%	25.9%	30.5%
30 - 49	19.7%	25.1%	20.4%	20%
< 29	19.7%	23.5%	14.9%	16.3%
Total Reporting	203	187	201	190

County of Origin for Incoming Freshmen : nmhu.edu

А	cademi	c Year 2005	
Bernalillo	25	Luna	1
Catron	0	McKinley	8
Chaves	2	Mora	14
Cibola	1	Otero	1
Colfax	7	Quay	0
Curry	0	Rio Arriba	3
DeBaca	0	Roosevelt	0
Dona Ana	2	Sandoval	10
Eddy	2	San Juan	1
Grant	0	San Miguel	85
Guadalupe	10	Santa Fe	10
Harding	2	Sierra	0
Hidalgo	0	Socorro	3
Lea	1	Taos	7
Lincoln	0	Torrance	4
Los Alamos	1	Union	0
		Valencia	6
Total		206	



Top Ten Sending Institutions : nmhu.edu



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Top Ten Sending Institutions to NMHU, Fall 2005

Tenure and Tenure Track Faculty Positions : nmhu.edu

	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006
Behavioral Sciences	10	9	9	8	8
Business	9	9	9	9	8
Communication & Fine Arts	7	6	6	5	6
Computer & Math Sciences	16	9	7	7	6
Education	24	22	19	16	16
Humanities	18	16	14	13	15
Natural Sciences	11	12	12	12	14
Social Work	14	11	11	11	11
Totals	108	94	87	81	84

Full-Time Faculty Demographics : nmhu.edu

Males Females 35 30 30 25 23 Number of Faculty 20 14 15 10 5 0 0 Hispanic White American Indian Other Ethicity Hispanic

Full-Time Faculty Demographics, Fall 2005

New Mexico Highlands University | 800.459.5910 | www.nmhu.edu

Male

14

30

2

4

White

American Indian

Other

Female

9

23

0

2

Total

23

53

2

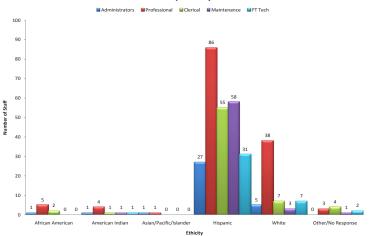
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Full-Time Staff Demographics : nmhu.edu

Males Females Totals / Position 160 137 140 120 Number of Staff 100 80 72 65 64 63 60 53 41 40 23 20 10 0 Professional Clerical Maintenance FT Tech Administrators Position

Full-Time Staff - Fall 2005

Full-Time	Staff h	/ Fthicity	/ - Fall	2005
run-inne	Juan Dy	LUNCIU	y - ran	2005



	Male	Female	Total
Adminstrators	26	9	35
Professional	65	72	137
Clerical	5	64	69
Maintenance	53	10	63
FT Technican	23	18	41
Total	172	173	345

	African American	American Indian	Asian/ Pacific/ Islander	Hispanic	White	Other
Adminstrators	1	1	1	27	5	0
Professional	5	4	1	86	38	3
Clerical	2	1	0	55	7	4
Maintenance	0	1	0	58	3	1
FT Technican	0	1	0	31	7	2
Total	8	8	2	257	60	10

Financial Aid Data : nmhu.edu

Aid Awarded to Undergraduates Academic Year 2004-2005

	Need-Based	Non Need-Based
Federal	\$4,041,588	\$6,272
State	\$476,575	\$344,176
Institutional	\$0	\$263,674
External Scholarships/Grants	\$0	\$220,559
Total Scholarships/Grants	\$4,518,163	\$834,681
Student Loans	\$6,223,948	\$2,943,745
Federal Work Study	\$623,602	\$0
State Work Study	\$237,491	\$21,323
Total Self-Help	\$7,085,041	\$2,965,068
Parent Loans	\$91,853	\$0
Tuition Waivers	\$0	\$125,088
Athletic Awards	\$0	\$469,505

Enrolled Student Award Data - Fall 2005

Degree Seeking Undergraduates	1701
Number who applied for need-based aid	1450
Number who qualified	1244
Number awarded any financial aid	1370
Number awarded need-based scholarship/grant	1119
Number awarded need based self-help aid	866
Number awarded non need-based scholarship/grant aid	490
Number awarded any financial aid whose need was fully met	221
Overall percent whose need was fully met	6.2%
Average financial aid package	\$7423
Average need-based scholarship/grant	\$3751
Average need-based self-help award	\$4145
Average need-based loan	\$3655

Financial Aid - Freshmen Scholarships : nmhu.edu

Scholarship	Eligiblity Criteria	Renewal Criteria	Semester Value
Aim for the Lottery Incentive	HS GPA up to 2.49 (NM Lottery Scholarship eligible)	Renewed as NM Lottery Success Schol- arship up to eight (8) semesters of full time undergraduate eligibility with 12 credit hours and a 2.5 GPA per semester	Tuition (1st semester; 2nd semester renewed as NM Lottery)
Road to Success	HS GPA of 2.5-2.99 (NM Lottery Scholarship eligible)	Renewed as NM Lottery Success Schol- arship up to eight (8) semesters of full time undergraduate eligibility with 12 credit hours and a 2.5 GPA per semester	Tuition (1st semester only, 2nd semester renewed as NM Lottery Scholarship), Road Book Award \$200 (1st year only)
NMHU Zia	HS GPA of 3.0 and above (NM Lottery Scholarship eligible)	Up to eight (8) semesters of full time undergraduate eligibility with 12 credit hours and a 3.0 GPA per semester	Tuition and Fees, NMHU Zia Book Award \$300 per year
Legislative Gold	HS GPA of 3.75 AND 25 ACT or Valedictorian (NM Lottery Scholarship eligible)	Up to eight (8) semesters of full time undergraduate eligibility with 14 credit hours and a 3.5 GPA per semester	Tuition and Fees, Room and Board stipend, Book Award \$400 per year
Legislative Silver	HS GPA of 3.5 AND 22 ACT or designated Sa- lutatorian (NM Lottery Scholarship eligible)	Up to eight (8) semesters of full time undergraduate eligibility with 14 credit hours and a 3.4 GPA	Tuition and Fees; Room Sti- pend, and Book Award \$350 per year

Scholarship eligible) Please note: all scholarships are based on the availability of funding and are subject to change based on actual rates (ie tuition, fees, room and board). New Mexico Highlands University | 800.459.5910 | www.mhu.edu

Financial Aid - Freshmen Scholarships Con't : nmhu.edu

Scholarship	Eligiblity Criteria	Renewal Criteria	Semester Value
NM Scholars	MUST be top 5% of class or 25 ACT AND family income of \$30,000 or less	Up to eight (8) semesters of full time undergraduate eli- gibility with 12 credit hours and a 3.0 GPA per semester	Tuition and Fees, Book Award \$600 per year
Ken and Sue Crimmins	HS GPA 3.0, Graduate of West Las Vegas HS or Rob- ertson HS (NM Lottery Scholarship eligible)	Up to eight (8) semesters of full time undergraduate eli- gibility with 12 credit hours per semester and a 2.5 GPA	Tuition and Fees, Book Award \$400 per year
Out of State Competitive	3.5 GPA and 20 ACT/ or 3.0 GPA And 23 ACT	Up to eight (8) semesters of full time undergraduate eli- gibility with 12 credit hours and a 3.0 GPA per semester	Eligible to receive in-state tuition rates, Book Award \$200 per year
H.O.P. E. Highlands Oppor- tunity for Perfor- mance Excellence	Must be a first time freshman (no prior attendance at any post-secondary institution other than concur- rent enrollment), In-state (not ligible for NM Lottery Success Scholarship); Out-of-state; International; and Non-traditional students qualify.		Tuition only (1st year; renewed in Spring with 12 credit hours and 2.5 GPA in Fall)

Please note: all scholarships are based on the availability of funding and are subject to change based on actual rates (ie tuition, fees, room and board).

Budgets, Revenues and Resources : nmhu.edu

Summary of Salaries Estimated Actual 2005-2006									
Category	U	nrestricted	Restricted						
	FTE	Amount	FTE	Amount					
Professional Salaries	126.15	\$6,079,484.00	53.94	\$2,966,811.00					
Full-Time Faculty	105.19	\$4,949,944.00	.78	\$42,782.00					
Part-Time Faculty	79.29	\$1,599,342.00	1.27	\$19,452.00					
Clerical Salaries	65.11	\$1,640,231.00	12.34	\$431,799.00					
Technical Salaries	108.12	\$2,423,166.00	13.34	\$466,907.00					
GA/TA Salaries	16.39	\$492,113.00							
Other Salaries	2.22	\$68,692.00	19.74	\$328,400.00					
Federal Work Study	.22	\$36,530.00	8.24	\$137,179.00					
State Work Study	17.69	\$327,401.00	31.33	\$521,272.00					
Totals	520.38	\$17,616,905.00	140.97	\$4,914,600					

Revenues by Source Estimated Actual 2005-2006 Source Unrestricted Restricted **Tuition and Fees** \$6,469,314.00 State Government \$27,054,607.00 **Appropriations** Federal Government \$9,956,989.00 Grants/Contracts State Government \$4,449,470.00 Grants/Contracts Private Gifts Grants/ \$22,160.00 \$2,112,874.00 Contracts Endowment/Land/ \$223,990.00 Permanent Fund Sales and Services \$2,807,175.00 **Other Sources** \$4,307,658.00 Totals \$40,884,904.00 \$16,519,334.00

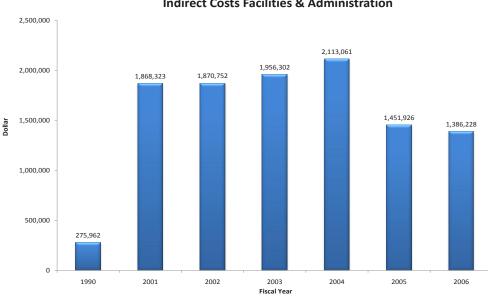
Budget Analysis : nmhu.edu

Grants

NMHU Budget Analysis

Year **Federal Funding** State Funding **Private Funding** Total \$16,686,980 \$7,565,644 \$2,787,624 \$27,040,247 2003 2004 \$10,001,225 \$6,107,151 \$1,612,005 \$17,720,380 \$10,056,912 \$5,666,063 \$2,273,310 \$17,996,285 2005 2006 \$9,994,526 \$4,384,768 \$2,109,253 \$16,488,547

Facilities & Administration Costs (F&A) : nmhu.edu



Indirect Costs Facilities & Administration

Year	1990	2001	2002	2003	2004	2005	2006
Dollars	\$275,962	\$1,868,323	\$1,870,752	\$1,956,302	\$2,113,061	\$1,451,926	\$1,386,228

NEW MEXICO HIGHLANDS UNIVERSITY | 800.459.5910 | www.nmhu.edu

Main Campus Facilities : nmhu.edu

- » Main campus 85 acres
- » Golf course 165 acres
- » Buildings 45
- » Area 1,000,000+ sq. Ft.
- » Forty percent (40%) of buildings are on the historical preservation register.





Information Technology : nmhu.edu

Information Technology Services (ITS) manages New Mexico Highlands University's computing, communications, and other information technology resources. It works with all members of the campus community to provide guidance, management, and expertise on technology plans and strategies designed to support the mission and goals of the university. While the highly integrated campus technology environment provides voice, video, and data to classrooms, offices, and residence halls, ITS staff work to keep up with rapidly changing applications and technologies to provide faculty, staff and students with the tools and technologies needed to compete and succeed. NMHU continues to expand its web-based services, specifically online courses and programs, enhanced e-mail services, and self-service functionality to students, faculty, staff, and administration.

Overview:

- » (42) easily accessible computer labs across campus and remote centers.
- » Complete wireless coverage is available at all campus and center locations.
- » High-speed Ethernet ports are available in all residence halls.
- » A student-run radio station is available online through NMHU's website.



Notes : nmhu.edu

Notes : nmhu.edu