

Faculty Senate Meeting Agenda
October 13, 2021
 <Draft>

ZOOM: <https://nmhu.zoom.us/j/95589633634>
3:00 to 5:00 p.m.

- 1. Call meeting to order.**
- 2. Roll Call.**

<i>ZOOM</i> - https://nmhu.zoom.us/j/95589633634	ATTENDANCE		
	Present	Absent	Excused
Biology; Justine Garcia	X		
Business Administration; Ali Arshad	X		
Chemistry; David Sammeth (Sabbatical)			X
Computer and Mathematical Sciences; vacant			
Education - Counseling and Guidance; Sulema Perales	X		
Education - Curriculum & Instruction; Ann Wolf, Secretary Fall 2021	X		
Education - Educational Leadership; Rod Rock	X		
Education - Special Education; PJ Sedillo	X		
Education - Teacher Education; Melani Buchanan-Farmer	X		
English and Philosophy; Benjamin Villarreal	X		
Exercise and Sport Sciences; William Hayward, At-Large	X		
Forestry; Blanca Cespedes	X		
History and Political Science; Steven Williams	X		
Languages and Culture; Norma Valenzuela	X		
Library; April Kent	X		
Media Arts and Technology; Angela Meron		X	
Natural Resources Management; Jennifer Lindline, Secretary (Sabbatical)			X
Nursing; Sandra Gardner	X		
Psychology; Daniel Chadborn, Vice Chair	X		
Social Work; Beth Massaro, Chair	X		
Sociology, Anthropology, and CJ; Mario Gonzales	X		
Visual and Performing Arts, Edward Harrington	X		
President; Sam Minner	X		
Provost/VPAA; Roxanne Gonzales	X		
Staff Senate; Inca Crespin/Doris Gallegos/Veronica Black			
Undergraduate Student Senate; Christopher Ulibarri			
Graduate Student Senate; VACANT			

- 3. Approval of Agenda.** Motion to approve the Agenda and seconded. Motion passed

4. **Approval of Minutes from September 22, 2021 (attachment).** Motion to approve the Agenda and seconded. Motion passed.

5. **Communication from the President (S. Minner).**

- Thinking about what is ahead: 1) compensation – getting to the \$15 minimum for staff. Want to make sure that faculty be compensated. 2) Continue to have some sort of portfolio of programs – Grow and enrich programs that will attract traditionally aged students to campus. How do we do this and also attract non-traditional students. 3) Fiscal situation on campus, we are currently in good shape. Continuing to be careful with the money we have and work with the Foundation to work on a campaign.
- Covid update – there are options for Highlands folks to get the third shot. The EOC is working well. Concerned on social, emotional, behavioral issues.
- Moving forward with the Mantaza. Next Saturday, Oct 23rd.
- Legislature – asking for ING funding. Research projects are not part of the ING funds. Asked for funding for Forestry.
- Title IX – response time is still ongoing. Please provide input.
- HLC Student survey will go out next week.
- Have received recommendations on a Commencement speaker.
- Mental Health initiative that can make a difference.
- Like for Senate to consider some type of Initiative. Dr. Minner is open for some kind of Faculty Senate Initiative. Funded at a level that we could get this done.

6. **Communication from the Administration (R. Gonzales).**

- Assistant Director for ORSP is being interviewed.
- Exploring an MOU with the Instituto de , non-credit programing with Education Students
- MOU with Northern College to offer courses that were low enrolled. Looking at expanding the choices of courses.

7. **Communication from the Chair (B. Massaro).**

- Thank you to the people who are reaching out with emails with your ideas and suggestions. Wants to thank the Executive Committee: William Hayward, Justine Garcia, Daniel Chadborn and Ann Wolf
- Beth will be presenting at the next BOR meeting
- Oct 27th – General Faculty Meeting – please let us know if you have any agenda items. This will start at 4:00pm.

8. **Communication from Academic Affairs (A. Kent).**

- See the attached report from April Kent

9. **Communication from the Undergraduate Student Senate (C. Ulibarri).**

- No Report

10. Communication from the Staff Senate.

- No Report

11. Old Business:

- Committees: Vote on Athletics, Financial and Student Affairs
 - We can vote approve the Athletics committee, Financial and Student Affairs still need to have more members.
 - Discussions – EH put out a wider announcement to have more people to volunteer for the committee. Need a person with Title IX training. BH Is there a possibility for someone to be appointed as the Chair of the Student Affairs and then have a rotation plan. Gloria Gadsden – The Dean just sent an email to ask for others to volunteer. EH – Willing to serve in some leadership position within the Student Affairs.
 - Motion made to approve the Athletics Committee. Second to the Motion. The motion was passed.
 - Motion to present the Financial and Student Affairs to faculty at the General Meeting. Motion seconded. Motion passed.
- KPIs
 - Discussion: BV – Is there is a goal number in mind or is this a longitudinal? What data will determine the outcome. RG – OIER will be collecting the data. IW – OIER is in charge of KIPs. Looking for an endorsement of the KIPs. EH – Who is going to collect this data? Determine if the data aligns with the appropriate indicator. BV – Does the data might come from a departments data assessment? IW – KPI #5 – where is this information housed? OIER would have to ask the academic units for this information and collect this. EH – He would support what Ben is talking about. Why can't we use the documents that are being processed? If we vote to approve the KPIs are we duplicate these documents. IW – if we approve these and they go forward, OIER might ask for unit plan documents. Most of the KPIs will be housed centrally.
 - Motion made to endorse the KPIs with the request that paperwork and redundant materials be minimized. Motion seconded. Passed with 9 approve, 3 against and 2 abstain.
- Commencement Speaker
 - DC – had a recommendation to get someone from the teaching side. MG – suggestions that centered around someone with an indigenous background, Sociology, Anthropology and CJ. BH – take the names to the general faculty meeting. Roxanne Gonzales – pay for travel and pay for the hotel. This is a speaker for our students.

12. New Business:

- Title IX Ruth to answer questions
 - Need feedback until the end of the day, Friday, October 15th. No action at the Federal level until 2023.

- Pino Endowment
 - Discussion or Suggestions on how to get this back in use by faculty. JG – Robert Karaba send out the email for the award of this endowment. Think that this was sent out in 2020. AK – may want to ask the Foundation about when this was last awarded. MG – wondering why this seems to be falling to pieces. EH – he did receive a Pino Award in 2015. Believe we should bring the award back to life. AK – we need to build some enthusiasm for this award. DC – wonder if this hasn't been picked up because we have to have a committee formed each year. Maybe we could submit this to FRC or Academic Affairs subcommittee. Could we form an ad hoc committee for this year.
 - Motion to form an ad hoc subcommittee meet with previous winners to work on the Pino Endowment immediately have a call for proposals, look at recruitment and work on making this a permanent committee. Motion seconded. Motion passed.
- Sininger Art
 - A percentage of the funds to redo Sininger, works for art can be purchased for the building. BH – try to have indigenous works of art. DC – supports this idea. Gloria Gadsden – last time had a faculty wide committee. DC – should bring this to general faculty. BV – possible to include Staff Senate and Student Senate. MG – it can be a significant amount of money. Gloria Gadsden – the committee she served on included staff and students.
- Mental Health Initiative
 - President has pledged \$10,000. This was going to be presented at the General Faculty Meeting.
 - Discussion: DC – his department agrees with bringing to General Faculty. May need a campus wide survey to send out. His dept. believes this should be community building. BH – would be a specific group targeted for this initiative? BM - This would just be for faculty, and we want to focus on faculty for faculty. EH – He was wondering is some professional health professional could work with us. When we see Covid reports we see who has contracted Covid. What are readers reading into these reports. DC – He would be happy to put a survey together.
- Items that Faculty Senate would like to discuss with Administration
 - We need to be careful and not cross into working conditions.
 - Discussion: We could form a subcommittee that could meet with the Administration. AK – like that we have bulleted themes in the email. MG – believes that we should prioritize the list. BM – some of these things have come from the faculty. This is a different situation for us to be solutions focused. BC – go idea to bring this to general faculty. BH- He agrees with all of the points that have been made. We want to see solutions that can be made and then taken out of our hands. AK – the HR issue also that they are understaffed. DC – a lot of these things have come through the issue of communications. AK – next step is to send this to the general faculty. Maybe the EC could share this with faculty.

13. Adjournment.

- Motion to adjourn. Motion passed.