

Faculty Senate Meeting Minutes
March 22, 2023
Approved April 12, 2023

SUB 321 and ZOOM: <https://nmhu.zoom.us/j/3755944464>

3:00 to 4:00 p.m.

- 1. Call meeting to order.**
- 2. Roll Call.**

	ATTENDANCE		
	Present	Absent	Excused
Art and Music; Edward Harrington		X	
Biology; Justine Garcia, At-Large		X	
Business Administration; Ali Arshad	X		
Chemistry; David Sammeth	X		
Computer and Mathematical Sciences; Gil Gallegos	X		
Education - Counseling and Guidance; Sulema Perales	X		
Education - Curriculum & Instruction; Ann Wolf, At-Large	X		
Education - Educational Leadership; Rod Rock, Chair (Spring 2023)	X		
Education - Special Education; PJ Sedillo	X		
Education - Teacher Education; Melani Buchanan-Farmer	X		
English and Philosophy; Lauren Fath, At-Large	X		
Exercise and Sport Sciences; William Hayward, At-Large	X		
Forestry; Blanca Cespedes	X		
History and Political Science; Steven Williams	X		
Languages and Culture; Norma Valenzuela	X		
Library; April Kent	X		
Media Arts and Technology; Morgan Barnard	X		
Natural Resources Management; Jennifer Lindline, Secretary	X		
Nursing; Sandra Gardner	X		
Psychology; Daniel Chadborn, Chair (Fall 2022)	X		
Social Work; Rebecca Moore	X		
Sociology, Anthropology, and CJ; Mario Gonzales	X		
President; Sam Minner	X		
Provost/VPAA; Roxanne Gonzales	X		
Staff Senate; Robert Anaya		X	
Student Senate; Karla Espinoza		X	

- 3. Approval of Agenda.** Motion made and seconded to approve the agenda. Motion passed with 19 votes counted.

4. **Approval of Minutes from March 08, 2023 (attachment).** Motion made and seconded to approve the meeting minutes. Motion passed with 19 votes counted.
5. **Communication from the President (S. Minner). None reported. FS Chair shared:**
 - Asked Minner about HLC report. He contacted HLC and informed that it was not a public document and it was his decision to release it. He chose not to do so at that time. He elected to work on concerns that were immediate, including the vote of no confidence to him and Max, HR issues. HLC responded on how they are responding. Sam will respond behind a firewall that will include NMHU community only. Reported that on the HR payroll challenges, they are taking a 3-prong approach including replacement of some of the individuals. Regarding the IPRA requests, they feel that they have addressed all of the IPRA requests.
 - Said that re School of Business Dean vote of no confidence, he will be sharing his findings as soon as he can.
 - Said that he has heard the faculty about general lack of communication. President said that he does it through the Faculty Senate and that the Provost does the same. He is willing to hear what efforts are needed. He said he has come to a decision about Max Baca (VPAA Finance) replacement and will share decision soon.
6. **Communication from the Administration (R. Gonzales).**
 - Said asking for a list of funding that received from State for a lot of different projects so she can share to community.
 - Shared that working with Ad Astra for predictive analytics for scheduling. Has scheduling product. Wants to do a pilot project for software implementation.
 - Reminded about Meet-Greet faculty and administrators tonight at Buffalo Hall (5:30-7:30) for mixing and mingling with Student Support Staff.
7. **Communication from the Chair (R. Rock).**
 - Shared that Dr. Gadsden has volunteered (ongoing service from 2020) to be Faculty Senate representative on university efforts to secure "publication software." One of the main purposes of this software would be to create a robust and interactive version of the catalog online. Thanked Gadsden for willingness to serve.
 - Said that at next meeting, he plans to work on Faculty Senate Committee Assignments.
 - Asked for committee required membership, meeting scheduling, and minute keeping.
 - Shared the forthcoming open BOR meeting Friday, March 31st.
 - Made request for Faculty Marshalls Main Campus and Rio Rancho.
8. **Communication from Academic Affairs (A. Kent).** Spring Break (she yells!). No meeting occurred.
9. **Communication from the Student Senate (S. People).** None provided.
10. **Communication from the Staff Senate (C. Brooks).**
 - Thanked FS for time. Shared that looking at Holiday Leave calendar and making recommendations after comparing to sister schools. Proposed 9 additional days of leave to

improve staff morale and working conditions. Understood that there are issues with one-staff offices. Can folks work from home? Comp time? Holiday pay? Welcomed feedback.

11. New Business.

a. At-Large Executive Team Member Election.

None nominated.

b. Inclement Weather Policy.

- Motion made and seconded to approve the policy. GG gave clarification to highlighted items. Discussion commenced regarding course modality, timing of classed during/after the delay. Motion passed with 21 in favor; 0 in opposition; 0 to abstain.

c. Faculty Handbook Updates (Sabbatical).

- Motion made and seconded to approve the Faculty Affairs recommendations for FH updates regarding sabbatical.
- PB (Faculty Affairs) shared that bringing FH in compliance with CBA. Number of areas where policies out of synch. Committee worked to bring them in match. Attachments included clean copy of changes, high-lighted copy of changes, and list of changes. Motion passed with 20 votes in favor; 0 in opposition; 0 to abstain.

12. Executive Session.

13. Adjournment. Motion made and seconded to adjourn at 3:40.