

General Faculty Meeting Minutes

March 27, 2024

<Approved>

SUB 321 and ZOOM: <https://nmhu.zoom.us/j/3145944449>

4:00-5:00 p.m.

1. **Call to Order.** Called to order at 4:03. 29 members in attendance (constitutes a quorum).
2. **Approval of Agenda. Motion made and seconded to approve the agenda. Motion passed by consensus. No oppositions or abstentions.**
3. **Approval of Minutes from January 31, 2024. Motion made and seconded to approve the meeting minutes. Motion passed by consensus. No oppositions or abstentions.**
4. **Chair Report (L. Fath).**
 - Reminded faculty about annual evaluation of administrators. Encouraged faculty to complete surveys (sent via email). Reminder will be sent this week.
 - Reminded faculty that Faculty Senate Executive Committee and Committee Membership elections will take place in April.
 - Shared that gave BOR report at 03/21/24 meeting (HLC report and Government Liaison appointment). Board dismayed and in the dark. The Regents have not received the HLC report. VP Marketing and Communications Lepre had no comment re concerns about his secondary appointment.
 - KJ asked if E. Harrington would please share what he shared at Faculty Senate meeting. EH shared wording from p. 26 of the February 2022 HLC report –

However, while the University has several policies regarding ethical function, there were some serious concerns regarding ethical and responsible conduct in other areas of this core component. These included not providing the most recent information regarding financial audits and serious Human Resources issues including payroll and staffing levels. Improper payroll issues extended into not only payroll such as social security deductions, retirement payments and mis-applied benefits, but into distributions from grants leading to concerns that the grants office may not be functioning appropriately as well.

Don't understand administration nor HLC. *How are we not back on probation?*
Strong words.

- Several faculty expressed concerns about lag in sharing report and absence of administration's integrity. One goal – to serve our mission. The lack of transparency has hindered faculty's ability to participate in rectifying situation and moving forward. KJ offered to share with BOR that we want to help, we want to change the perception that NMHU lacks transparency and integrity. EH worried that incoming president doesn't know what is really under the hood of this lemon institution. RM made suggestion that faculty carefully read document, make notes, and share with incoming President Wolf. Concerned of language in report and missteps in process, especially since we have a full-time HLC Liaison. KJ suggested that all documents be provided to incoming President Wolf.

5. Old Business.

- a. **Discussion of ongoing NMHU Faculty Concerns re AVPAA-Forestry; status of IPRA requests.** Questions remain about AVPAA-Forestry Sloan's involvement in academics. LF shared that she had to IPRA all IPRA requests because responses were slow or not forthcoming. Still seeking documents. What we do know is the individual gave a report to the BOR in the fall that was rife with inaccuracies. Discipline-specific administrator was given unprecedented time to report at the microphone on enrollment in one academic program.
 - SK shared that AVPAA-Forestry is not even listed in administrative executive budget. Financial Affairs Committee has investigated aspects of budget on this and other items and found that this salary position is basically stealth. KJ said that time to re-IPRA AVPAA-Forestry contract. Encouraging that BOR is acknowledging the issues with budget, salaries, HR, payroll.
 - KG shared, for sake of transparency of information, that NM State Bill requires sharing of staff and employees across campus. It is posted on OIER website.
 - LF offered to IPRA all paperwork signed by AVPAA-Forestry Sloan and HLC report response.

6. New Business.

- a. **Annual Evaluation of Administration open through Monday, 4/1 at 5:00 p.m.**
 - [Evaluation of administrators - click here](#)
 - [Evaluation of deans and chairs - click here](#)
- b. **Faculty marshal nominations/elections for commencement.**
Nominations by campus commencement ceremony
Dr. Rod Rock – School of Education – for Rio Rancho; 7 in favor/6 in opposition/12 to abstain

Dr. Jacob Avery – College of Arts & Science – for Rio Rancho; 19 in favor/0 in opposition/0 to abstain

Dr. Siri Khalsa – College of Arts and Science – for Rio Rancho; 20 in favor/0 in opposition/0 to abstain

Dr. Rodney Sanchez – School of Business, Media & Technology – Rio Rancho; 19 in favor/0 in opposition/2 to abstain

Dr. Lori Miller – School of Education – for Rio Rancho; 15 in favor/0 in opposition/5 to abstain

Dr. Lori Miller – School of Education – for Main Campus; 15 in favor/0 in opposition/5 to abstain for Main Campus and Rio Rancho

Dr. Daniel Chadborn – College of Arts & Science – for Main Campus; 19 in favor/0 in opposition/1 to abstain

Dr. Stephen Owusu-Ansah – School of Business, Media & Technology – for Main Campus; 18 in favor/0 in opposition/1 to abstain

Dr. Melanie Zollner – School of Business, Media & Technology – for Main Campus; 20 in favor/0 in opposition/0 to abstain

DS asked for faculty to consider sharing discontent with current Provost with incoming President Wolf. **Motion made and seconded to take the concept of dissatisfaction back to departments with results discussed at the April 27th General Faculty meeting.**

Motion passed with 20 in favor; 0 to oppose; 0 to abstain.

- c. **Regalia rentals.** LF shared issue with change in happenings. Rentals no longer available to students or faculty.
- d. **NMHU Bookstore/Inclusive Access.** LF reported that she met with NMHU Bookstore Manager and shared concerns that faculty has with Inclusive Access/Opt Out process. Manager indicated concerns are more with specific book publishers rather than bookstore.
- e. **Appointment of NMHU Government Relations Liaison.** Tabled.

7. Other.

8. Adjournment. Meeting adjourned at 5:03.