



## Faculty Senate Meeting Minutes

August 14, 2024

Location: SUB 321 or Zoom

3:00 to 5:00 p.m.

Approved August 28, 2024

### 1. Call meeting to order.

### 2. Roll Call.

	ATTENDANCE		
	Present	Absent	Excused
Art & Music; Edward Harrington	X		
Biology; Maureen Romine	X		
Business Administration; <b>Gerardo Moreira, At-Large</b>	X		
Chemistry; Steven Karpowicz	X		
Computer and Mathematical Sciences; <b>Gil Gallegos, At-Large</b>	X		
Education - Counseling; Sulema Perales	X		
Education - Curriculum & Instruction; KwangJong Park	X		
Education - Educational Leadership; Sheree Jederberg	X		
Education - Special Education; <b>VACANT</b>			
Education - Teacher Education; Angela Redondo	X		
English and Philosophy; <b>Lauren Fath, Chair</b>	X		
Exercise and Sport Sciences; Kathy Jenkins	X		
Forestry; Michael Remke	X		
History and Political Science; Elaine Rodriguez	X		
Languages and Culture; Norma Valenzuela	X		
Library; <b>Katie Gray, Secretary</b>	X		
Media Arts and Technology; Miriam Langer	X		
Natural Resources Management; <b>Jennifer Lindline, Vice Chair</b>	X		
Nursing; Siri Khalsa	X		
Psychology; David Pan	X		
Social Work; Rebecca Moore	X		
Sociology, Anthropology, and CJ; Rebecca Alvarez	X		
President; Brandon Kempner (on behalf of N. Woolf)	X		
Provost/VPAA; Roxanne Gonzales	X		
Staff Senate; Robert Anaya		X	
Student Senate; Kayl Rainer		X	

**Also Present:** Shay Bassett (ITS), Mary Earick (Dean, Education), Gloria Gadsden (AS&CJ), Peter Linder (Interim Dean, CAS), Adele Ludi (ITS), Veena Parboteeah (Dean, Business), Michael Petronis (NRM), Henrietta Romero (Registrar), Rebecca Schneider (English), Ryan L. Trujillo, Cin Ulibarri (ICLRLT), AJ Warwell (FS Assistant), Ian Williamson (AVPAA)

### **3. Approval of Agenda.**

Chair proposed an amendment to the agenda. Brandon Kempner will speak on behalf of President Woolf.

Motion to approve agenda as amended. Seconded. 19 ayes, 0 nays, 0 abstentions. Motion carried.

### **4. Approval of Minutes from May 13, 2024 (attachment).**

Motion to approve minutes of May 13, 2024. Seconded. 13 ayes, 0 nays, 5 abstentions. Motion carried.

### **5. Communication from the President (B. Kempner).**

Dr. Kempner welcomed faculty back on behalf of President Woolf, who sent his apologies for his absence.

Dr. Kempner reported that fall 2024 registration numbers are up 1% from this time last year. Changes were made to the FAFSA form, which was not released until June. This caused delays with students registering for classes.

Dr. Woolf hasn't scheduled as many meetings with Faculty as he wants to. Dr. Kempner asked for input from faculty on how they would like to meet with the President. There is an alumni event tomorrow [8/15] at Knuckles Brewery in Santa Fe.

Dr. Kempner reiterated the various volunteer opportunities available to participate in the President's proposed committees and task forces.

Comment from a committee member that there is a standing vote of no confidence against the Board of Regents. What is President doing to address this issue? Dr. Kempner stated that he has not discussed this issue with the President and cannot give an update.

Question from a committee member; are the President's various meetings and events listed on the university's calendar of events or in a centralized location? Dr. Kempner stated that the alumni event is on the calendar of the alumni foundation, but there is no centralized location.

Question from a committee member; has the President put together the charges for his proposed committees and task forces? Dr. Kempner noted that the office is working on those.

### **6. Communication from the Administration (R. Gonzales).**

Dr. Gonzales reported on the following items:

- The search for the Institutional Research position is being picked back up. Hopefully, they will start bringing candidates in by the end of September with the goal of having someone start at the beginning of spring semester.
- The CAS Dean search will be picking up where it left off; some search committee members dropped off, but the committee is still robust enough to continue.
- Contracts still coming in and that they have to be in to HR by a certain date to make next payroll.
- RPSPs are open again and HU can submit 3 new proposals. We can do extensions on current ones, and others already rolling forward. The Provost's cabinet will decide which 3 new ones go forward.
- There is an opportunity for money from HED for apprenticeships and internships for students. Submissions are next week. HU is putting a proposal forward for funding for stipends for graduate students. The amount is \$1.2 M.
- Dr. Woolf and the Board have asked for a study of campus centers, including a cost analysis for each center, what revenue we bring in, etc. An issue is how to count revenue with students taking classes at multiple locations.

S. Jederberg mentioned meeting with a rep from Los Alamos and asked about funding timelines. Dr. Gonzales noted that we must supply a plan for how we're going to spend the money first. I. Williamson noted that all the money must go to students. The timeline is the fiscal year. Dr. Jederberg asked who they should get ahold of. Dr. Gonzales stated that until we submit the plan, we don't know if we're going to get the money. M. Earick noted that they will be sending out an email to graduate coordinators of every discipline with more information. Dr. Williamson stated that solicitations have been sent to the deans where there are apprenticeships and internships that might apply and noted that even though \$1.2M is a lot, there are hundreds of students who may be eligible. Dr. Gonzales noted that the decision was made to make funding available only to grad students and New Mexico students to keep the money "in house."

E. Rodriguez stated that last year HU received money for a dual credit program for reimbursement for adjuncts to teach at high schools. Faculty were never reimbursed for the adjunct teaching and field trips. Dr. Rodriguez was informed that the money was there but there was no procedure to allocate money. Will departments get reimbursed for last year? Dr. Gonzales stated that the money been allocated to pay for the per course. It has not been spent. They are going to set up bars to departments that did courses. This year we will get 12,500; last year it was around 50k.

Dr. Rodriguez noted that the dual credit program is a major recruiting tool. Dr. Gonzales recognized Dr. Rebecca Moore for her work to improve the classes, which had previously been neglected. Dr. Gonzales noted that HU did not have a focus on dual credit when she came on board, and there has been a shift in the last two years. We have someone now in the full-time position.

K. Jenkins asked for a point of order; that participants wait to be called on by Chair before speaking.

## **7. Communication from the Faculty Senate Chair (L. Fath).**

Chair brought forth the following concerns from faculty:

- Minimum enrollments of courses: graduate: 8, undergrad: 10. An email went out just last week which was alarmingly late. The enrollment minimums had a lot of impact on summer enrollments. All but one summer English class was canceled, which impacted the students and the advising load. Due to the cancelled classes, services like the Writing Center and ARMAS saw decreased numbers. Small graduate programs are going to have a hard time offering courses needed by students. Faculty can only earn so many payouts for directed study, and they will quickly hit that cap.
- Chair received a letter of concern regarding administrative positions that include teaching duties and don't report to anyone on the academic chain of command. Chair will take that issue to the Executive Committee.
- Concern remain VP for Communications and gov relations; concerns remain; dropped the ball on IPRA and did not due job re: communications, marketing, etc.; given another job and now has an assistant; Marco Aragon is new communication director, reached out to find out how the faculty wants him to meet with him.
- Chair stated that she met with Dr. Woolf and discussed the golf course. The Board contracted a feasibility study, which is complete. Chair would like to request a copy of the study.

Dr. Jenkins noted that she was encouraged in her meeting with Dr. Wolff. The ESS department will begin offering golf classes.

Dr. Rodriguez noted that a group wanted to offer programs to school children interested in playing golf, but the course wanted to charge high rates outside the mean of the community. Dr. Rodriguez expressed gratitude for the hiring of another communications person and noted that advertising does affect minimum enrollments. She also noted that webpages need to be updated, especially given that the university is no longer putting money into promotional materials.

E. Harrington shared concerns about new hires, out-of-date webpages, and advertising and recruitment issues. Dr. Harrington stated that after covid he personally purchased Google ads for the music program and used his personal webpage. He suggested that tracking numbers be utilized to show how an advertising campaign works for higher enrollment.

Chair noted that this issue was not addressed well at the Chairs academy.

Dr. Jenkins said she would like the university to do some data-driven decision-making and to see a return on investment analysis for the new administrative positions. She would like that information to come to the Senate and noted that the university has a lot

more administrators than we've had in the past. Chair stated that she would make that request of the financial planning committee. S. Karpowicz noted that the committee will take up this analysis. When asked about the cost of the golf course feasibility study, Dr. Gonzales noted that the last one cost \$60,000. Faculty members expressed concern about the hiring of outside bodies to do studies of internal policies and suggested that faculty could do some of these jobs and be compensated with stipends for the additional work.

The Chair asked Dr. Gonzales to speak to the issue of enrollment minimums. Dr. Gonzales stated that generally, she doesn't like to put numbers on minimums but that the university is having fiscal problems. She stated that she has set guidelines, but it is up to the Deans to make the decisions. She reiterated that there is no hard-set number. Dr. Gonzales also stated that we need to start using the tools we have, like Ad Astra, and success coaches for academic advising.

Dr. Jenkins noted that the last time course minimums were set at 12-10-8-6. This was decided with all stakeholders and Senates. That didn't happen this time, and it puts students behind.

MOTION to make enrollment minimums a Senate agenda item for the next meeting. Seconded. 17 ayes. 0 nays. 0 abstentions. Motion carried.

#### **8. Communication from the Student Senate (K. Rainer).**

Student Senate leader was not present to give report.

#### **9. Communication from the Staff Senate (R. Anaya).**

Staff Senate leader was not present to give report.

#### **10. Old Business.**

##### **a. Grievance and Conciliation Committee Update.**

Chair reported that the Executive Committee invoked its right to fill vacant committee spots in the Spring. The Chair sent a follow up to members, will have to call the first meeting, and will make sure that those nominated are still eligible to serve. She will also work to attain the mediation training that is mandatory.

Dr. Gonzales said she thought the committee had been disassembled and put under Academic Affairs. The Chair noted that that change was never made to the handbook, so we must abide by the process as written in the handbook.

##### **b. Governance Issue/Program Review (Biology Program).**

Chair reported that a letter was sent to the Chair and Senator of the Biology Department outlining the three options decided upon at the Senate meeting of 5/8/24. The Chair will now await decision of the department.

**a. Faculty Senate Executive Committee elections.**

Chair stated that the current Executive Committee has one vacancy for an at-large member, but it is not necessary. Nominations are welcome for that vacancy.

**c. Evaluation of Administrators. Creation of ad hoc committee to review questions, format.**

Chair stated that anyone interested in serving on this ad hoc committee should notify the Chair and Secretary.

**11. New Business.**

**a. Nominations for AAC Liaison**

MOTION to have Elaine Rodriguez serve as the Senate liaison to AAC for the academic year. Seconded. 20 ayes. 0 nays. 0 abstentions. Motion carried.

**b. Faculty Senate Committee nominations.**

Dr. Harrington expressed concern about changes to Title IX that may conflict with how committees operate per the Faculty Handbook. He stated that the Student Affairs Committee, if presented with a sexual misconduct complaint, would need to handle it in a way that doesn't follow the handbook. Dr. Harrington would like clarification from the Title IX Coordinator about how faculty committees should handle a hearing that would be superseded by the Title IX Coordinator and whether this could this the university up to litigation.

Dr. Jenkins noted that the CBA is the riding document for faculty, but it is an issue for students and that the Dean of Students is supposed to be an ex officio member of that committee, and it would be their responsibility to make sure that is enacted properly.

Chair noted that the Title IX Coordinator has stressed that Title IX guidelines are always changing, and a procedure is in the works that she would bring through the Senate.

N. Valenzuela noted that there is also some confusion about mandatory reporting.

MOTION to invite the Title IX Coordinator to the Senate for a discussion. Seconded. 19 ayes. 0 nays. 0 abstentions. Motion carried.

MOTION to appointment Kathy Jenkins to the Athletic Committee. Seconded. 19 ayes. 0 nays. 0 abstentions. Motion carried.

MOTION to nominate Bilgesu Sumer to the International Education Committee. Seconded. 19 ayes. 0 nays. 0 abstentions. Motion carried.

## **12. Executive Session**

## **13. Action and Statements as Necessary on Executive Session Discussion.**

## **14. Adjournment.**

MOTION to adjourn. Seconded. Meeting adjourned at 4:46.