



General Faculty Meeting Minutes

October 23, 2024

Location: SUB 321 or Zoom

Approved February 26, 2025

1. Call to Order.

2. Approval of Agenda.

MOTION to approve the agenda. Seconded. 22 ayes, 0 nays, 0 abstentions. Motion carried.

3. Approval of Minutes of September 25, 2024.

MOTION to approve minutes. 21 ayes, 0 nays, 0 abstentions. Motion carried.

4. Communication from the Faculty Senate Chair (L. Fath).

Chair provided the following updates:

- Chair reported on taking part in leadership retreat, which included various exercises to contemplate the culture of the university and what it needs as well as the university's strengths and complicities.
- The CAS (College of Arts and Sciences) Dean search is ongoing. Chair encouraged faculty to attend the candidate forums.
- Chair and Secretary have put together a committee vacancies list which was distributed to the entire faculty. Chair encourage faculty to contact the correct person for the committee they are interested in serving on.
- Chair has been invited to a meeting on 10/25 to discuss the swimming pool and there will be a larger rollout of meetings on this topic in the future.
- Chair reported that the HVAC in the faculty lounge has been fixed and that Dr. Woolf says more outlets will be installed.

5. Old Business

a. Update on Charges from previous meeting.

Chair reported that the Executive Committee is scheduled to meet with the President on 11/14 to discuss the issues brought up at the previous General Faculty meeting.

b. Oversight for administrators and part-time administrators with teaching duties in contracts. IPRA updates (L. Fath).

Chair noted that this discussion topic has to do with the IPRA requests filed by Executive Committee on behalf of the faculty; especially concerning the AVPAA of Forestry and Director and Associate Director of Reforestation. Chair reported that she received only some of the information that was requested. Chair stated that one

of the things the Executive Committee will do at the meeting with Dr. Woolf is try to figure out where the rest of the information is and why the EC is not getting it. There is already a charge for the EC to seek this information.

K. Jenkins noted that regarding campus safety, a member of the contingent faculty in social work resigned because she did not feel safe at the center and that the email response to the issue seemed to imply that it was not a big deal. Dr. Jenkins stated that this is not just a main campus issue and that there are a lot of evening courses.

D. Chadborn stated that there have been other instances on campus this semester with students fighting each other and disrupting classes and that it seems that the administration is very hesitant to remove students. Dr. Chadborn related that one student was asked to leave the Albuquerque Center three times and that faculty was trying to help the student. Dr. Chadborn noted that there has been pushback from the Dean of Students and that students cannot be removed from the classroom. Chair noted that this issue needs to be clarified with the Vice President of Student Affairs.

M. Remke noted that there have been issues with checking out vehicles from the Facilities department. Issues with upkeep of vehicles (such as low tire pressure) are not addressed. Chair noted that this is another facilities issue and a hazard for students and faculty who are traveling.

Dr. Jenkins noted that there have been issues stemming from the weather in Las Vegas, including flooding in the ARMAS center and leaking in Lora Shields building. Dr. Jenkins stated that issues arise from aging infrastructure which creates hazardous situations and that we can't wait for legislative funding.

S. Karpowicz noted that in the addition to the flooding in ARMAS there is black mold under the stripping, that the smell in the nursing room is overwhelming, and that black mold has been reported in the walls of Kennedy. Dr. Karpowicz stated that Facilities personnel are getting no instruction on cleaning and maintaining and that there is a structural issue higher up.

Dr. Remke noted that there are also issues with communication about safety concerns and that when Lee Martinez and Bailee Hennington are out of the office, there is no information about who to communicate with while they are out of office. Dr. Remke stated that HU needs a clear chain of command and communication.

c. Financial Planning Committee: Report on Administrator Position and Salary Growth with a Comparison to University Salary Trends (S. Karpowicz).

Dr. Karpowicz provided an overview of the report from the Financial Planning Committee.

Dr. Jenkins noted that the Athletics department isn't funded under I&G and that their budget comes from the Legislature. Dr. Jenkins stated that if the university is supplementing their budget, the faculty needs to know that.

Dr. Gadsden noted that some costs associated with Athletics have to do with RMAC and that the university must comply with that.

Dr. Jenkins stated that some of this information was used in bargaining.

MOTION to send the report to the Faculty Senate for discussion and action.
Seconded. 24 ayes, 0 nays, 0 abstentions. Motion carried.

6. New Business

a. HLC report (A. Kent).

A. Kent provided an overview of the HLC report.

b. Call for volunteers Ad hoc committee on handbook revisions and inconsistencies.

Chair stated that the Executive Committee is looking for volunteers for an ad hoc committee to review the handbook and make recommendations for revisions.

Dr. Gadsden reminded the Chair that the Faculty Senate charged the Graduate Council with addressing the definition of Graduate faculty and asked if the council should continue with that. Chair noted that there is no desire to rescind that charge and that the Council's recommendations should be taken into account when revising the handbook.

J. Rivas volunteered to serve on the ad hoc committee.

Chair noted that the maximum number of committees that faculty can serve on per the handbook does not include ad hoc committees.

7. Questions and Comments from Faculty.

8. Adjournment.

MOTION to adjourn. Seconded. Meeting adjourned at 5:00.