



General Faculty Meeting Minutes

August 14, 2025

Location: SUB Ballroom and Zoom

Approved October 8, 2025

1. Call to Order.

2. Welcome from Faculty Senate Chair (J. Lindline).

Chair reported the following:

- The Chair asked for a moment of silence for faculty who passed away last academic year, Dr. Bill Heyward and Dr. Elaine Rodriguez.
- Chair directed faculty to her welcome email.
- Chair reviewed the schedule for meetings
 - General Faculty meet 2-3 times per semester
 - Faculty Senate meet the 2nd and 4th Wednesdays of each month (open meetings)
 - Executive Committee meets the 1st and 3rd Wednesday of each month
- Chair introduced the Executive Committee: Gloria Gadsden (Vice-Chair), Katie Gray (Secretary), Gil Gallegos (At-large), Gerardo Moreira (At-large)
- Chair asked faculty to share highlights of their work with their Chairs, Deans, and B. Kempner
- University Relations would like to hear about items to be added to the calendar of events or with requests to photograph the events
- 11/1: Matanza
- 11/2-11/3: HLC visit
- Chair has been invited to tour a university in Mexico to hear about collaboration; travel expenses have to come from FS FOAP.
- Chair provided an overview of the Faculty Senate: that it covers academic issues and educational matters and fosters mutual exchange of ideas with Administration. Chair stressed the importance of faculty serving on committees and noted that the Executive Committee is working on updated committee lists.
- Chair thanked faculty for all that they do.

3. Questions and Comments from Faculty.

Question from a faculty member about what committees have needs. Chair responded that a list of vacancies will be circulated. Follow up question about whether that will include terms; Chair noted that it would.

Question from a faculty member about updates to the Faculty Handbook. Chair stated that there are areas of the Faculty Handbook that need to be addressed, as well as

the Contingent Faculty Handbook and the Distance Education Handbook, and that the Executive Committee will discuss it and bring it to the Senate.

Question from a faculty member about how to invite administrators to talk about incentivized budget. Chair stated that President Woolf and Provost Brown are invited attendees at all Senate meetings and that the Senate can ask them for more details. Chair noted that budgets used to be determined on FTEs, then changed to completion data and that these are important discussions to have.

Question from a faculty member concerning enrollment minimums, that the numbers of 12-10-8-6 were given 20-25 years ago, because money from the state was based on enrollments. Can Faculty Senate consider investigating whether there's a good way to define the number of students to break even. Chair stated that this was a suggestion from another faculty member and that it may be a possible request to the Financial Planning Committee. S. Karpowicz stated that the committee has a report that needs to be voted on and then it will bring it forward.

Comment from a faculty member in regard to asking administrators about issues, that it requires faculty to participate in Senate and committees: Chair noted that it can be time consuming, thorny, and complex, but there's more ideas, more engagement, and more transparency when faculty participate.

Chair stated that she was asked about last year when President Woolf talked about interim legislative strategy and gave faculty 2 weeks to come up with ideas; Dr. Woolf has promised faculty would be more involved this year and 5 committees were formed over the summer.

Question from a faculty member about the Registrar. Chair stated that she is fairly certain the interim is Michael Montoya, but Provost Brown said he will get back to faculty about it.

Question from a faculty member about which things go before Senate and which stay in committee. Chair noted that the Academic Affairs Committee (AAC) website has documents and processes and that the Chair of AAC will determine timeline for committee review. After it passes the AAC, it will move to Senate and will have a timeline for consideration depending on length of agenda, etc.

Chair stated that Adobe sign-in is new and that the HR task force is working out the kinks.

Question from a faculty member about R. Gonzales was VP and then AVP. Chair stated that she doesn't know about various positions.

Comment from a faculty member that administrators and assistants have designated parking but not faculty.

Comment from a faculty member that legislative fellows were awarded money for the covered parking with solar panels, and it was supposed to be for student parking.

Chair stated that earlier this summer, there was a meeting about the legislative initiative about online centralization; the chancellor says state legislature wants it and that she's housed at NMSU but works for everyone. Chair stated they cannot compete with Wiley or other online contracts. Chair noted that online programs are a large part of HU's enrollment and that she will let faculty know if she finds out anything more. Chair stated that Dr. Woolf and D. Lepre say HU is taking part.

Chair reported that money has been set aside by the legislature for the Doctor of Social Work.

Question from a faculty member about whether there was a conversation about how each university would get financing from this program. Chair stated that there would be an employee representing state universities that would answer any questions.

Question from a faculty member about line items to hire new faculty and that increased enrollment has not come with adjustments for new faculty or staff. Faculty member noted that their department just got a request for a core class. Chair agreed that there are requests for more classes but no additional budgets.

Comment from a faculty member who spoke with their Dean who wants to increase enrollment caps, but the class they did create didn't fill; the department tried to get online course stipend but was told it comes out of the department's budget.

Chair discussed faculty contracts.

4. Adjournment.

Meeting adjourned at 3:53.