

**BEFORE THE NEW MEXICO HIGHLANDS UNIVERSITY  
LABOR MANAGEMENT RELATIONS BOARD**

**In re:**

**NEW MEXICO HIGHLANDS UNIVERSITY  
FACULTY ASSOCIATION,**

**Petitioner,**

**and**

**Case No.** \_\_\_\_\_

**NEW MEXICO HIGHLANDS UNIVERSITY,**

**Employer.**

**PETITION FOR INITIAL CERTIFICATION OF A NEW BARGAINING UNIT**

**COMES NOW** Petitioner, New Mexico Highlands University Faculty Association (“NMHUFA”), and hereby seeks certification as the exclusive bargaining representative for purposes of collective bargaining, for the below-described unit of public employees employed by New Mexico Highlands University (“NMHU”), and as grounds therefore states as follows:

1. The Contact information for Petitioner is:

New Mexico Highlands University Faculty Association  
Isidro Herrera  
AFT-New Mexico  
530 Jefferson St. NE  
Albuquerque, NM 87108  
(505) 927-0495  
*Petitioner*

Youtz & Valdez, P.C.  
Stephen Curtice  
James A. Montalbano  
Shane Youtz  
900 Gold Avenue SW  
Albuquerque, NM 87102  
(505) 244-1200  
*Petitioner's Representative*

State or National Affiliation: AFT-New Mexico/American Federation of Teachers  
AND NEA-New Mexico/National Education Association

2. The Contact information for NMHU is:

New Mexico Highlands University  
Rodgers Administration Building, Rm. 201  
Las Vegas, NM 87701  
(505) 425-7511  
*Employer*

John Kennedy  
Cuddy & McCarthy, LLP  
P.O. Box 4160  
Santa Fe, NM 87504-4160  
*Employer's Representative*

3. The petitioned-for unit consists of the following clerical and facilities staff employees: Accountant, Accounts Payable Specialists, Administrative Assistants, Senior Administrative Assistants, Administrative Associates, Administrative Secretaries, Boiler Operators (HVAC), Carpenters, Lead Carpenters, Cashier, Custodians, Lead Custodian, Custodial Managers, Custodial Supervisors, Data Entry, Department Secretaries, Electricians, Equipment Assistants, Equipment Operators, General Maintenance, Greenskeepers/Leads, Grounds, Groundskeepers/Leads, Help Desk Technician, Laundry, Lead Painters, Locksmiths, Maintenance Techs, Mechanics, Painters, Plumbers, Receptionists, Registration Specialists, Technicians, and Telephone Operators.

4. The petitioned-for unit excludes all supervisory, managerial, and confidential employees, as well as the following positions: System Analysts, Senior System Analysts, Data Entry Coordinator, Coaches, Police/Security, Dispatchers, Directors, Coordinators, Librarians, Library Associates, and Assistant Directors.

5. The geographic work location of the petitioned-for unit is Las Vegas, Rio Rancho and Farmington, New Mexico.

6. The Petitioner estimates the proposed unit includes 200 employees.

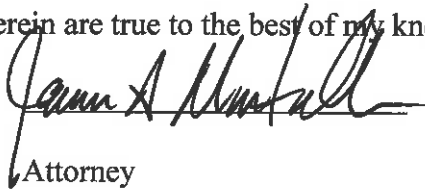
7. There is not a collective bargaining agreement (CBA) in effect covering any of the employees in the proposed unit.

8. The required showing of interest is hereby filed contemporaneously with this Petition.

### DECLARATION

I declare that I have read the above petition and certify under penalty of perjury that the statements herein are true to the best of my knowledge and belief.

Signature:



Dated: September 11, 2015

Title:

Attorney

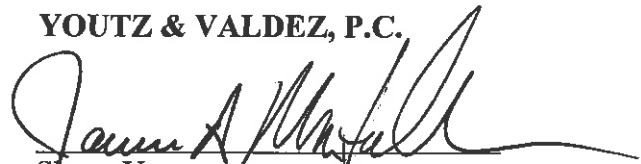
For:

NMHUFA / AFT-New Mexico

Dated: September 11, 2015

Respectfully Submitted,

**YOUTZ & VALDEZ, P.C.**




Shane Youtz  
Stephen Curtice  
James Montalbano  
900 Gold Avenue S.W.  
Albuquerque, NM 87102  
(505) 244-1200 – Telephone  
*Counsel for Petitioner*

I HEREBY CERTIFY that a true and correct copy of the foregoing pleading was served on all parties to this action pursuant to 11.21.2.9 NMAC this 11<sup>th</sup> day of September, 2015.

Donna Castro, HR Director  
New Mexico Highlands University  
Rodgers Administration Building, Rm. 201  
Las Vegas, NM 87701  
*Employer*

John F. Kennedy  
Cuddy & McCarthy, LLP  
PO Box 4160  
Santa Fe, NM 87504-4160  
*Counsel for Employer*

  
Stephen Curtice