

**NEW MEXICO HIGHLANDS UNIVERSITY
LOCAL LABOR MANAGEMENT RELATIONS BOARD**

January 6, 2016

FOR IMMEDIATE POSTING AND PUBLICATION

NOTICE OF ELECTION

Re: *New Mexico Highlands University Faculty Association v. New Mexico Highlands University*

The New Mexico Highlands University Labor Management Relations Board (hereinafter “the Board”) has scheduled the election to determine whether the ***New Mexico Highlands University Faculty Association*** shall serve as the exclusive bargaining agent on behalf of the Staff Association Unit with New Mexico Highlands University (hereafter “the University”). The Election shall take place on Friday, January 22, 2016 at the Student Union Building Ballroom from 1:00 p.m. to 5:00 p.m.

Pursuant to Rule 2.16 of the Rules and Regulations of the NMHU Labor/Management Relations Board: **ABSENTEE VOTING:**

(A) Any employee in the bargaining unit who is eligible to vote but who will be absent on the day of voting because of hospitalization, temporary assignment away from normal post of duty, leave of absence, vacation more than fifty (50) miles distant from the polling place, or other legitimate cause, may request an absentee ballot from the Board. Such a request must be received by the Board at least ten (10) calendar days before the election, in which case the Board, after preliminary determining the employee’s eligibility to vote shall provide the employee with a ballot to be submitted to the Board by mail.

To request an absentee ballot, please send your request to Mr. Michael Aragon at P.O. Box 1777, Las Vegas, N.M. 87701 on or before Tuesday, January 12, 2016. All Absentee Ballots must be returned to Mr. Michael Aragon at P.O. Box 1777, Las Vegas, N.M. 87701 or in person at 1917 Hot Springs Blvd., Las Vegas, NM 87701 no later than 5:00 p.m. on Thursday, January 21, 2016.

Pursuant to Rule 2.16 of the Rules and Regulations of the NMHU Labor/Management Relations Board: **CHALLENGED BALLOTS:**

(A) Any party to the election, through its observers (one per party), or the Board or election supervisor, may challenge the eligibility to vote of any person who presents himself or herself at the polls, and shall state the reason for the challenge. The Board or election supervisor shall challenge any voter whose name does not appear on the list of employees eligible to vote.

(B) The Board or election supervisor shall furnish “challenge envelopes” on the outside of each challenge envelope, the Board or election supervisor shall write the name and job classification of the challenged voter, the name of the party making the challenge, and the reason for the challenge.

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Pursuant to Rule 2.23 of the Rules and Regulations of the NMHU Labor/Management Relations Board: TALLY OF BALLOTS:

Immediately following the counting of ballots, the Board or election supervisor shall serve a tally of ballots upon one representative of each party. (1) The tally shall show the number of votes cast for each labor organization listed on the ballot, (2) the number of votes cast for no representation (3) the number of challenged ballots, (4) the percentage of employees in the unit who cast ballots.

The tally sheet shall also state whether the results are conclusive, and if so, what the conclusive vote is. If the tally shows that fewer than forty percent (40%) of the employees in the unit voted, or that the choice of "no representation" received fifty (50%) or more of the valid votes cast, then the tally shall reflect that no collective bargaining representation was selected.

Pursuant to Rule 2.25 of the Rules and Regulations of the NMHU Labor/Management Relations Board: CERTIFICATION:

If no objections are filed pursuant to Rule 2.26, the Board shall within ten (10) working days following service of the final tally shall issue a certification of representative, showing the name of the labor organization selected and setting forth the bargaining unit, or a certification of results, showing that no labor organization was selected as bargaining representative.

Sincerely,

Diane Wood, Chairwoman, Honorable Jay Harris, Michael Aragon
NMHU Labor Management Relations Board