

CURRICULUM VITAE

DOUGLAS M. MAIN

Associate Professor of Rehabilitation Counseling
Counseling Department
School of Education
New Mexico Highlands University

EDUCATION

Ph.D. in Rehabilitation Education and Research, August 2002, the University of Arkansas at Fayetteville.
MS in Counseling and Human Services, May 1994, Fort Hays State University, Hays, KS.
Master of Religious Education, May 1984, Nazarene Theological Seminary, Kansas City, MO.
BA in Psychology, May 1981, Mid-America Nazarene College, Olathe, KS.

EXPERIENCE

Associate Professor of Rehabilitation Counseling, New Mexico Highlands University, Las Vegas, NM, August 2009 to the present. Served as the Program Coordinator of the Rehabilitation Counseling Program, managing two Rehabilitation Services Administration training grants, 2009-2014. Currently teaching four graduate counseling courses per semester. Courses taught (3 credit hours each unless specified):

COUN 603: Theory and Practice of Career Development
COUN 605: Prepracticum in Counseling Skills
COUN 606: Theories and Principles of Individual Counseling
COUN 608: Appraisal of the Individual, Group, and Family in Counseling
COUN 642: Case Management and Job Placement in Rehabilitation Counseling
COUN 640: Foundations of Rehabilitation Counseling
COUN 644: Counseling Students with Special Needs
COUN 646: Foundations of Vocational Evaluation
COUN 648: Advanced Vocational Evaluation
SPED 673: Medical Aspects of Disability
SPED 674: Psychocultural/Psychosocial Aspects of Disability
COUN 696: Professional Paper, 1 credit hour
COUN 634: Practicum in Rehabilitation Counseling
COUN 698: Internship in Rehabilitation Counseling

Assistant Professor of Counseling, Eastern New Mexico University, Portales, NM, August 2004 to 2009. Graduate Coordinator, July 2006 through May 2009. Courses taught (3 credit hours each unless specified):

COUN 501: Professional Orientation in Counseling
COUN 502: Abnormal Psychology for Counselors
COUN 542: Career and Lifestyle Development
COUN 544: Theories of Counseling

CURRICULUM VITAE

COUN 547: Group Counseling
COUN 555: Human Growth and Development
COUN 556: Cross-Cultural Counseling
COUN 575: Counseling Assessment
COUN 578: Case Management
COUN 593: Conflict Resolution, 1 credit hour.
COUN 597: Practicum in Counseling
COUN 598: Counseling Internship

Rehabilitation Counselor III, New Mexico Division of Vocational Rehabilitation, Carlsbad, NM, December 2002 to August 2004.

Provided rehabilitation counseling services for a caseload of up to 125 persons in Eddy County, with extensive School-to-Work Transition duties in Eddy County high schools. Expanded job development, supported employment, and employer development capacities in Artesia. Served as Office Manager for a team of four rehabilitation staff with focus on quality improvement and teambuilding priorities.

Adjunct Professor, College of the Southwest, Hobbs, NM, spring 2004.

SPED 2103: Introduction to Special Education

Rehabilitation Program Director, Twenty-first Century Homestead innovations grant from Kansas Rehabilitation Services, and Training Plus Foundation Welfare-to-Work grant from the U.S. Department of Labor serving a seven-county area in Southeast Kansas, September 2001 to April 2002.

Developed a correctional transition grant program at the Labette Correctional Camps and conducted initial staff training.

Created a vocational evaluation program including standardized testing, computer labs, and computer assisted career guidance. Developed a protocol for using DEPCO Training Modules as work samples, and Camp work sites for situational assessment.

Organized medical and psychological resources to facilitate community re-entry referrals for graduating inmates. Facilitated contacts with physicians and psychologists for evaluations in six area offices.

Conducted supervisory case reviews and consultations with staff and participants in five Welfare-To-Work offices. Wrote executive summaries for several grant proposals. Full time employment ended with the conclusion of the grant.

CURRICULUM VITAE

Rehabilitation Counselor II, Kansas Rehabilitation Services, Parsons, KS, January to September 2001.

Served one of the largest and most economically disadvantaged general caseloads within KRS in Labette and Cherokee Counties. Facilitated the development of a KRS Correctional Innovations grant program.

Vocational Evaluator and Rehabilitation Counselor II, Kansas Rehabilitation Services, Overland Park, KS, May to December 2000.

Received four months of full time training in career assessment and psychometric testing for persons with disabilities in the Overland Park Career Development Center. Implemented a collaborative program of vocational evaluation and rehabilitation services to persons with disabilities receiving economic assistance services in Johnson County.

Interim Instructor, Emporia State University, Emporia, KS. Leave of Absence granted from Kansas Rehabilitation Services, August 1999 to May 2000. Courses taught (3 credit hours each unless specified):

RE392: Survey of Mental/Psychological Disabilities, 2000.
RE401: Rehabilitation Research and Report Writing, 2 credit hours, 1999-2000.
RE510: Helping Relationships in Counseling, 2000.
RE641: Case Management, 1999.
RE692: Vocational Information and Assessment, 1999.
RE700: Seminar (field experience) in Rehabilitation Services, 1 credit hour, 1999-2000.
RE741: Technology in Rehabilitation, 1 credit hour, 1999.
RE744: Conflict Resolution, 1 credit hour, 1999.
RE745: Behavioral Interventions in Rehabilitation, 2 credit hours, 2000.

Transition Counselor and Rehabilitation Counselor II, Kansas Rehabilitation Services, Olathe, KS, May 1997 to August 1999.

Provided School-to-Work Transition services to eight large, metropolitan high schools. Collaborated extensively with the private rehabilitation sector, particularly for individuals referred from rehabilitation hospitals and insurance companies. Received an exceptional performance rating in 1999 for meeting production goals while serving on the KRS Vision 2001 Team and the Statewide Research Council. Served on the KRS Caseload Measurement Advisory group and the Streamlining Pilot Project Team.

Research Associate, Arkansas Research and Training Center in Vocational Rehabilitation, Fayetteville, AR, January to August, 1996; Rehabilitation Services Administration Scholar's Program, Department of Rehabilitation Education and Research, University of Arkansas-Fayetteville, Fall 1995 and school year 1996-1997.

Coordinated services to veterans with disabilities attending the University of Arkansas.

CURRICULUM VITAE

Participated in the development of a grant application for consumer-driven independent living services. Coauthored a qualitative study on self-employment for persons with disabilities. Conducted a quantitative study of factors impacting college students with learning disabilities.

Developed a proposal for a model demonstration site for Arkansas Research and Training Center materials. Collected national data for renorming the Work Personality Profile and the Work Temperament Inventory. Marketed RTC return-to-work materials to Arkansas managed care organizations.

Assisted with studies in participatory action research for developmental disability organizations, quality rehabilitation counseling, accommodations planning, technology transfer, conflict resolution, and single subject operant learning.

Rehabilitation Counselor I and II, Kansas Rehabilitation Services, Great Bend, KS. October 1991 to August 1995.

Developed counseling skills and rehabilitation process skills, including collecting definitive medical reports, determining disability, using consultants, developing individualized rehabilitation plans, structuring counseling interventions, authorizing services and monitoring progress. Developed proficiency in rehabilitation counseling, caseload management, interagency collaboration, and employer outreach activities in the community.

Facilitated new programs to address service gaps in mental health supported employment and general fee-for-service job coaching. Received several citations for exceeding caseload production expectations, receiving high consumer satisfaction ratings, and facilitating teamwork and collaboration.

PUBLICATIONS

- Dziekan, K. & Main, D. (2012). Distance Education within the 21st Century and Its Application to Rehabilitation Education. *Rehabilitation Research, Policy, and Education*, 26(4), 297-304.
- Main, D. & Dziekan, K. (2012). Distance Education: Linking Traditional Classroom Rehabilitation Counseling Students with Their Colleagues Using Hybrid Learning Models. *Rehabilitation Research, Policy, and Education*, 26(4), 315-320.
- Main, D. (2010). Stress and Coping in Rehabilitation Counseling. In M.F. Shaughnessy (Ed.), *Stress in the Year 2010 and Beyond* (Chapter 6). Hauppauge, NY: Nova Science Publishers.
- Main, D., Waggoner, C., & Ellis, L. (2009). Functional social support of fathers and independence in children with disabilities. *International Journal of Social Health Information Management*, 2(1), 35-40.
- Main, D., Waggoner, C., & Ellis, L. (2008). Functional social support of fathers and independence in children with disabilities. In D. King (Ed.), *International Handbook of Academic Research and Teaching: Vol 4. Proceedings of the Intellectbase International Consortium Annual Conference* (pp. 215-219). Nashville: IIC.

CURRICULUM VITAE

- Main, D. (2007). The impact of multiple significance testing on workload measurement in the human services. *Insights to a Changing World Journal*, (4), 1-17.
- Main, D. (2007). Process levels and service complexity as predictors of time demand in rehabilitation counseling. *International Journal of Psychosocial Rehabilitation*, 12(1), 1-13.
- Main, D. (2007). Workload management: A procedural update. *Conflict Resolution and Negotiation Journal*, 2, 26-37.
- Shaughnessy, M., Main, D., & Madewell, J. (2007). An interview with Irvin Yalom. *North American Journal of Psychology*, 9(3), 511-518.
- Waggoner, C., Main, D., & Wells, R. (2006). The principle's role in the interview process: A best practice. In F. L. Dembrowski & L. K. Lemasters (Eds.), *Unbridled spirit: Best practices in educational administration. The 2006 yearbook of the National Council of Professors of Educational Administration* (pp. 348-354). Miami, AZ: NCPEA Press.
- Main, D. (2005, December). What is school-to-work transition? *Newsletter of the Center for Teaching Excellence: A Statewide Initiative on Effective Instruction, Public School Edition*, 13(4), 2.
- Shaughnessy, M. & Main, D. (2005, October 17). An interview with Steven Richfield: About Attention Deficit Disorder and Hyperactivity. *EducationNews*. Online at <http://www.educationnews.org/writers/michael/An-Interview-with-Dr-Steven-Richfield.htm>
- Shaughnessy, M. & Main, D. (2005, May 2). A discussion with James Webb: Misdiagnosis and dual diagnosis of gifted children and adults. *EducationNews*. Online at <http://www.educationnews.org/a-discussion-with-james-webb.htm>
- Shaughnessy, M. & Main, D. (2005, April 18). A discussion with Dr. Sylvia Rimm: About obesity and overweight children. *EducationNews*. Online at <http://www.educationnews.org/a-discussion-with-dr-sylvia-rimm.htm>
- Shaughnessy, M. & Main, D. (2005, April 7). A discussion with Alfie Kohn about parenting. *EducationNews*. Online at <http://www.educationnews.org/a-discussion-with-alfie-kohn-abo.htm>
- Main, D. (2002). Aspects of rehabilitation counselor time demand contributing to caseload difficulty in workload management. *Dissertation Abstracts International*, 63(10A), 3483 (UMI No. AA13067047).
- Palmer, C., Schriener, K., Getch, Y., & Main, D. (2000). Working for yourself: How people with disabilities choose self-employment. *Journal of Applied Rehabilitation Counseling*, 31(3), 30-37.

PRESENTATIONS

- Damian, G., & Main, D. (2014, October 7). *STARS Light your Way! Strategies for Technology Assistance in Rural Settings – An Integrated Transition Model*. Presentation given at the 2014 New Mexico Assistive Technology Conference, Albuquerque, NM.
- Dziekan, K., Wilson, L., & Main, D. (2013, April 18). *Impact Family Support and Family Obligations Have on Hispanic Rehabilitation Students*. Poster session presented at the National Council on Rehabilitation Education Conference, San Francisco, CA.
- Aragon, M., Esquibel, D., Gutierrez, A., Lucero, M., Main, D., & Newroe, W. (2012, April). *Developing a Model for Integrating Assistive Technology and Vocational Evaluation*. Presentation given at the 2012 New Mexico Assistive Technology Conference, Albuquerque, NM.

CURRICULUM VITAE

- Dziekan, K., Maestas, M., Martinez-Burr, P., & Main, D. (2011, October). *Promoting Health and Wellness for Transitioning Native American Youth*. Presentation given at the 42nd Annual Convention of the National Indian Education Association, Albuquerque, NM.
- Dziekan, K. & Main, D. (2011, November). *Understanding the BioPsychoSocial Development Aspects of K-12 Students for Student Success*. Presentation given at the 20th Annual Back-to-School Family Institute, Pojoaque, NM.
- Dziekan, K., Main, D., & Wilson, L. (2011, October 31). *Research of Process Addictions and its implications for VR and DSM*. Presentation given at the National Council on Rehabilitation Education Conference, Arlington, VA.
- Dziekan, K., Main, D., Wilson, L., & Koons, A. (2011, October 31). *Transition Employment for Challenged Individuals with Disabilities*. Poster session presented at the National Council on Rehabilitation Education Conference, Arlington, VA.
- Main, D. & Dziekan, K. (2011, October 31). *Integrated Assessment and Services: All Resources, all Stakeholders in Collaboration Now*. Poster session presented at the National Council on Rehabilitation Education Conference, Arlington, VA.
- Main, D. (2011, August 2). *Workload Management Solutions for RSA Grant Funded Training Programs*. Presentation given at the 14th Annual RSA Project Directors' Conference, Arlington, VA.
- Dziekan, K., Bonner, A., Koons, A., Henson, A., Main, D., & Wilson, L. (2011, April 7). *Serving Those who Serve Us: Rehabilitating 21st Century Veterans*. Poster session presented at the National Council on Rehabilitation Education Conference, Manhattan Beach, CA.
- Dziekan, K., Koons, A., Colombos, A., Henson, A., Main, D., & Wilson, L. (2011, April 8). *Challenges of Coping with Asburger's (ASD): Ashton's Story*. Presentation given at the National Council on Rehabilitation Education Conference, Manhattan Beach, CA.
- Main, D. & Dziekan, K. (2010, October 18). *CRCC Category R Certificate and Licensure Program Collaborations*. Poster session presented at the National Council on Rehabilitation Education Conference, Arlington, VA.
- Main, D. & Dziekan, K. (2010, October 18). *Student Recruitment Strategies Using Hybrid Distance Education Formats in Rural Universities*. Presentation given at the National Council on Rehabilitation Education Conference, Arlington, VA.
- Main, D. (2010, June 8). *Transition Assessments in a Rural Setting: Connections for the IEP and Beyond*. Presentation given at the New Mexico 2010 Summer Transition Institute, Taos, NM.
- Dziekan, K., Dunlap, P., & Main, D. (2010, April 8). *Case Study Analysis: Applications of the DECIDE Model in Rehabilitation*. Presentation given at the National Council on Rehabilitation Education Conference, Manhattan Beach, CA.
- Dziekan, K., & Main, D. (2010, April 8). *Socratic Rehabilitation Empowerment: Implications for Educators and Practitioners*. Poster session presented at the National Council on Rehabilitation Education Conference, Manhattan Beach, CA.
- Dziekan, K., Wilson, L., Dunlap, P., Main, D., & Columbus, A. (2010, April 8). *Ethical Online and Off-Line Didactic Clinical Supervision*. Presentation given at the National Council on Rehabilitation Education Conference, Manhattan Beach, CA.
- Alarid, J. & Main, D. (2010, March 29). *Vocational Assessments and Career Planning for Education, Transition and Beyond*. Presentation given at the Northeast Regional Meeting of the Employment Leadership Network, Las Vegas, NM.
- Main, D., and Lehman, C. (2009, September 26). *Academic Retention and Career Development Interventions*. Poster session given at the Annual Conference of the New Mexico

CURRICULUM VITAE

- Counseling Association, Albuquerque, NM. Developed by Doug Main and presented by Charles Lehman. The program schedule is in error.
- Main, D., and Lehman, C. (2009, September 26). *Future Developments in the New Mexico Career Development Association*. Poster session given at the Annual Conference of the New Mexico Counseling Association, Albuquerque, NM. Developed by Doug Main and presented by Charles Lehman. The program schedule is in error.
- Main, D., and Lehman, C. (2009, September 25). *Career-Life Planning and the Counseling Practicum*. Poster session given at the Annual Conference of the New Mexico Counseling Association, Albuquerque, NM. Developed by Doug Main and presented by Charles Lehman. The program schedule is in error.
- Main, D. (2009, March 14). *Social Support as a Protective Factor in the Clinical Progression of Anxiety Disorders*. Presentation given at the 29th Annual Conference of the Anxiety Disorders Association of America, Albuquerque, NM.
- Main, D., McGuire, D., Henderson, N., & Martin, W. (2009, March 13). *Planfulness: Three Generations of University Career Interventions*. Presentation given at the Annual Conference of the New Mexico Career Development Association, Albuquerque, NM.
- Main, D., Waggoner, C., & Ellis, L. (2008, December 17). *Functional social support of fathers and independence in children with disabilities*. Presentation given at the Annual Conference of the Intellectbase International Consortium, Las Vegas, NV.
- Main, D. (2008, September 19). *Qualitative Assessment and Outcome Measures in Counseling*. Presentation given at the Annual Conference of the New Mexico Counseling Association, Albuquerque, NM.
- Main, D., Richerson, K., & Wooley, L. (2008, March 14). *College retention and career development interventions*. Presentation given at the Annual Conference of the New Mexico Career Development Association Conference, Albuquerque, NM.
- Main, D. (2007, December 8). *The ethics of workload*. Presentation given at the 2007 Ethics and Critical Thinking Conference sponsored by Kings College and Franklin Publishing, Arlington, TX.
- Main, D. (2007, October 13). *Workload management: A procedural update*. Presentation given at the 2007 Conflict Resolution and Negotiation Conference sponsored by Minnesota State University and Franklin Publishing, Arlington, TX.
- Main, D. (2007, March 20). *Cultural tolerance*. Presentation given at the 21st Annual Conference of the New Mexico Christian Childcare Association, Albuquerque, NM.
- Main, D. (2007, March 20). *Discrimination: Prejudice against children in care*. Panel discussion facilitated at the 21st Annual Conference of the New Mexico Christian Childcare Association, Albuquerque, NM.
- Main, D. (2007, March 20). *Family systems and family cultures*. Presentation given at the 21st Annual Conference of the New Mexico Christian Childcare Association, Albuquerque, NM.
- Main, D. (2007, March 20). *Framework for understanding prejudice*. Presentation given at the 21st Annual Conference of the New Mexico Christian Childcare Association, Albuquerque, NM.
- Main, D., DeBord, M., Shaw, C. & Ruvalcaba, A. (2007, February 23). *Career maturity: An intervention for college freshmen retention*. Presentation given at the Annual Conference of the New Mexico Career Development Association Conference, Albuquerque, NM.

CURRICULUM VITAE

- Waggoner, C., Main, D., & Wells, R. (2006, February). *A model of interviewing: A process template for principles*. Presentation given at the Thirteenth International Conference on Learning, Montego Bay, Jamaica.
- Waggoner, C., Main, D., & Wells, R. (2006, March). *Hiring the best teachers is job #1*. Presentation given at the International Sun Conference on Teaching and Learning, El Paso, TX.
- Main, D., & Waggoner, C. (2006, February). *Best practices in school-to-work transition for students with dyslexia*. Presentation given at the Annual Conference of the Southwest Branch of the International Dyslexia Association, Albuquerque, NM.
- Main, D., & Waggoner, C. (2005, September). *The impact of social support on the quality of life of persons with disabilities*. Poster session presented at the Southwest Conference on Disability, Albuquerque, NM.
- Shaughnessy, M., Main, D., Wells, R., & Greathouse (2005, summer). *The use of the Reynolds Intellectual Screening Test and the K-BIT-II in college students and in screening for giftedness*. Poster session presented at the Tenth International Conference of the International Association for Cognitive Education and Psychology, Durham, England.
- Palmer, C., Schriener, K., Getch, Y., & Main, D. (1996, June). *The Arkansas self-employment project*. Presentation given at the Society for Disability Studies Annual Conference, Washington, DC.

SERVICE

Program

- Currently developing and expanding the Counselor Training Center of the NMHU Counseling Department.
- Managed two Highlands University grants from the Rehabilitation Services Administration in Rehabilitation Counseling and Vocational Evaluation, 2009-2014.
- Served as the Program Coordinator for the rehabilitation counseling concentrations and specializations at NMHU, 2009-2014.
- Co-sponsored of the NMHU rehabilitation counseling student organization, 2011-2014.
- Supervised the professional papers of approximately 20 students.
- Professional development in distance education since 2003. Training ongoing in:
 - Online course development, syllabus construction, and course delivery.
 - Web CT – Blackboard, Smart Board, Desire-2-Learn.
 - Interactive television, Codian, Starbak, streaming technology.
 - Web-conferencing, Conference-Me-In, Elluminate, Zoom.
- Sponsor, ENMU counseling student organization, 2004-2009.
- Advisement of between 30 and 130 graduate students annually since 2004.

College

- Serving as faculty and site supervisor for the counseling center housed in the School of Education.
- Taught two Independent Study courses and participated in two external orals committees outside of my department, 2009-2014.

CURRICULUM VITAE

- Assessment and Accreditation (NCATE) Advisory Committee, 2005-2009.
- Dean's Advisory Council, 2006-2009.
- Graduate Admissions and Retention Committee, 2006-2009.
- Teacher Education Advisory Council, 2004-2006.

University

- NMHU Faculty Senate Executive Committee, since 2015.
- NMHU Student Affairs Committee, since 2015.
- NMHU Faculty Senator, since 2014.
- NMHU Ad Hoc University Website Advisory Committee, since 2009.
- Intermittent in-service trainings, consultation, and program development for NMHU and ENMU Academic and Student Affairs staff in disability services, career assessment, academic intervention, career exploration courses, military student services, and College Success Programs (TRIO, Talent Search, Upward Bound), since 2004.
- NMHU Graduate Committee, 2009-2014.
- NMHU University Library Committee, 2010-2014.
- Counseling and crisis intervention for NMHU and ENMU student services, 2006-2014.
 - Attended training in suicide treatment and prevention, 2011.
 - Attended training in Critical Incident Stress Debriefing, 2009.
 - Attended training in mental health crisis intervention, 2008.
- ENMU Faculty Policy & Procedure Handbook Committee, 2005-2009.
- ENMU Career Services Advisory Council, 2006-2009.
- ENMU Counseling Graduate Coordinator, 2006-2009. Includes fielding up to 30 inquiries from prospective students each month, processing an estimated 30-40 records evaluations annually, conducting ongoing program assessment, and supervising up to four graduate assistants.
- ENMU Graduate Committee, 2006-2009:
 - Graduate Student Academic Appeals Committee, 2006-2007.
 - Graduate Student Research Committee, 2006-2008.
 - Graduate Program Review Committee, 2008-2009. Evaluated program reviews for Biology, Business, and English.
- ENMU Search Committee for the Director of Disability Services, 2008-2009.
- ENMU Search Committee for the Career Services Coordinator, 2007-2008.
- Online Youth Development degree planning meetings, and presentation of four workshops for the ENMU Distance Education office, 2006-2007.

Professional

- Currently exploring the possibility of starting a New Mexico Chapter of the American Rehabilitation Counseling Association.
- Member and officer in the New Mexico Career Development Association, 2005-2014. Served as President in 2009-2010, facilitating a March 12, 2010 conference with Denise Bissonnette, and received National Career Development Association career assessment

CURRICULUM VITAE

training. Assisted with statewide community service projects (e.g., career counseling, food pantries).

- Manuscript Reviews for the North American Journal of Psychology, Gifted Education International, Scientific Journals International, and the Franklin Journals, 2004-2009.

Community

- Currently expanding free Counselor Training Center services to the NMHU Las Vegas campus, and to the Las Vegas community, since 2009.
- Currently serving on the Board of the Victory Personal Care and Home Health agency in Las Vegas.
- Pro-bono counseling ongoing. Consultation, program development, and volunteer services for Ministerial Alliance and Salvation Army programs (i.e., food pantry, homeless shelter fund, indigent counseling program, and indigent fund), 2006-2010.
- Portales High School band, choral, and theater support activities, 2004-2010.
- Presentations and representation at Kiwanis, Lions, and Crime Stoppers club meetings, 2005-2008.
- Roosevelt County Behavioral Health Council, 2005-2008.
- Career services tables at the 2009 ENMU Career Fair sponsored by ENMU Counseling and Career Services, the New Mexico Career Development Association, and the ENMU Counseling Students Initiative.
- Nominated Franklin Smith for the New Mexico Golden Apple Award, which involved interviews, travel, and attendance at the state award ceremony, 2007-2008.
- New Mexico Teacher Assessment School Counselor field test participation, 2007.

CREDENTIALS AND MEMBERSHIPS

Certified by the Commission on Rehabilitation Counselor Certification, since October 1996.

Licensed in New Mexico as a Licensed Professional Clinical Counselor, since 2014.

Member of the American Counseling Association and the American Rehabilitation Counseling Association.