

General Faculty Meeting Minutes
September 28, 2016
Approved October 26, 2016

4:00 p.m.

Sininger Hall 100 and via ZOOM (Chair at Albuquerque Center)

1. Call to Order:

Meeting called to order at 4:00 p.m. Note: quorum obtained (35 voting faculty and 2 non-voting attendees) 25 needed for a quorum.

2. Approval of Agenda: MOTION MADE AND SECONDED to approve the agenda. Motion passed

3. Approval of Minutes: MOTION MADE AND SECONDED TO approve the minutes from August 24th. Motion passed

4. HLC Report:

- a. Report due in November 2017, with the visit in December. Decision will be made in June 2018.
- a. Dr. Kempner was appointed to be the HLC director. Discussion regarding his continuing as Faculty Senate chair.
 - i. Some concerns raised included that he would be too connected to the administration, even if his contract states he is faculty. He would have a unique perspective by doing both, and have better communication with the administration. He states that there is currently a 60-70% overlap of senate issues with HLC.
 - ii. New role: to facilitate, collect and organize information for the HLC report.
 - iii. The executive committee will conduct a survey monkey with three possible options: 1) Immediate replacement. 2) Replacement to start Spring semester 3) Dr. Kempner would complete his term, with normal elections in February and new chair starting next Fall.
- b. Unit strategic plans were due last week
- c. Dr. Kempner will meet with deans and chairs to review process for evaluating contingent faculty.

5. Senate strategic plan and budget

- a. The senate reviewed the strategic plan and made the following recommendations.
 - i. Information for Strategic Goal 4 be added stating that departments will report community partnerships to the senate
 - ii. Should add more specific details for Strategic Goal 1 Actions to state that the senate will update manuals, policies, etc. as needed.
 - iii. Add technology compliance for SARA to Strategic Goal 5.
 - iv. It should be noted in Strategic Goal 3 that we work with others besides the Dean of Students.
- b. Dr. Kempner presented the Faculty Senate budget, which would add a ¼ time course release for the chair of the Academic Affairs Committee, and still save

\$33,273. It was proposed that there should be increases in travel and printing.

- c. **MOTION MADE AND SECONDED** to approve the Faculty Senate Strategic Plan and budget with increases to travel and printing lines. Motion passed unanimously.

6. Center issues and discussion

- a. Dr. Kempner met with faculty at the Albuquerque Center. There were good discussions. He wanted to reiterate that Faculty Senate represents everyone at all centers. Encourage everyone to contact their chair or the association if there are working conditions issues. He needs formal notification of an issue before he can investigate.

7. Budget cuts

- b. A special legislation session has been called for this Friday to determine budget cuts for this year with proposals being 2-5%. That would mean \$1 million cut for Highlands. More cuts are likely for next year.
 - a. Departments should still make budget requests based on needs, even if you may not be approved.
 - b. Could we raise money as faculty? Yes. The foundation may be helpful.

8. Other

9. Announcements

10. Adjournment at 4:55 p.m.