

NMHU Strategic Planning Template

FY18-FY21

Mission New Mexico Highlands University is a public comprehensive university serving our local and global communities. Our mission is to provide opportunities for undergraduate and graduate students to attain an exceptional education by fostering creativity, critical thinking and research in the liberal arts, sciences, and professions within a diverse community.

Vision Our vision is to be a premier comprehensive university transforming lives and communities now and for generations to come.

Department/Program:

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Strategic Goals for 2020 Planning for FY18-FY21	Unit Goals	Unit Actions/Strategies	Measurable Outcome(s)/	Person(s) Responsible	Indicators and Time Frame for Assessment	Date(s) for Review
1. Highlands University will achieve academic excellence, academic integration and student success.	1. 2. 3.	1. 2. 3.	1. 2. 3.	1. 2. 3.	1. 2. 3.	1. 2. 3.
2. Highlands University will achieve strategic enrollment management.	1. 2. 3.	1. 2. 3.	1. 2. 3.	1. 2. 3.	1. 2. 3.	1. 2. 3.
3. Highlands University will achieve a vibrant campus life.	1. Hiring of full time assistant. 2. 3.	1. He/She Responsibilities would be safety trainings required by State Fire Marshal, Loss Prevention & Control (LPC), & OSHA. 2. 3.	1. NMHU would begin to be in compliance with state entities by providing Trainings for Faculty, Staff, & Students. 2. LPC insurance claims & costs and will go down. 3. The Safety of all is of most importance.	1. Assistant 2. LPC coordinators. 3.	1. Annual 2. Annual 3. Annual	1. Annual 2. Annual 3.
4. Highlands University will be a community partner.	1. 2. 3.	1. 2. 3.	1. 2. 3.	1. 2. 3.	1. 2. 3.	1. 2. 3.

Notes: Submit plans to your direct supervisor (Dean/Director/VP) by Friday, Sept 23, 2016 at 5:00 pm. Deans/Directors/VP will coordinate review and return with feedback by Friday, Oct 7. Final unit plans will be submitted with the budget requests on Friday, October 21, 2016. Units are generally defined by budget. Units do not have to address every strategic goal in their unit plans. However, units are encouraged to include plans for Goals 5 and 6.

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<p>5. Highlands University will achieve technological advancement and innovation.</p>	<p>1. Install Gateway panels to existing Gamewell fire alarm panels (FAP) to allow for addressable communication to campus police dispatch via Focal Point. 2. Replace Simplex and Firelite FAP's with Gamewell FAP with the new Gateway system. 3.</p>	<p>1. Acquire quotes through RFP to have Gateway panels installed on existing Gamewell panels. 2. Acquire quotes to have Simplex and Firelite panels replace with Gamewell. 3. Create a plan of action.</p>	<p>1. This could be a 2 or 3 yr. process 2. This process would start after the initial 2 or 3yr. process. 3. NMHU would be in compliance with NFPA and IFC code in all buildings requiring FAP's.</p>	<p>1. S. Tafoya 2. S. Tafoya 3. S. Tafoya</p>	<p>1. Annual 2. Annual 3. Annual</p>	<p>1. June 2. June 3. June</p>
<p>6. Highlands University will achieve enhanced communication and efficiency.</p>	<p>1. A requirement of National Fire Code (NFPA) and International Fire Code (IFC) fire codes. 2. Campus Police will have fire alerts reporting directly to them.</p>	<p>1. Progress would be made for the next annual State Fire Inspection. 2. Acquire training for Campus Police Dispatchers on new system. 3. Fire responders will have the proper information at the time</p>	<p>1. A positive inspection and safer work and educational environment. 2. NMHU will have an early alert system with trained personnel for the best response for</p>	<p>1. S. Tafoya 2. S. Tafoya 3. S. Tafoya</p>	<p>1. State Fire Inspections are on an annual basis. 2. Annual refresher trainings would be required. 3.</p>	<p>1. Determined by State Fire Marshal Office 2. Determined by HR and/or Campus Police. 3.</p>

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	<p>3. They will be able to dispatch first responders immediately.</p>	<p>of the call which will allow for accurate assessment upon arrival.</p>	<p>its employees and students. 3. Control of the scene with less kayos.</p>			
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