1. Call to Order – Chairman Leveo Sanchez

2. Roll Call

3. Approval of Agenda for April 28, 2017

4. Higher Learning Commission Update – Dr. Brandon Kempner

5. Comprehensive Discussions – Dr. Sam Minner
   A. Campus Life Initiative
   B. Grant Performance

6. President’s Report – Dr. Minner
   A. Board of Regents Policy Manual – Action Item
   B. Open Meetings Act Resolution – Action Item
   C. NMHED Summer Hearings on Capital Outlay – Action Item
   E. Endorsement of the Capital Assurance Procedures and Responses to the Higher Learning Commission – Action Item
   F. President’s Update
   G. Other

7. Academic Affairs – Dr. Roxanne Gonzales
   A. Space Allocation Policy – Action Item
   B. Academic Affairs Report
   C. Other

8. Strategic Enrollment Management Report – Dr. Edward Martinez

9. Foundation and Advancement Report – Ms. Theresa Law, JD, CFRE

10. Staff Advisory Senate Report – Mr. Laird Thornton

11. 12:30 p.m. – 1:45 p.m. HU Staff & Board of Regents discussion regarding working at HU, in the SUB-Ballroom, 800 National Avenue, Las Vegas, NM 87701
12. Executive Session – (1) limited personnel matters related to recent terminations, hirings, transfers, and reassignments of faculty and staff; and the investigation or consideration of complaints or charges against HU employees; (2) bargaining strategy preliminary to collective bargaining with the newly formed union; (3) deliberations upon competitive sealed proposals for university legal services; and (4) threatened or pending litigation and EEOC charges subject to the attorney-client privilege in which the university is or may become a participant. Pursuant to provisions of NMSA 1978, §10-15-1(H)(2)(5)(6)&(7).

13. Public Action as Necessary on Closed Session Discussions – Action Item

14. Emeritus Faculty Designation – Action Item

15. Persons Wishing to Address the Board

16. Finance and Administration – Mr. Max Baca
   A. FY18 Operating Budget – Action Item
   B. Tuition and Fees – Action Item
   C. Meal Plan Fees – Action Item
   D. Residence Halls Fees – Action Item
   E. FY17 Final Unrestricted and Restricted Budget Adjustment Requests – Action Item
   F. Organizational Chart – Action Item
   G. NMHU Personnel Policy-Code of Conduct – Action Item
   H. Disposal of Inventory – Action Item
   I. Procurements over $500,000-City of Las Vegas and PNM (Utilities) – Action Item
   J. Legal Services Contracts – Action Item
   K. Benefit Changes for FY17-18 and Risk Management Division and New Mexico Public School Insurance Authority Benefits Comparison – Action Item
   L. Sole Source Procurements
   M. VPFA Departmental Updates
   N. Other

17. Student Affairs Report – Ms. Kimberly Blea

18. Athletics Report – Mr. Bob Clifford

19. Faculty Senate Report – Dr. Brandon Kempner

20. ASNMHU Report – Mr. Julian Padilla
   A. ASNMHU Resolutions
      a. Concerning the transparency of New Mexico Highlands University Campus – Community
      b. Concerning the Inequity Amongst Administration, Faculty, and Staff at New Mexico Highlands University
   B. Comments on the selection of the Student Regent at NMHU
      a. Recommendations for establishing a formal process for the selection of the Student Regent at NMHU

21. Adjournment
New Mexico Highlands University  
Board of Regents Meeting  
April 28, 2017

The New Mexico Highlands University Board of Regents met on April 28, 2017, in the Margaret J. Kennedy Alumni Hall on the New Mexico Highlands University main campus in Las Vegas, New Mexico. Chairman Sanchez called the meeting to order at 9:14 a.m.

Attendance  
Board Members Present: Mr. Frank Marchi, Ms. LouElla Marr-Montoya, Ms. Sandra Turner, Mr. Leveo V. Sanchez, and Mr. John Ramon Vigil.

Administrative Personnel Present: Dr. Sam Minner, President; Dr. Roxanne Gonzales, Provost/Vice President for Academic Affairs; Mr. Max Baca, Vice President for Finance & Administration; Dr. Edward Martinez, Int. Vice President for Strategic Enrollment Management; Ms. Theresa Law, JD/CFRE, Vice President for Advancement; and Ms. Kimberly Blea, Int. Dean of Students

Others Present: Dr. Brandon Kempner, Faculty Senate Chair; Mr. Laird Thornton, Staff Advisory Senate President; Mr. Julian Padilla, ASNMHU President; Ms. Carolina Martinez, Executive Administrative Assistant; and numerous individuals in the audience, including faculty, staff, students, and community members. The meeting was broadcast over the KEDP Radio Station.

Approval of the April 28, 2017 Meeting Agenda  
Regent Vigil moved to approve the April 28, 2017 Board meeting agenda. Regent Marchi seconded. Voting in favor were: Regent Marchi, Regent Marr-Montoya, Regent Turner, Regent Vigil, and Chairman Sanchez.

Higher Learning Commission Update – Dr. Brandon Kempner (Attachment A)  
Dr. Kempner provided a written Higher Learning Commission (HLC) Update.

Dr. Kempner reported the following:
- The Higher Learning Commission accreditation visit is scheduled for November 6-8, 2017
- Regents will be asked to meet with the HLC team during their visit
- HU is at the mid-point of our accreditation probation period.
- The university’s Assurance Argument is due to the HLC by September 25, 2017
- He, President Minner, Mr. Baca, and Regent Marr-Montoya attended the HLC Annual Conference in Chicago on March 31-April 4, 2017. Dr. Kempner recommended that members of the executive team, faculty, and regents attend the conference yearly
- While at the conference HU members met with Dr. Anthea Sweeney, our HLC liaison
- Dr. Sweeney will visit HU on August 11, 2017, during Professional Development Week

Regent Marchi commended Dr. Kempner and President Minner for the HLC Reports and for keeping the Board informed of the university’s accreditation status.
Regent Vigil thanked Dr. Kempner for holding monthly HLC Forums to inform the campus of the accreditation process and progress.

**Comprehensive Discussion – Dr. Sam Minner**
President Minner reminded everyone that the Board directed the administration to provide shortened area presentations to allow more time for more in-depth discussions on topics selected by the Board.

President Minner reported that he implemented the Campus Life Initiative shortly after arriving to HU. President Minner called on Ms. Kimberly Blea to present on the Campus Life Initiative.

**Campus Life Initiative**
Ms. Kimberly Blea presented a PowerPoint presentation on the Campus Life Initiative *(Attachment B)*

Ms. Blea reported that student are charged a $75 fee per semester. Center students are also charged the $75 fee; $50 of that fee goes to the center and $25 remains at the main campus. Each center schedules their own activities scheduled. This program has enhanced the social life at both the main campus and centers. This initiative has directly impacted and supported strategic goal #3 which is to have a vibrant campus life. Monthly calendars are created and distribute to all students to advertise activities throughout the month. A Snapchat account was created to serve as a social media platform for students.

Ms. Blea also reported that the Outdoor Recreation Center was also establishment with funding from Campus Life Initiative Fee. Students are able to rent out equipment go on outdoor excursions. A peer resources leaders program was also created as part of the Outdoor Recreation Center.

Ms. Blea called on Mr. Joseph Dominguez, Coordinator of Outdoor Recreation Center, and Mr. Jake Covington, Peer Resource Leader, to report on the Outdoor Recreation Center.

Mr. Dominguez reported:
- Approximately 875 students have rented equipment at no cost
- 245 students have participated in coordinated outdoor excursions
- 5 Sipapu ski with 40 students per trip have been taken; a total of 200 students participated at no cost if students had gone on their own they would have paid $125 each
- We rent out good quality equipment; we have 15 mountain bikes that are rented out daily
- The last outdoor excursion of the semester will be a visit the Blue Hole in Santa Rosa

Mr. Covington thanked the President and Board for approving the Campus Life Fee. He stated that as a peer resource leader, he encourages students to do more outdoors activities and to take advantage of the resources available to them.

Ms. Blea reported that the Campus Life Initiative is working the Ms. Jessica Jaramillo, Director of Recruitment and Undergraduate Admissions, to inform prospective students of the initiative.
Regents commended President Minner, Ms. Blea, Mr. Dominguez, and the Outdoor Recreation Center staff for their hard work planning the student activities.

Ms. Blea stated that the centers utilize the campus life initiative funding by taking students to movies, skiing, ice skating, and other events. The Albuquerque–Rio Rancho Social Work Association focused on scheduling events that were beneficial to social workers.

Upcoming events include: An HU Welcome Back Fiesta on August 26th; Mike Super (Magician/Illusionist) on September 15th; October 21st the Loud Mouth Tour featuring comedians Cheech Marin and Paul Rodriguez; on November 10th the Hip Hop Nutcracker performance will take place; and on April 13th-14th the State Street Ballet featuring Cinderella will take place.

**Grant Performance**
Dr. James Alarid presented on the university’s grants and grant process (Attachment C).

President noted that faculty have a 4-4 course load at HU making it difficult for faculty to apply and manage grants.

An in-depth discussion regarding the current grants, how much funding has been generated from the grants, and the university’s obligations was held.

**President’s Report – Dr. Sam Minner**

**Board of Regents Policy Manual – Action Item**
President Minner informed the Board that Board of Regents Policy Manual was outdated and he asked Dr. Kempner to review and recommend policy manual revisions.

Dr. Kempner provided a summary page of the recommended revisions. He noted that the three larger changes included: insertion of the new University Mission Statement; updating the Association of Governing Boards (AGB) Statement; and cleaning language to avoid locking the Board into certain actions.

President Minner informed the Board that the proposed changes will update the current policy to reflect current practices.

Regent Vigil moved to approve the Board of Regent Policy Manual as presented (Attachment D). Regent Turner seconded. Voting in favor were: Regent Marchi, Regent Marr-Montoya, Regent Turner, Regent Vigil and Chairman Sanchez.

**Open Meetings Act Resolution – Action Item**
President Minner informed the Board that the Open Meetings Act Resolution requires yearly Board approval as required by the Office of the Secretary.

Regent Turner moved to approve the Open Meetings Act with the following correction, to change the date on the first paragraph of the resolution from April 28, 2018 to April 28, 2017 (Attachment
E). Regent Marchi seconded. Voting in favor were: Regent Marchi, Regent Marr-Montoya, Regent Turner, Regent Vigil and Chairman Sanchez.

**NMHED Summer Hearings on Capital Outlay – Action Item**
President Minner informed the Board that Ms. Sylvia Baca, Facilities Management and Planning Director, prepared the list of priorities. Ms. Baca reported that there were no changes from the submittal that was approved by the Board last year. Priorities include the demolition and construction of facilities department buildings and infrastructure upgrades.

Regent Marr-Montoya moved to approve the NMHED Summer Hearings on Capital Outlay priorities as presented (Attachment F). Regent Vigil seconded. Voting in favor were: Regent Marchi, Regent Marr-Montoya, Regent Turner, Regent Vigil and Chairman Sanchez.

**2016-2017 and 2017-2018 NMDOT Cooperative Agreement (Rodgers Hall Parking Lot) – Action Item**
Ms. Baca reported that the Board approved the reconstruction of Sulzbacher Street in February 2016. The university sought out a Department of Transportation grant and received an award in the amount of $54,060. After performing a yearly assessment of the campus parking lots, the Rodgers Hall Parking lot showed significant damage. This lot requires more attention than Sulzbacher Street. Both the NMDOT and New Mexico Higher Education Department (NMHED) have given consent for HU to refocus attention from Sulzbacher to the Rodgers Hall Parking Lot. The Sulzbacher project will be postponed for 2-3 years.

Regent Vigil moved to approve the 2016-2017 and 2017-2018 NMDOT Cooperative Agreement (Rodgers Hall Parking Lot) as presented (Attachment G). Regent Marchi seconded. Voting in favor were: Regent Marchi, Regent Marr-Montoya, Regent Turner, Regent Vigil and Chairman Sanchez.

**Endorsement of the Capital Assurance Procedures and Responses to the Higher Learning Commission – Action Item**
President Minner informed the Board that one issue the HLC examiners identified was the lack of certified procedures for construction projects. They pointed out issues associated with the Student Union Building. A plan to manage projects over $1 million was created and procedures used during the reconstruction of the Trolley Building will be followed. Trolley Building project finished on time and under budget. President Minner stated that he would like to present the plan to the HLC in November.

Regent Marr-Montoya moved to approve the Endorsement of the Management Procedures for the Renovation and Construction Projects over $1 Million Dollars (Capital Assurance Procedures and Responses to the Higher Learning Commission) as presented (Attachment H). Regent Turner seconded. Voting in favor were: Regent Marchi, Regent Marr-Montoya, Regent Turner, Regent Vigil and Chairman Sanchez.

**President’s Update**
President Minner presented a PowerPoint presentation on university activity (Attachment I).
Academic Affairs – Dr. Roxanne Gonzales

Space Allocation Policy – Action Item
Dr. Gonzales called on Dr. Carol Linder to present.
Dr. Linder reported that several people provided recommendations on this policy. The policy is in alignment with Faculty Handbook and gives Deans the responsibility of space allocation. Faculty Senate approved policy for one semester to find out how it would be implemented. The Faculty Senate asks that the policy be temporarily approved, for one semester, with further discussion in the Fall. Dr. Gonzales stated that it would take at least one full academic year to evaluate the implementation of the policy; the first semester would be for implement and second semester for evaluation Dr. Gonzales recommended that the policy be revisited and revised, if necessary, in one year at which time Board approval will again be requested.

Regent Vigil moved to approve the Space Allocation Policy (Attachment J) for one year as requested by Dr. Gonzales. Regent Marchi seconded. Voting in favor were: Regent Marchi, Regent Marr-Montoya, Regent Turner, Regent Vigil and Chairman Sanchez.

Academic Affairs Report
Dr. Gonzales gave an overview of her written report (Attachment K).
Dr. Gonzales noted that HU needs to concentrate on our student outreach. She thanked Dr. Linder for assisting her with the transition.

Strategic Enrollment Management – Dr. Edward Martinez

Enrollment Management Report
Dr. Martinez highlighted the following from his written report (Attachment L):

- The Matriculation Task Force worked with University Relations to develop three e-magazines. Together they intend to create e-magazine for graduate students, one in Spanish, and one for international student
- The task force is also working with University Relations to create a series of postcards that will be mailed to parents. The task for is hopeful that the postcards will be sent out in June and will reach graduating high school seniors and their parents
- Dr. Martinez added that they are reaching out to 107,000 high school seniors in New Mexico and surrounding states
- Dr. Martinez and a team are committed to the four-year retention project. Members of the task force will attend a Retention and Persistence Academy in Chicago in June during the academy, the team will work to develop a plan four-year retention plan

Advancement – Ms. Theresa Law, JC, CFRE

Foundation and Advancement Report
Ms. Law noted the following from her written report (Attachment M):

- HU @ the Zoo is scheduled for tomorrow, April 29, 2017. Over 200 alumni RSVP’d
- Ms. Law thanked Ms. Juli Salmon, Alumni Director, for the providing cookies for this Board meeting
• An alumni event at Cliff’s Amusement Park is scheduled for June 9th
• Ms. Law credited the Alumni Office staff and Alumni Board for planning various events

Staff Advisory Senate Report – Mr. Laird Thornton
Mr. Thornton highlighted the following from his written report (Attachment N):
• The Staff Senate is getting more involved by joining various campus committees
• Packets for new employees are being developed; the packet will include information on NMHU and Las Vegas
• President Minner is sponsoring the HU: Learning Happens Here brown bag series for staff members where wither a faculty or staff member teaches leads a one hour learning session followed by questions and answer. There has been great participation.

12:30 p.m. – 1:45 p.m. – HU Staff & Board of Regents discussion regarding working at HU, in the SUB-Ballroom, 800 National Avenue, Las Vegas, NM 87701
Regent Vigil moved to recess. Regent Marr-Montoya seconded. Voting in favor were: Regent Marchi, Regent Marr-Montoya, Regent Turner, Regent Vigil and Chairman Sanchez. The meeting recessed at 12:29 p.m.

Regent Turner moved to reconvene meeting. Regent Marchi seconded. Voting in favor were: Regent Marchi, Regent Marr-Montoya, Regent Turner, Regent Vigil and Chairman Sanchez. Meeting resumed at 1:49 p.m.

Executive Session – (1) limited personnel matters related to the recent terminations hiring’s, transfers, and reassignments of faculty and staff, and the investigation or consideration of complaints or charges against an employee; (2) bargaining strategy preliminary to collective bargaining with the newly formed union; (3) deliberation upon competitive sealed proposals for university legal services; and (4) threatened or pending litigation and EEOC charges subject to the attorney-client privilege in which the University is or may become a participant. Pursuant to provisions of NMSA 1978, §10-15-1(H)(2)(S)(6)&(7). Regent Marr-Montoya moved to enter into executive session for the sole purpose of discussing the items listed. Regent Marchi seconded. A roll call was taken; voting in favor were: Regent Marchi, Regent Marr-Montoya, Regent Turner, Regent Vigil, and Chairman Sanchez. Motion carried. The Board entered into executive session at 1:50 p.m.

Regent Marr-Montoya moved to return to open session. Regent Vigil seconded. Regent Marr-Montoya stated for the record that only those items specified under the executive session were discussed, with the exception of (3) deliberation upon competitive sealed proposals for university legal services, and no action was taken by the Board. Regents present confirmed. A roll call was taken and voting in favor of returning to open session were: Regent Marchi, Regent Marr-Montoya, Regent Turner, Regent Vigil, and Chairman Sanchez. Motion carried unanimously and the Board returned to open session at 3:20 p.m.

Public Action as Necessary on Closed Session Discussions – Action Item
Regent Turner moved to table agenda item **14. Emeritus Faculty Designation – Action Item.** Regent Vigil seconded. Voting in favor were: Regent Marchi, Regent Marr-Montoya, Regent Turner, Regent Vigil, and Chairman Sanchez.

**Person’s Wishing to Address the Board**
Mr. Lawrence Garcia, HU student, expressed his concerns with the possible tuition increase. He commends HU for its academics and financial affordability. He worries that students will not want to enroll at HU if tuition rates equal those of other well-known universities.

Dr. Mike Petronis, Professor of Geology/Chair of Faculty Research Committee, expressed his concerns with the recovery of grant indirect costs. He stated that grant awardees do not know where the recovery of indirect costs are allocated and that at other universities there is a procedure for the allocation of indirect cost recovery. Dr. Petronis asks that a policy for the recovery for indirect costs be created. The recovered funds could be used to fix broken equipment, instruments, and update materials in various departments.

Mr. Isaac Lopez, HU student/outgoing ASNMHU Vice President, also expressed his concerns on the potential tuition increase.

Mr. Padilla, ASNMHU President, expressed is concerns with diminished access to higher education for poor/lower to middle class students, first generation students due to the possible tuition increase. Mr. Padilla asked that the Board try to keep tuition rates as low as possible.

**Finance & Administration – Mr. Max Baca**

**FY18 Operating Budget – Action Item**
Mr. Baca reported that items 16.A. and 16.E. are both parts of the university budget and cannot be presented until Governor Susana Martinez and the Legislature make a decision regarding funding for higher education. Mr. Baca added that if a decision is not reached with the next 5 weeks Highlands and all New Mexico institution of higher education will receive zero funding from the State. In the event that higher education is not funded, President Minner will ask the Board of Regents to issue a State of Emergency. Mr. Baca asked that items A and E be tabled.

Regent Vigil moved to table item 16.A. **FY18 Operating Budget** and item 16.E. **FY17 Final Unrestricted and Restricted Budget Adjustment Requests.** Regent Turner seconded. Voting in favor were: Regent Marchi, Regent Marr-Montoya, Regent Turner, Regent Vigil and Chairman Sanchez.

**Tuition and Fees – Action Item**
Mr. Baca stated that the administration formulated several scenarios but are recommending a 7.5% increase in tuition and fees.

President Minner stated that even with a 7.5% tuition and fees increase and with a 1% state budget cut Highlands would still need to make $300k worth of university wide budget cuts.
Mr. Baca stated that a 7.5% tuition and fees increase would off-set state appropriation cuts; avoid the university implementing furloughs and lay-offs; add a new fee for infrastructure; and still be the third most affordable institution in the southwest.

Chairman Sanchez agreed with the administrations recommendation to increase in tuition by 7.5% keep the $75 Campus Life Initiative Fee; increase Meal Plan Fees by 3%; and allow for a 3% increase in housing.

Chairman Sanchez recommended that the administration look aggressively into the possibility of leasing property on Mills Avenue.

Regent Vigil acknowledged the need to keep the Highlands solvent.

Regent Marchi agrees with Chairman Sanchez’ recommendation.

Regent Turner stated that the decision to increase tuition is a difficult decision for the Board of Regents to make. She stated that she wants HU to be sustainable and thrive. We need to continue paying professors and pay for things the university needs. Regent Turner pointed that the Board needs to do whatever is necessary to help the university survive.

Regent Marr-Montoya contended that a 7.5% increase was too high. She realizes the challenges at the state level and that tuition rates increase every year. Regent Marr-Montoya remarked that staff and faculty need to assist with the recruitment of students and not solely rely on the Recruitment Office. Regent Marr-Montoya added that Dr. Martinez and his team are doing a great job recruiting students but things need to move faster.

Regent Vigil moved to set a 7.5% increase for the 2017-2018 Tuition and Fees (Attachment O). Regent Turner seconded. Voting in favor were: Regent Marchi, Regent Turner, Regent Vigil and Chairman Sanchez. Voting against: Regent Marr-Montoya.

**Meal Plan Fees – Action Item**

Mr. Max Baca states that the administration is recommending a meal plan increase of 3%.

Regent Vigil stated that students are concerned about paying for a meal plans that includes too many meals. Mr. Baca stated the new service provider increased flex dollars but did not reduce the number of meals per plan. Ms. Blea stated that our meal plans offer meal counts comparable to other universities.

Mr. Baca stated that when the university entered into a contract with Sodexo. HU asked that they keep meal plans the same since we entered into a contract mid-year.

Regent Marchi moved to approve a 3% Meal Plan Fees increase (Attachment P). Regent Turner seconded. Voting in favor were: Regent Marchi, Regent Turner, and Chairman Sanchez. Voting against: Regent Marr-Montoya and Regent Vigil.

**Residence Halls Fees – Action Item**
Mr. Baca recommended a 3% Residence Hall Fee to address the deferred maintenance of the halls.

Chairman Sanchez suggested that the administration research the potential sale/lease of golf course lots as a means to generate revenue to cover deferred maintenance costs.

Regent Marchi asked for the housing occupancy. Mr. Baca stated residence hall capacity was at 82% in the fall and 72% in the spring. Regent Marchi commented that an increase in residence hall fees might drop occupancy rates further.

Mr. Baca reported that the housing fees were not increased last year.

Regent Vigil moved to approve a 3% Residence Halls Fees increase (Attachment Q). Regent Marr-Montoya seconded. Voting in favor were: Regent Marchi, Regent Marr-Montoya, Regent Turner, Regent Vigil and Chairman Sanchez.

Regent Vigil recommended that decisions on increases should be made earlier so students know that the tuition and fee rates are before they enroll. He requested that a global email be sent out to current students informing them of tuition and fee increases. President Minner indicated that he would work with Mr. Sean Weaver to push out the information to students.

Regent Vigil moved to table items F-J and item K.

16. F. Organizational Chart – Action Item
16. G. NMHU Personnel Policy-Code of Conduct – Action Item
16. H. Disposal of Inventory – Action Item
16. I. Procurements over $500,000-City of Las Vegas and PNM (Utilities) – Action Item
16. J. Legal Services Contracts – Action Item
16. L. Sole Source Procurements

Regent Turner seconded. Voting in favor were: Regent Marchi, Regent Marr-Montoya, Regent Turner, Regent Vigil and Chairman Sanchez.

Benefits Changes for FY17-18 and Risk Management Division and New Mexico Public School Insurance Authority Benefits Comparison – Action Item

Mr. Baca called on Dr. Denise Montoya, Director of Human Resources to present.

Dr. Montoya reported that the benefit rates for all employees will be increased 1%. The premium increases are for medical, dental, and vision. The increases will not affect Basic Life Insurance, Disability, or Administrative Fees. The Human Resource Department is proposing that insurance premiums be deducted in 24 installments per year rather than the current 26 installments. Dr. Montoya explain how the change in insurance deduction plan would benefit HU employees.

Dr. Montoya recommended that no changes be made to the insurance plans and that the university continue to utilize the Risk Management Division for HU employee benefits.

Regent Turner moved to accept the recommendation presented by Dr. Montoya and the administration to continue working with the Risk Management Division to provide benefit for our
employees and to change the benefits deduction installments from 26 to 24 per year (Attachment R). Regent Vigil seconded. Voting in favor were: Regent Marchi, Regent Marr-Montoya, Regent Turner, Regent Vigil and Chairman Sanchez.

VPFA Departmental Reports
Mr. Baca provided a written summery (Attachment S).

Mr. Baca introduced Ms. Paula Escudero, the Director of Finance/Comptroller. Ms. Escudero has been working at HU for six weeks. We are pleased to welcome her to the University.

Regent Turner moved to table agenda items 17. through 20.B.

17. Student Affairs Report – Ms. Kimberly Blea
18. Athletics Report – Mr. Bob Clifford
19. Faculty Senate Report – Dr. Brandon Kempner
20. ASNMHU Report – Mr. Julian Padilla
   A. ASNMHU Resolutions
      a. Concerning transparency of New Mexico Highlands University Campus Community
      b. Concerning the Inequity Amongst Administrant, Faculty, and Staff at New Mexico Highlands University
   B. Comment on the selection of the Student Regent at NMHU
      a. Recommendations for establishing a formal process for the selection of the Student Regent at NMHU

Regent Marchi seconded. Voting in favor were: Regent Marchi, Regent Marr-Montoya, Regent Turner, Regent Vigil and Chairman Sanchez.

Adjournment
Regent Vigil moved to adjourn. Regent Turner seconded. Motion carried and the meeting adjourned at 5:22 p.m.

[Signatures]
Chairman
NMHU Board of Regents

Secretary/Treasurer
NMHU Board of Regents