

# ASSESSMENT PLAN

## Social Work Graduate

## MSW

### **Program Mission:**

Consistent with the Educational Policy and Accreditation Standards (EPAS) set forth by the Council on Social Work Education (CSWE), the Mission of the School of Social Work is to educate students to practice social work competently with the diverse, multicultural populations of New Mexico and the Southwest. The School has a primary commitment to Hispanic and Native American people. The Social Work curriculum at NMHU strives to ground students in core professional social work values, skills and ethical principles, with a focus on promoting awareness and respect for cultural and gender differences and how poverty affects the well-being of people in the region.

### **Student Learning Outcome 1:**

Consistent with Advanced Practice at the Concentration Level, identify and conduct oneself as a professional social worker guided by ethical practice principles.

### **NMHU Traits Specifically Linked to Student Learning Outcome 1**

- Mastery of content knowledge and skills
- Effective communication skills
- Critical and reflective thinking skills

### **First Means of Assessment for Outcome 1:**

This outcome will be demonstrated by successful completion of the Signature Assignment required in SW665 (Advanced Multicultural Practice I). In this assignment students are assigned a clinical diagnosis to research and define from multiple perspectives. Students conduct a social work practice skills role-play and submit a 5-7 page paper.

### **Student Learning Outcome 2:**

In accordance with Advanced Practice Concentration, apply theoretically grounded critical thinking skills to contextual knowledge of person-in-environment transactions in practice engagement, assessment, intervention and evaluation.

### **NMHU Traits Specifically Linked to Student Learning Outcome 2**

- Mastery of content knowledge and skills
- Effective communication skills
- Critical and reflective thinking skills

### **First Means of Assessment for Outcome 2:**

The evaluation of Educational Outcome 2 is based on a Signature Assignment required of all MSW students enrolled in SW665 (Advanced Multicultural Social Work Practice I). Key components of this assignment include: a proposed intervention plan: Assessment,

Intervention & Evaluation. This project constitutes 20% of the final grade.

**Student Learning Outcome 3:**

Engage diversity in practice in the service of human rights and social and economic justice at an Advanced Practice Level.

**NMHU Traits Specifically Linked to Student Learning Outcome 3**

- Mastery of content knowledge and skills
- Effective communication skills

**First Means of Assessment for Outcome 3:**

This outcome will be demonstrated by successful completion of the Role Play Therapy Presentation required in SW666 (Social Work Multicultural Practice II). This assignment challenges student to demonstrate advanced practice competencies associated with skills, methods, and strategies obtained through the course. This Signature Assignment is worth 30% of the final course grade.

**Student Learning Outcome 4:**

Consistent with Advanced Practice Concentration, engage in research-informed practice, practice-informed research, and policy practice to advance well-being.

**NMHU Traits Specifically Linked to Student Learning Outcome 4**

- Mastery of content knowledge and skills
- Effective use of technology

**First Means of Assessment for Outcome 4:**

This outcome will be demonstrated by the student's ability to distinguish, appraise and integrate multiple sources of knowledge in SW530 (Evaluation Research). This Signature Assignment is graded on the Introduction, Methods, and overall quality of the student's Institutional Review Board (IRB) proposal. This capstone project represents 20% of the final grade.

**Assessment of Center Students:**

**Utilization of Results:**

**Changes to Program Based on Results:**

**Retention Strategies:**