

General Faculty Meeting Draft Minutes

October 24, 2018

Approved November 28, 2018

4:00 - Sininger Hall 100 and via ZOOM

- 1. Call to Order at 4:00 p.m. Note: quorum obtained** (28+ voting Faculty attendees; 25 needed for a quorum).
- 2. Approval of Agenda:** MOTION MADE AND SECONDED to approve the agenda. Motion passed.
- 3. Approval of Minutes:** MOTION MADE AND SECONDED to approve the minutes from September 26, 2018. Motion passed.
- 4. Academic Affairs Update (VPAA/Provost Gonzales)**
 - a. New process for HED approval of undergrad and grad programs. The Academic Affairs Advisory Committee reviews and recommends new programs. The committee membership is different from the past. The committee reviews program proposals and then makes recommendations to the Secretary of Higher Education who then decides the next step. The current committee is interested in which modalities proposed programs will be offered. The new process and committee priorities will affect how we present new programs. The Legislative Finance Committee's report and priorities have influence on which programs are recommended.
- 5. Faculty Senate Chair Report.**
 - a. No report.
- 6. Strategic Planning 2020 (President Minner)**
 - a. Presented the timeline for the new strategic plan and possible ways of starting the next strategic planning process.
 - b. Shared that the university has several options to consider with the new plan. Highlands could decide to revise the existing plan or start from scratch.
 - c. Offered that the university needs to decide if the process should be internal or external. The university should decide if it wants to devote resources to an outside facilitator or if the process should be kept in house. The target level of specificity of the plan needs to be determined.
 - d. Shared the proposed timeline:

- i. Fall 2018: decide on the overall structure of the process.
 - ii. Spring 2019: strategic planning committee meets and starts working on the draft
 - iii. Fall 2019: Campus-wide vetting of the initial draft of the strategic plan begins.
 - iv. Spring 2020. Vetting of the plan continues. Campus bodies and the Board of Regents approve the plan.
- e. Asked Dr. Sammeth, as the chair of the Faculty Senate, to start the discussion of what the overall structure of the process should be.
- f. President Minner stated his support of Highlands as an open admission university and would like to see the university become the best in class for metrics that matter such as retention rates, graduate rates, first destinations, and high impact practices. The president would also like to explore how the residential campus can be improved by looking at when classes are offered, more club participation, and how to improve faculty and student engagement through activities like publishing research together.
- g. Discussion followed. There was general support for working towards being best in class. Several senators said they would like the new strategic plan to express a commitment to the different populations of New Mexico. There was concern that the administration is not in agreement about where they see the university heading. There was general agreement that no big changes or reorganization should be made until the new strategic plan is in place.

7. Other Items. None.

8. Adjournment at 5:00 p.m.