

RAC meeting  
Minutes  
8/2/18

1. Notetaker: Casey Applegate-Aguilar
2. Roll

Advisory Council Members	Present	Excused
Lee Allard (Director, OIER)	x	
Reyna Alvizo (STEMfast Community College Outreach Coordinator)		x
Casey Applegate-Aguilar (Director, Academic Enrichment and Retention)	x	
Kimberly Blea (Dean of Students)	x	
Susan Decker (Director, ARMAS)		x
Jim Deisler (Associate Athletic Director)		
Paula Escudero (Director of Finance/Comptroller)		
Ron Garcia (Director, Career Services)	x	
Juan Gallegos (Assistant Professor, English)	x	
Julia Geffroy (Coordinator, Native American Recruitment and Orientation)	x	
Margaret Gonzales (Director, Campus Life)	x	
Steven Gonzales (Student, Business Administration)		
Sarra Hinshaw (Visiting Professor, Biology)		
Susan Chavez (Director, Financial Aid)	x	
Warren Lail (Interim Dean of College of Arts and Sciences / Interim Dean of Graduate Studies)		
Edward Martinez (Vice President for Strategic Enrollment Management, VPSEM)		x
Rebecca Moore (Associate Professor, Social Work)		
Iliana Ortiz (Graduate Studies Student Recruiter)		
Thomasinia Ortiz-Gallegos (Registrar)	x	
Benito Pacheco (Director, Office of Academic Support)		
Jesus Rivas (Associate Professor, Biology)		
Buddy Rivera (Director, NMHU Farmington Center & Interim Director, OIER)	x	
Julie Tsatsaros (Associate Professor, Forestry)		
Yvette Wilkes (Director, Housing and Student Conduct)		
Ian Williamson (Associate Vice President of Academic Affairs)	x	

3. Minutes approved: 5/31/18 (motion Ian; 2<sup>nd</sup> Lee); 7/5/18 (motion Lee: 2<sup>nd</sup> Ian); 7/19 (motion Ian; 2<sup>nd</sup> Lee)
4. Sub-population written reports reviewed:
  - a. Juan – Academic Roadmaps/university studies: discussion of UNST major and undeclared students and parameters of report
  - b. Kim – Support for students from >93 miles away
5. Next meeting sub-population report reviews:
  - a. Yvette – Support for African American students
  - b. Susan – Support for students with <\$4,254.50 in non-refundable financial aid

Next meeting: 8/30/18

Retention Advisor Council Minutes  
August 30, 2018  
3:30 – 5:00 pm

Present: Susan Chavez, Steven Gonzales, Dr. Lee Allard, Dr. Ian Williamson, Benito Pacheco, Alyssa Valencia and Dr. Edward Martinez

Zoom: Buddy Rivera

1. Retention Goals with Strategic Plan.
2. New student Retention is up by 6%
  - Athlete Retention went up
  - Non-Pell Grant was higher than regular Pell Grant.
3. Before dis-enrollment retention was at 52.3% after students were dis-enrolled the retention dropped to 45%. Total retention equaled 51.6%
  - Student transfers without a Bachelors Degree the percentage went from 46.3 % in 2016 to 54.7% in 2017 for a total of 8.4% increase.
  - Student transfers with an Associate's Degree the percentage went from 81.1% in 2016 to 81.8% in 2017 for a total increase of 0.7%.
4. The total enrollment for 2018 is 3196 with 282 being First-time freshmen, the total for 2017 was 3284 which equaled to a decrease of 88 students.
5. Discussion about First time Freshmen wanting a complete school withdrawal also discussed was students granting permission through student emails to add, drop or withdraw from courses.
6. Benito mentioned having an administrative drop for students not attending New Mexico Highlands University.
7. It was stated to revise the policy for withdrawals.
8. Susan stated disbursement would be Wednesday September 5, 2018 and Census day was Friday September 7, 2018.
9. Steven discussed the sub-population break down 14 out of 25 met criteria they had an average GPA of 2.49.
  - All cohort had a FASFA on file 22 out of 25 are New Mexico residents.