Persistence & Completion Academy Minutes  
December 04, 2018  
1:00-2:00 p.m, FMTZ Conference Room  

Present: Lee Allard, Benito Pacheco, Kimberly Blea, Edward Martinez, and Maria Sena  

Zoom: Thomasinia Ortiz-Gallegos  

I. Next Steps for Academy  
- Edward indicated that committee is stuck with the current advising project.  
- Edward met with Dr. Minner and the individuals that are going to Georgia State University. Edward indicates that one project this committee could consider is the coaching model that Georgia State University has in place. Dr. Minner has asked for a budget and proposal for this coaching model.  
- What would it take to create a coaching model here? Committee can propose X number of coaches that would be assigned case load of students. Coach would reach out to these students to affect retention.  
- Currently, NMHU is very intentional on first-time freshmen, but not other cohorts. With this model, the university can be more intentional with other cohorts.  
- NMHU can make pathway clearer for students. With this coaching model, we can provide more assistance in this area. Coaches start at the point of scheduling to roadmaps.  
- Committee member indicated that the Centers work closely with students from the beginning to the end. Centers meet with students and cover all the points in one visit so they don’t have to come back. Centers are communicating effectively.  
- Academic Success Coaches would only serve the undergraduate population.  
- Edward states that if this team takes this initiative on, how do we roll this out? Do we present to the Executive Management Team or do we go to Faculty Senate and present to them. Committee agreed to present to the management level first, then with the Deans. Deans can share the information with their faculty.  
- Presentation to include the approach of engaging with students in different capacity and providing students with additional support.  
- Committee agreed to invite Dr. Gonzales, Provost to the next meeting. Committee can share ideas and vision for this initiative.