

**Mission** *New Mexico Highlands University is a public comprehensive university serving our local and global communities. Our mission is to provide opportunities for undergraduate and graduate students to attain an exceptional education by fostering creativity, critical thinking and research in the liberal arts, sciences, and professions within a diverse community.*

**Vision** *Our vision is to be a premier comprehensive university transforming lives and communities now and for generations to come.*

**Department/Program:** *NMHU Farmington Center*

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Strategic Goals for 2020 Planning for FY19-FY21	Unit Goals	Unit Actions/Strategies	Measurable Outcome(s)	Person(s) Responsible	Indicators and Time Frame for Assessment	Date(s) for Review
<p><b>1. Highlands University will achieve academic excellence, academic integration and student success.</b></p>	<p><b>a.)</b> Create stronger undergraduate &amp; graduate programs. <b>b.)</b> Diversify course offerings <b>c.)</b> Foster student contact with prospective employers <b>d.)</b> Involve students in both faculty research projects and community research projects <b>e.)</b> Complete HED forms for our General Core courses <b>f.)</b> Rethink HIST 100 The Western World as a two-semester course in order to meet HED norms</p>	<p><b>a.)</b> Rework the Law program and turn it into a Legal Studies Program <b>b.)</b> Submit form via PeopleAdm with supporting documents to hire a full-time professor of Law <b>c.)</b> Submit form via PeopleAdm with supporting documents to hire a full-time professor of American History <b>d.)</b> Create new courses <b>h.)</b> Complete Outcomes Assessment <b>i.)</b> Review and revise our department's <i>Graduate Handbook</i> <b>j.)</b> Place more students in internships and practicums</p>	<p><b>a.)</b> Program Review to be completed by January 2019, with revised curriculum proposals being submitted to Academic Affairs. <b>b.)</b> Send the Legal Studies Program proposal to Academic Affairs by December 2018 <b>c.)</b> Have four new courses taught by the end of the Spring 2019 semester. <b>e.)</b> Complete AY 2017-2018 Outcomes Assessment reports by mid-September 2018</p>	<p>Chair working with department faculty.</p>	<p>Meetings at the start, the mid-point, and the end of each semester, to be coordinated by the Chair.</p>	
<p><b>Action Status w/Description (Achieved, Ongoing, Stop)</b></p>	<p><b>Completion Date(s)</b></p>	<p><b>Recommendation(s)</b></p>	<p><b>Challenge(s)</b></p>	<p><b>Budget Consideration (Yes / No)</b></p>		

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<p><b>2. Highlands University will achieve strategic enrollment management.</b></p>	<p><b>a.)</b> Expand the number of undergraduate students/majors/minors  <b>b.)</b> Expand the number of graduate students</p>	<p><b>a.)</b> Revive the Law program, which constitutes the anchor for Political Science  <b>b.)</b> Hire a full-time tenure-track American Historian, the anchor for the History program  <b>c.)</b> Get better departmental website  <b>f.)</b> Participate in university-wide recruitment and advising efforts</p>	<p><b>a.)</b> Legal Affairs proposal to Academic Affairs by April 2017.  <b>b.)</b> Hires approved for Political Science and for History</p>	<p>Chair working with department faculty.</p>	<p>Meetings at the start, the mid-point, and the end of each semester, to be coordinated by the Chair.</p>	
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<p>3. <i>Highlands University will achieve a vibrant campus life.</i></p>	<p>a.) Raise the department's profile on campus                      b.) Get students more actively involved in departmental and university activities.</p>	<p>a.) Undertake the programming of university events (films, symposia)                      b.) Continue supporting and advising the Political Science Club                      c.) Create/expand student organizations/groups and activities connected with the department's disciplines                      d.) Inform and encourage students to join/attend events.                      f.) Use the university's Public Relations mechanisms to "get the word out" about our department and what we do                      g.) Hold a reception either in the fall or the spring for majors/graduate students.</p>	<p>a.) Hold two Symposia per year; record numbers of attendees at each event                      b.) Sponsor two discipline-related events per year (Constitution Day; Women's History Month; Black History Month)</p>	<p>Chair working with department faculty.</p>	<p>Meetings at the start, the mid-point, and the end of each semester, to be coordinated by the Chair.                      1.</p>	
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<p><b>4. Highlands University will be a community partner.</b></p>	<p><b>a.)</b> Foster relations with local/state/national entities that connect up with our disciplines  <b>b.)</b> Establish partnerships that connect students with possible internships and career opportunities  <b>c.)</b> Raise the profile of the department in the larger community.</p>	<p><b>a.)</b> Work with Ron Garcia to increase internship opportunities and to get internships for our students  <b>b.)</b> Invite local leaders, museum directors, politicians, etc. to attend our classes  <b>c.)</b> Take/send students to museums, the State Legislature, the State Archives, etc.  <b>d.)</b> Sponsor student participation in local/state/national conferences and meetings</p>	<p><b>a.)</b> Place two students per year in local/regional internships.  <b>b.)</b> Solicit formal feedback regarding internships from Ron Garcia  <b>c.)</b> Sponsor a student to attend the Domenici Institute at NMSU</p>	<p>Chair working with department faculty.</p>	<p>Meetings at the start, the mid-point, and the end of each semester, to be coordinated by the Chair.                      1.</p>	
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<p>5. <i>Highlands University will achieve technological advancement and innovation.</i></p>	<p>a.) Incorporate technology into some of our instruction.                      b.) Increase the department’s media footprint                      c.) Increase e-resource use by students</p>	<p>a.) GIS training for students                      b.) Provide students with an orientation to e-resources.                      c.) Work with the Donnelly Library to boost our online access and holdings                      d.) Offer courses via distance technology.                      e.) Take advantage of CTE’s technical trainings</p>	<p>a.) Offer at least two distance education classes in each discipline per year.                      b.) Hold one GIS training for students each year.                      c.) Include e-resources lessons as part of all courses in Research Methods</p>	<p>Chair working with department faculty.</p>	<p>Meetings at the start, the mid-point, and the end of each semester, to be coordinated by the Chair.</p>	
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<p>6. <i>Highlands University will achieve enhanced communication and efficiency.</i></p>	<p>a.) Increase our web presence. e.) Increase the department's working efficiency.</p>	<p>a.) Hold a least one department meeting per month. b.) Improve the department's website</p>	<p>a.) Improved website ready by September 2019. b.) No department meeting to go beyond 75 minutes</p>	<p>Chair working with department faculty.</p>	<p>Meetings at the start, the mid-point, and the end of each semester, to be coordinated by the Chair.</p>	
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